

HOLMES COUNTY SCHOOL BOARD  
WORKSHOP  
APRIL 5, 2016

The Holmes County School Board held a Workshop on Tuesday, April 5, 2016 at 5:00 p.m. in the Board Room at 701 East Pennsylvania Avenue in Bonifay prior to the Regular Session. Board Members present: Sid Johnson, Shirley Owens, Rusty Williams, Debbie Kolmetz and Alan Justice. Superintendent Eddie Dixon, Administrators Buddy Brown and Carmen Bush, Finance Officer Kelly Leavins, and Resource Officer Tim Howard were also present.

Discussion included:

- Progress at the Construction site – Brooks Hayes, Construction Manager and Greg Kelley, Architect, updated the Board on the progress at the New K-8 School.
- Wording on the agenda for Hearing the Public. More information on appearance card for the public speaking at Board Meetings.
- Policy Review – Policy #3.00 – Records being digitalized. Schools having additional defibrillators.

The workshop ended at 5:50 p.m. and the Board took a break before the Regular Session.

HOLMES COUNTY SCHOOL BOARD  
REGULAR SESSION  
APRIL 5, 2016

The Holmes County School Board met in Regular Session on Tuesday, April 5, 2016 at 6:00 p.m. in the Board Room at 701 East Pennsylvania Avenue in Bonifay. Board Members present: Sid Johnson – Chair, Shirley Owens – Vice-Chair, Rusty Williams, Debbie Kolmetz and Alan Justice. Also present: Superintendent Eddie Dixon, Board Attorney Jeff Goodman, Administrator Carmen Bush, Director Melissa Baxley, Finance Officer Kelly Leavins and Resource Officer Tim Howard.

Chairman Johnson called the regular scheduled meeting to order and the adoption of the agenda. Alan Justice moved to adopt the agenda, second by Rusty Williams which passed unanimously.

HEARING THE PUBLIC/RECOGNITIONS –

- BHS FBLA Sponsors Carrie Hayford and Melissa Baxley presented the State winners that will be competing at the National Convention this summer and also recognized Melissa Baxley as being selected as the Florida FBLA Advisor of the Year.
- Perry Steverson – DOAH Judge final order and that his wife, Susan Steverson, should be transferred back to BHS.

ADMINISTRATIVE PROGRAMS –

- A. AGREEMENT WITH SMARTHORIZONS CAREER ONLINE EDUCATION – Rusty Williams moved, second by Shirley Owens which passed 4-1 with Rusty Williams voting against. S. min. p. \_\_\_
- B. OVERNIGHT/OUT OF STATE TRIP – PDLH Boys Basketball to Tallahassee – Rusty Williams moved to approve, second by Alan Justice which passed unanimously. S. min. p. \_\_\_\_

The Consent Agenda was approved 4-1 (with Debbie Kolmetz voting against) on a motion by Alan Justice and second by Shirley Owens as follows: Invoices, Warrant List, P.O.'S over \$3000, Budget Amendments (None), 03/22/16 Regular Session Minutes and Out of County/State students. S. min. p. \_\_\_\_

PERSONNEL – Superintendent Dixon made the following recommendations:

TRANSFER Heather Stafford, Aide III at PDLE to Secretary/Bookkeeper at BHS, effective 03/28/16.

ACCEPT the Resignation from Employment on the following: (For Retirement Purposes)

Deborah Goolesby, Teacher at BES, effective 07/02/16 at 7:30 a.m.

Dianne Polston, Teacher at PS, effective 06/30/16 at 3:00 p.m.

Rusty Williams moved to approve, second by Shirley Owens which passed unanimously.

#### COMMENTS -

- Alan Justice briefly discussed the duties and powers of Board Members and the Superintendent relating to personnel issues.
- Debbie Kolmetz voiced her opinion on the recent decision handed down by the DOAH Judge in the Steverson hearing. Mrs. Kolmetz feels Mrs. Steverson should be transferred back to BHS and that her involuntary transfer to the GAP was an adverse action and should be rescinded based on the Judge's ruling that she was not guilty of gross insubordination. She also feels that Mrs. Steverson had protection from any adverse action after she presented the board a Whistleblower Complaint prior to her being transferred to the GAP. Mrs. Kolmetz also questioned why an intern was hired over Mrs. Steverson's 28 years' experience in that teaching field. She stated, "And who is being harmed by this, the children. The students are the ones being cheated. I have been to the class at Bethlehem and there is no one directly supervising this intern's class. They are running over this intern. Our children are not learning anything in this class and they are the ones losing a whole year of education."

There being no further business Alan Justice moved to adjourn, second by Rusty Williams which passed unanimously. The meeting adjourned at 6:40 p.m. After a short break the Board went into Executive Session for the purpose of negotiations.

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Sidney M. Johnson, Chairman

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Eddie Dixon, Superintendent