

HOLMES COUNTY SCHOOL BOARD  
WORKSHOP  
MARCH 1, 2016

The Holmes County School Board held a Workshop on Tuesday, March 1, 2016 at 5:00 p.m. in the Board Room at 701 East Pennsylvania Avenue in Bonifay prior to the Regular Session. Board Members present: Sid Johnson, Shirley Owens, Rusty Williams, Debbie Kolmetz and Alan Justice. Superintendent Eddie Dixon and Facility Administrator Buddy Brown were also present.

Discussion included:

- Progress at the Construction site – Brooks Hayes, Construction Manager updated the Board on the progress at the New K-8 School
- Recording Workshops
- Policy Review – Policy #2.00 –  
Agendas and agenda items
- Order Law Books for Board Members
- Principals attending meetings for school updates

The workshop ended at 5:50 p.m. and the Board took a break before the Regular Session.

HOLMES COUNTY SCHOOL BOARD  
REGULAR SESSION  
MARCH 1, 2016

The Holmes County School Board met in Regular Session on Tuesday, March 1, 2016 at 6:00 p.m. in the Board Room at 701 East Pennsylvania Avenue in Bonifay. Board Members present: Sid Johnson – Chair, Shirley Owens – Vice-Chair, Rusty Williams, Debbie Kolmetz and Alan Justice. Also present: Superintendent Eddie Dixon, Board Attorney Jeff Goodman and Resource Officer Adrienne Odum.

Chairman Johnson called the regular scheduled meeting to order and the adoption of the agenda. Rusty Williams moved to approve the agenda, second by Alan Justice which passed unanimously.

HEARING THE PUBLIC –

- Susan Steverson, Teacher at the GAP, asked the Board why there was a delay in her request for the reason for her involuntary transfer from BHS to the GAP stating the district was in breach of contract. She also inquired about the Whistleblower complaint she presented to the Board in July.
- Jolie Gillis – Termination of sister as teacher at PDLE.

ADMINISTRATIVE PROGRAMS –

A. OVERNIGHT/OUT OF STATE TRIP – BHS FFA State Land Judging Competition – Rusty Williams moved to approve Shirley Owens which passed unanimously. S. min. p. \_\_\_\_

The Consent Agenda was unanimously approved on a motion by Alan Justice and second by Shirley Owens as follows: Invoices, Warrant List, and P.O.'S over \$3000, Budget Amendments (None), 02/16/16 Workshop and Regular Session Minutes and Monthly Financial Report.

PERSONNEL –

1) Superintendent Dixon made the following recommendations:

TRANSFER Chris Peterson, Aide II at PDLE to PDLH, effective 03/01/16.

ACCEPT the Resignation from Employment on the following:

Jody Richardson, Aide at BES, effective 02/26/16 at 3:00 p.m.

Pamela Cameron, Superintendent's Secretary, effective 05/31/16 at 3:30 p.m. (Retirement)

HIRE the following for the Check and Connect Coordinators and Mentors:

BHS: Coordinator – Lisa Mathews

Mentors – Alicia Brown, LeAnne Curry, Jennifer Staples, Shelia Richards, Carrie Hayford,  
Cathy Sumner, Nikki Ellenburg

BMS: Coordinator – Amy Tate

Mentor – Cynthia Goodson

HCHS: Coordinator – Sandra Bell

Mentors – Emily Rone, Zack Marx, Mandi Boyd, Matt Tate

PDLH: Coordinator – Summer Alford

Mentors – Brian Morgan, Brittany Brown, Chris Steverson, Heather Bailey, Krystal  
Prevatt, Larry Sweat

PS: Mentor – Lowell Hudson

Rusty Williams moved to approve, second by Alan Justice which passed unanimously.

2) Superintendent Dixon then made the following recommendation:

TERMINATE the Employment of Sherry Barney, Teacher at PDLE, effective 03/01/2016.

Clay Atkinson, Attorney for Sherry Barney made a request to speak on her behalf. Board Attorney Jeff Goodman informed him the time to speak was at the open part of the meeting on the agenda for hearing the public.

Alan Justice moved to approve the recommendation, second by Rusty Williams. Debbie Kolmetz requested discussion on the item and she wanted to say that terminating this teacher concerned her and she felt she was being fired without due process that could result in a lawsuit. Mrs. Kolmetz also stated there is a need to know that "Just Cause" exists prior to taking action. Mrs. Kolmetz then moved to table the recommendation until after the hearing, motion died from lack of a second. Debbie Kolmetz moved for the Board to do their own investigation to find "Just Cause", motion died from lack of a second. The motion passed 4-1 with Debbie Kolmetz voting against.

COMMENTS -

- Superintendent Dixon informed the Board of DOE recognizing 10 High Impact teachers in Holmes County and also Bethlehem being recognized as one of two schools for the largest increase in their graduation rate.

There being no further business Alan Justice moved to adjourn, second by Shirley Owens which passed unanimously. The meeting adjourned at 6:35 p.m.

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Sidney M. Johnson, Chairman

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Eddie Dixon, Superintendent