

HOLMES COUNTY SCHOOL BOARD
REGULAR SESSION
MARCH 21, 2017

Following an Executive Session for the purpose of Bargaining, the Holmes County School Board met in Regular Session on Tuesday, March 21, 2017 at 9:00 a.m. in the Board Room at 701 East Pennsylvania Avenue in Bonifay. Board Members present: Sid Johnson – Chair, Shirley Owens – Vice-Chair, Rusty Williams, Alan Justice and Wilburn Baker. Also present: Superintendent Terry Mears, Board Attorney Jeff Goodman, Administrator Carmen Bush, Directors Melissa Baxley, Michael Pinnella and Phillip Byrd, and Resource Officer Adrienne Odum. Bethlehem Principal Brent Jones, Poplar Springs Principal Gordon Wells and Ponce de Leon High Principal Brian Morgan were also in attendance.

Chair Johnson called the regular scheduled meeting to order and the adoption of the agenda. Shirley Owens moved to approve the agenda, second by Rusty Williams which passed unanimously.

HEARING THE PUBLIC –

- Clarissa Connell spoke about out-of-zone students and bus routing next school term.

RECOGNITION –

- PDLH Principal, Beta Club Sponsors and Officers were recognized for being a National Beta School of Merit.
- BHS Principal, Beta Club Sponsors and Officers were recognized for being a National Beta School of Merit and having State Competition winners.
- PSHS Principal, Beta Club Sponsors and Officers were recognized for being a National Beta School of Merit and having State Competition winners.

ADMINISTRATIVE PROGRAMS –

- A. OVERNIGHT/OUT OF STATE TRIPS – BES 4th Grade to Panacea and Wakulla, FL; HCHS JROTC to Lakeland, FL; PDLH FCCLA to Tallahassee, FL; PDLH Boys Basketball to Tallahassee, FL – Rusty Williams moved to approved, second by Wilburn Baker which passed unanimously. S. min. p. ____

FOOD SERVICE/TRANSPORTATION –

- A. EXEMPTION FROM OPERATING A SUMMER FEEDING PROGRAM FOR 35 DAYS – Reduce the Program to 24 days for the 2017 Summer Feeding Program as set forth in the Willie Ann Glenn Act for HBB 277, Section 1 – Alan Justice moved to approve, second by Shirley Owens which passed unanimously. S. min. p. ____

The Consent Agenda was unanimously approved on a motion by Rusty Williams and second by Alan Justice as follows: Invoices, Warrant List, P.O.'S over \$3000, Budget Amendments, 03/07/17 Workshop and Regular Session Minutes - with the addition of Best and Brightest Teachers under Recognition - and Monthly Financial Report. S. min. p. ____

PERSONNEL – Superintendent Mears made the following recommendations:

HIRE:

Jace Zorn for the position of District Technology Assistant effective March 22, 2017.

ACCEPT the resignation from employment on the following:

Lynn Kandler, ESE Teacher Poplar Springs High School, effective March 17, 2017 at 3:00 p.m.

REQUEST:

To advertise a position for a District Human Resource/Transportation Director.

To advertise a Bonifay K8 School Principal position and two Assistant Principal positions.

Alan Justice moved to approve the Superintendent's Personnel Recommendations and the motion died due to lack of a second.

Rusty Williams inquired about separating Personnel Recommendation items for individual votes. Attorney Jeff Goodman confirmed the items could be presented in portions. Rusty Williams moved to approve the hiring of Jace Zorn for the position of District Technology Assistant, and to accept the resignation of Lynn Kandler, ESE Teacher Poplar Springs High School, second by Wilburn Baker which passed unanimously. S min. p. ____

Alan Justice moved to approve the request to advertise a position for a District Human Resource/Transportation Director and the request to advertise a Bonifay K8 School Principal position and two Assistant Principal positions, second by Rusty Williams.

Shirley Owens made a motion to rescind and table the request to advertise a position for a District Human Resource/Transportation Director and the request to advertise a Bonifay K8 School Principal position and two Assistant Principal positions, second by Wilburn Baker which passed unanimously.

COMMENTS:

Superintendent Mears congratulated the Poplar Springs Robotics team for winning a space to compete at the 2017 National SeaPerch Challenge at Georgia Tech.

Board Members thanked and congratulated Principals, Beta members and sponsors present at the meeting for their achievements.

Chairman Johnson announced the Board would hold a Workshop following the Regular Session.

With no further business in the Regular Session, Alan Justice moved to adjourn, second by Shirley Owens which passed unanimously. The Regular Session adjourned at 9:28 a.m. The Board took a short break before the Workshop opened.

Sidney M. Johnson, Chairman

Terry L. Mears, Superintendent

HOLMES COUNTY SCHOOL BOARD
WORKSHOP
MARCH 21, 2017

The Holmes County School Board held a Workshop on Tuesday, March 21, 2017 at 9:40 a.m. in the Board Room at 701 East Pennsylvania Avenue in Bonifay following the Regular Session. Board Members present: Sid Johnson – Chair, Shirley Owens – Vice-Chair, Rusty Williams, Alan Justice and Wilburn Baker. Also present: Superintendent Terry Mears, Board Attorney Jeff Goodman and Finance Officer Kelly Leavins.

Discussion included:

- Synopsis of Staffing Plan and positions to be decreased or increased; reduction of overall personnel budget.
- Possibility of an AVID representative at the District Office in the form of a teacher on special assignment and to be advertised as an internal position. More information about the program was requested by the Board.
- Possibility of Driver's Ed during the school year rather than the summer. Kelly Leavins to compile data from last 3 years of the summer program.
- i-Ready diagnostic program which is being piloted in three Holmes County Schools.
- Number of Directors and Administrators at the District Office, salaries and benefits.
- Salary Schedule options for Assistant Principals and possibility of an internal application process with new minimum qualifications.
- Possibility of creating a new Director position at the District Office for Transportation/Human Resources.
- K8 School – Advertising of One Principal and two Assistant Principal positions; possibility of internal or external application process; possibility of interview panel to include representation from outside the District Office.

The workshop concluded at 11:09 a.m.