



**HOLMES COUNTY SCHOOL BOARD  
REGULAR SESSION  
JULY 3, 2007**

The Holmes County School Board met in Regular Session on Tuesday, July 3, 2007 at 9:00 a.m. in the Board Room at 701 East Pennsylvania Avenue in Bonifay. Board Members present: Anthony Register – Chairman, Rickey Callahan – Vice-Chair, Jason Motley, Gary Scott and Vernon Lewis. Also present: Superintendent Steve Griffin, Board Attorney Brandon Young, and Administrators – Sheri Brooks, Gwen Young, Donnita Butorac, Larry Zorn and Buddy Brown.

**ADMINISTRATIVE PROGRAMS**

- A. 2007-2008 COOPERATIVE AGREEMENT WITH TRI-COUNTY COMMUNITY COUNCIL – Rickey Callahan moved to approve, second by Jason Motley which passed unanimously. See s. min. p. \_\_\_\_
- B. 2007-2008 CONTRACTED SERVICES BID
  - 1. COUNSELING & BEHAVIORAL SERVICES BID – Counseling & Behavioral Services, Inc. – 1<sup>st</sup> Year Extension – Gary Scott moved to approve, second by Vernon Lewis which passed unanimously. See bid folder 2007-\_\_\_\_
  - 2. SPEECH AND LANGUAGE SERVICES BID – One bid was received from Children’s Therapy Place, Inc. Gary Scott moved to accept the bid, second by Jason Motley which passed unanimously. See bid folder 2007-\_\_\_\_
- C. HCHS OVERNIGHT TRIP – Rickey Callahan moved to approve, second by Vernon Lewis which passed unanimously. See s. min. p. \_\_\_\_

The Consent Agenda was unanimously approved on a motion by Vernon Lewis and second by Gary Scott as follows: Invoices, Warrant List, P.O.’s over \$3000, Budget Amendments (None) and Minutes 06/19/07.

**PERSONNEL** – Superintendent Griffin made the following recommendations:

**HIRE** the following for the 2007-2008 school year:

Donald Etheridge, Administrator at BMS.  
Jerry Dixon, Administrator at Bethlehem, effective 07/03/07.  
Bradford H. Locke, Teacher at PDLH.  
Chad Whitaker, Teacher at HCHS.  
Michael Chad Gainey, Agriculture Teacher at HCHS.  
Cynthia Goodson, Teacher at BES.  
Jennifer Sweat, Teacher at BES.  
Amy Tate, Teacher at BMS.  
Rickey Ward, Teacher at HCHS.  
Barbara Baugher, Teacher at HCHS.  
Nikki Jones, Teacher at Poplar Springs.

**TRANSFER** Marshall Holmes, Teacher at PDLE to PDLH for the 2007-2008 school year.

**AMEND** the following for the 2007-2008 school year:

Stacey Thompson from Teacher to Assistant Principal at BMS.  
Jenna Taylor from Aide I to Teacher at BES.

**APPROVE** a Maternity Leave of Absence on Ramona Aycock, Administrative Secretary at the District, beginning 07/01/07 at 7:30 a.m. and ending 05/31/08 at 3:30 p.m.

**ACCEPT** the Resignation from Employment on Wayavene Curry, Custodian at PDLE, effective 05/31/07.

**AMEND THE** Math Course Recovery Program from 4 hours to 4.5 hours per day for summer 2007.

HIRE Natasha Curry and Danielle Ashcroft at HCHS after post school and prior to pre-school for six weeks (37.5 hrs per week) @ \$8.00 per hour.

HIRE Leon Wilson at Poplar Springs after post school and prior to pre-school for, 37.5 hours per week for 2 weeks @ \$8.00 per hour.

HIRE Bernice Atwell, District Media Assistant, to work 37.5 hours per week for six weeks during summer hours at \$8.00 per hour.

Rickey Callahan moved to approve, second by Gary Scott which passed unanimously.

FEDERAL, STATE PROGRAMS OR PROJECTS

A. 2007-2008 AGREEMENT FOR SUPPLEMENTAL EDUCATION SERVICES PROVIDER – Gary Scott moved to approve, second by Rickey Callahan which passed unanimously. See s. min. p. \_\_\_\_

B. 2007-2008 WIA CONTRACT – Rickey Callahan moved to approve, second by Vernon Lewis which passed unanimously. See s. min. p. \_\_\_\_

C. IDEA, PART B AND IDEA, PART B, PRESCHOOL PROJECT APPLICATION – Gary Scott moved to approve, second by Jason Motley which passed unanimously. See s. min. p. \_\_\_\_

There being no further business Jason Motley moved to adjourn, second by Gary Scott which passed unanimously. The meeting adjourned at 9:18 a.m. The Chair announced a short recess and the Board held a budget workshop.

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Anthony Register, Chairman

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Steve Griffin, Superintendent

**HOLMES COUNTY SCHOOL BOARD  
BUDGET WORKSHOP  
JULY 3, 2007**

The Holmes County School Board held a Budget Workshop on Tuesday, July 3, 2007 following the regular scheduled board meeting. Board Members present: Anthony Register – Chairman, Jason Motley, Gary Scott and Vernon Lewis. Also present: Superintendent Steve Griffin and Finance Officer Larry Hawkins.

Reviewed - 2007-2008 FEFP Final Conference Report

Discussed – 2007-2008 Budget  
Workshop to be held on Tuesday, July 17, 2007 at 4:00 p.m. in the Board Room.

The meeting dismissed at 11:15 a.m.

**HOLMES COUNTY SCHOOL BOARD  
BUDGET WORKSHOP  
JULY 17, 2007**

The Holmes County School Board held a Budget Workshop on Tuesday, July 17, 2007 at 4:00 p.m. prior to the regular scheduled board meeting. Board Members present: Anthony Register – Chairman, Gary Scott and Vernon Lewis. Also present: Superintendent Steve Griffin and Finance Officer Larry Hawkins.

Reviewed - 2007-2008 FEFP Final Conference Report

Discussed – 2007-2008 Budget

The meeting dismissed at 5:45 p.m.

**HOLMES COUNTY SCHOOL BOARD  
REGULAR SESSION  
JULY 17, 2007**

The Holmes County School Board met in Regular Session on Tuesday, July 17, 2007 at 6:00 p.m. in the Board Room at 701 East Pennsylvania Avenue in Bonifay. Board Members present: Anthony Register – Chairman, Rickey Callahan – Vice-Chair, Gary Scott and Vernon Lewis. Jason Motley was unable to attend. Superintendent Steve Griffin and Board Attorney Brandon Young were also present. Administrators present: Gil Anderson, Donnita Butorac and Larry Hawkins.

ADMINISTRATIVE PROGRAMS

A. 2007-2008 (2<sup>nd</sup> YEAR EXTENSION) CONTRACT AGREEMENT WITH INDEPENDENT TRAINING FOR THE BLIND – Gary Scott moved to approve, second by Rickey Callahan which passed unanimously.

See bid folder – 2007-\_\_\_\_

B. APPROVAL TO ADVERTISE 2007-2008 TENTATIVE BUDGET – Vernon Lewis moved to approve the request to advertise the 2007-2008 budget, second by Rickey Callahan which passed unanimously. Rickey Callahan then moved to hold a public hearing on Monday, July 30, 2007 at 6:00 p.m. in the Board Room, second by Vernon Lewis which passed unanimously.

FOOD SERVICE/TRANSPORTATION

A. 2007-2008 MILK BIDS – The low bid was submitted by Dairy Fresh. Gary Scott moved to accept the bid, second by Vernon Lewis which passed unanimously. See bid folder 2007-\_\_\_\_

B. 2007-2008 BREAD BID – 1<sup>ST</sup> YEAR EXTENSION – SARALEE FOOD – Rickey Callahan moved to approve the 1<sup>st</sup> year extension, second by Gary Scott which passed unanimously. See bid folder 2007-\_\_\_\_

Gil Anderson, Food Service Administrator, reminded the Board of the increase in breakfast and lunch prices for the 2007-2008 school year that the Board approved 07/06/06. The new price will be: breakfast - \$.75 and lunch \$1.75.

The Consent Agenda was unanimously approved on a motion by Rickey Callahan and second by Gary Scott as follows: Invoices, Warrant List, P.O.'s over \$3000, Budget Amendments (none) and Minutes 07/03/07.

PERSONNEL – Superintendent Griffin made the following recommendations:

HIRE the following for the 2007-2008 school year:

Rebecca Peterson as ESE Teacher at Poplar Springs.

Mark Bryan as ESE Teacher at Bethlehem.

Melissa Barfield as ESE Teacher at BMS.

Lowell Hudson as Vocational Agriculture Teacher at Poplar Springs.

Julie Garner as Aide II at BES.  
Kelly Garner as Aide III at BES.  
Tammy J. Godwin as Aide II at PDLH.  
Amy Rushing as 10 month full-time Custodian at PDLE.

TRANSFER the following for the 2007-2008 school year:

Tonya Rushing, Teacher at BES to Bethlehem.  
Tina Brannon, Teacher at BES to PDLE.  
Miriam Beasley, Aide I at BES to BMS.  
Gloria Hobbs, Aide I at BES to BMS.  
Shalee Powell, Aide I at PDLH to PDLE.  
Pam Carroll, Aide III at PDLE to PDLH.

APPROVE a Medical Leave of Absence on Betty McEntyre, Bus Driver at Bonifay Schools, beginning 08/20/07 at 7:00 a.m. and ending 08/31/07 at 4:00 p.m.

ACCEPT the Resignation from Employment on Teresa J. Vaughan, Teacher at BMS, effective 07/17/07 at 8:00 a.m.

Vernon Lewis moved to approve, second by Rickey Callahan which passed unanimously.

There being no further business Rickey Callahan moved to adjourn, second by Gary Scott which passed unanimously. The meeting adjourned at 6:22 p.m.

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Anthony Register, Chairman

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Steve Griffin, Superintendent

### HOLMES COUNTY SCHOOL BOARD BUDGET HEARING/SPECIAL SESSION JULY 30, 2007

The Holmes County School Board held a Public Hearing on Monday, July 30, 2007 at 6:00 p.m. in the Board Room at 701 East Pennsylvania Avenue in Bonifay to adopt the tentative millage rate and budget for the 2007-2008 fiscal year. The Board went into Special Session following the Public Hearing with the following Board Members present: Rickey Callahan – serving as Chair, Jason Motley, Gary Scott and Vernon Lewis. Superintendent Steve Griffin was also present. Chairman Anthony Register and Attorney Brandon Young were both unable to attend.

#### RESOLUTION TO ADOPT TENTATIVE MILLAGE FOR 2007-2008

**Whereas**, the School Board of Holmes County, Florida, did pursuant to chapters 200 and 1011, Florida Statutes, approve tentative millage rates and tentative budget for the fiscal year July 1, 2007 to June 30, 2008; and

**Whereas**, at the public hearing and in full compliance with Chapter 200, Florida Statutes, the Holmes County School Board adopted the tentative millage rates for fiscal year 2007-2008 in the amounts of:

Required Local Effort	4.485
Basic Discretionary	0.510
Supplemental Discretionary	0.250
Total	5.774

The total amount to be levied is less than the roll-back rate.

**Resolved**, that the District School Board of Holmes County adopted each tentative rate for the fiscal year July 1, 2007 to June 30, 2008 on July 30, 2007 by separate vote prior to adopting the tentative budget. Adopted by the Board on a motion by Gary Scott, second by Vernon Lewis which passed unanimously. See s. min. p. \_\_\_\_\_

#### RESOLUTION TO ADOPT TENTATIVE BUDGET FOR 2007-2008

**Resolved**, that the attached budget of the District School Board of Holmes County, including the millage rates as set forth therein, is hereby adopted by the School Board of Holmes County as a tentative budget for the categories indicated for the fiscal year July 1, 2007 to June 30, 2008. Adopted by the Board on a motion by Jason Motley, second by Gary Scott which passed unanimously. See s. min. p. \_\_\_\_\_

There being no further business, Gary Scott moved to adjourn, second by Jason Motley which passed unanimously.

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Anthony Register, Chairman

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Steve Griffin, Superintendent

### HOLMES COUNTY SCHOOL BOARD REGULAR SESSION AUGUST 7, 2007

The Holmes County School Board met in Regular Session on Tuesday, August 7, 2007 at 9:00 a.m. in the Board Room at 701 East Pennsylvania Avenue in Bonifay. Board Members present: Anthony Register – Chair, Rickey Callahan – Vice-Chair, Jason Motley, Gary Scott and Vernon Lewis. Superintendent Steve Griffin and Board Attorney Brandon Young were also present. Administrators present: Gwen Young, Donnita Butorac, Gil Anderson, Larry Zorn, Buddy Brown and Marcia Jernigan.

#### ADMINISTRATIVE PROGRAMS

##### A. 2007-2008 PAEC RESOLUTIONS

1. PAEC RESOLUTION FOR DISTRICT PARTICIPATION – Jason Motley moved to approve, second by Gary Scott which passed unanimously. See s. min. p. \_\_\_\_\_
2. RISK MANAGEMENT RESOLUTION – Vernon Lewis moved to approve, second by Rickey Callahan which passed unanimously. See s. min. p. \_\_\_\_\_
3. EXCEPTIONAL STUDENT EDUCATION – Rickey Callahan moved to approve, second by Jason Motley which passed unanimously. See s. min. p. \_\_\_\_\_
4. GATEWAY RESOLUTION – Gary Scott moved to approve, second by Rickey Callahan which passed unanimously. See s. min. p. \_\_\_\_\_
5. PROFESSIONAL DEVELOPMENT CENTER RESOLUTION – Rickey Callahan moved to approve, second by Gary Scott which passed unanimously. See s. min. p. \_\_\_\_\_
6. PROJECT DASHBOARD RESOLUTION – Jason Motley moved to approve, second by Vernon Lewis which passed unanimously. See s. min. p. \_\_\_\_\_

B. 2007-2008 DUAL ENROLLMENT ARTICULATION AGREEMENT WITH CHIPOLA – Rickey Callahan moved to approve, second by Jason Motley. After discussion of the grade point average and ACT score requirements Vernon

- Lewis moved to table the item, second by Gary Scott which passed unanimously. See s. min. p. \_\_\_\_\_
- C. 2007-2008 PARTICIPATION AGREEMENT WITH GATEWAY STUDENT SYSTEMS - Gary Scott moved to approve, second by Vernon Lewis which passed unanimously. See s. min. p. \_\_\_\_\_
- D. 2007-2008 CODE OF STUDENT CONDUCT - Vernon Lewis moved to approve the changes with minor corrections made, second by Gary Scott which passed unanimously. See s. min. p. \_\_\_\_\_
- Administrator Buddy Brown reminded the Board of a Public Hearing on Policies and a Special Session following the hearing to be held on Wednesday, August 15, 2007 at 9:00 a.m.
- E. RESOLUTION TO EXERCISE HIGH STANDARDS OF SPORTSMANSHIP (FHSAA) – Rickey Callahan moved to approve the resolution, second by Jason Motley which passed unanimously. See s. min. p. \_\_\_\_\_
- F. ADDENDUM/AGREEMENT FOR PROFESSIONAL THERAPY – Rickey Callahan moved to approve the addendum to the agreement approved on 04/20/07 to include travel time for therapist commuting from outside Holmes County, second by Vernon Lewis which passed unanimously. See s. min. p. \_\_\_\_\_
- G. 2007-2008 AGREEMENT WITH BAY COUNTY FOR ESE SERVICES – Vernon Lewis moved to approve, second by Gary Scott which passed unanimously. See s. min. p. \_\_\_\_\_

#### FOOD SERVICE/TRANSPORTATION

- A. FOOD & NON-FOOD BIDS (AUGUST – DECEMBER 2007) - Administrator Gil Anderson presented the committee recommendations for food and non-food bids. Jason Motley moved to approve the recommendations, second by Rickey Callahan which passed unanimously. See folder 2007-\_\_\_\_\_

The Consent Agenda was unanimously approved on a motion by Rickey Callahan and second by Jason Motley as follows: Invoices, Warrant List, P.O.'s over \$3000, Budget Amendments (none) and Minutes 07/17/07 and Special Session 07/30/07.

PERSONNEL – Superintendent Griffin made the following recommendations:

AMEND the following for the 2007-2008 school year:

- Janie Lolley, Assistant Principal at BES to Administrative Intern at Bethlehem.
- Carmen Bush from Teacher to 50% Assistant Principal/50%Curriculum Coordinator at BES.
- Lisa Merchant from 60% to 100% as Teacher at PDLE.
- Chris Works from Aide I at HCHS to Teacher at BMS.
- Marcia Smith, Custodian at Bethlehem, from 46.00% to 46.67%.
- Marcia Smith, LR Worker at Bethlehem, from 57.00% to 57.14%.
- Teresa Johnson, LR Worker at PDLE, from 57.00% to 57.14%.

HIRE the following for the 2007-2008 school year:

- Destra Moses as Teacher at BMS.
- Raquel Greer as Teacher at BES.
- Anissa Western as Teacher at BES.
- Heather Rich as Teacher at BES.
- Alice Carroll-Miller as Spanish Teacher at Bethlehem (50%)/PDLH (50%).
- Cynthia Black as Teacher at BMS.
- Allison Justice as Aide I at Bethlehem.
- Candi Meeks as Aide III at HCHS.
- Christa Leigh Harris as Aide III at PDLH.
- Jamie Evans as Aide III at PDLE.
- Sharon Price as 10 month Custodian (46.67%)/Lunchroom (57.14%) at BES.
- Donna Rushing as part-time (50%) Custodian at PDLE.
- Jimmie G. Stafford as full-time Lunchroom Worker at PDLH.

TRANSFER Judy Pratt, Lunchroom Worker at PDLH to PDLE.

ACCEPT the Resignation from Employment on the following:

- Debra Solomon, Teacher at BES, effective 08/01/07.
- Alfred Stanley, Maintenance with the District, effective 07/20/07 at 3:30 p.m. (due to death)
- Brooke Everett Cook, Aide at HCHS, effective 08/17/07 at 3:00 p.m.
- Wyndell Cooper, Lunchroom Worker at PDLE, effective 07/30/07 at 3:00 p.m.
- Naomi Corne, Custodian/Lunchroom Worker at BES, effective 07/23/07 at 10:00 a.m.
- James Pollock, Custodian at BES, effective 07/26/07.

ADD the following to the DROP:

- Dannice Williams, effective 07/01/07.
- Janice C. Andrews, effective 07/01/07.

Gary Scott moved to approve, second by Jason Motley which passed unanimously.

#### FEDERAL, STATE PROGRAMS OR PROJECTS

- A. AUDIT REPORT NO. 2008-007, FEF, FTE, AND STUDENT TRANSPORTATION – Rickey Callahan moved to approve, second Jason Motley which passed unanimously. See s. min. p. \_\_\_\_\_
- B. TITLE I PART A PROJECT APPLICATION – Gary Scott moved to approve, second by Rickey Callahan which passed unanimously. See s. min. p. \_\_\_\_\_
- C. TITLEVI, PART B, SUBPART 2 RURAL AND LOW INCOME PROJECT APPLICATION – Rickey Callahan moved to approve, second by Vernon Lewis which passed unanimously. See s. min. p. \_\_\_\_\_
- D. POLICIES AND PROCEDURES FOR ESE SERVICES FOR 2007-2008 – Jason Motley moved to approve, second by Gary Scott which passed unanimously. See s. min. p. \_\_\_\_\_

There being no further business Rickey Callahan moved to adjourn, second by Jason Motley which passed unanimously. The meeting adjourned at 9:50 a.m.

**HOLMES COUNTY SCHOOL BOARD  
PUBLIC HEARING/SPECIAL SESSION  
AUGUST 15, 2007**

The Holmes County School Board held a Public Hearing on Wednesday, August 15, 2007 at 9:00 a.m. in the Board Room at 701 East Pennsylvania Avenue in Bonifay for the revision of School Board Policies. There was no one from the public in attendance and the Board went into Special Session. Board Members present: Anthony Register – Chairman, Rickey Callahan – Vice-Chair, Jason Motley, Gary Scott and Vernon Lewis. Superintendent Steve Griffin, Board Attorney Brandon Young and Administrators Gwen Young, Larry Zorn and Buddy Brown were also present.

**FACILITIES**

- A. POTABLE WATER/WASTEWATER TREATMENT OPERATOR (amend) – Administrator Larry Zorn presented a letter from Jack R. Marell requesting the Board amend his contract to include an increase due to Department of Environmental Protection requirements stating water systems at Bethlehem and Poplar Springs be checked 6 days per week instead of the contracted 3 days per week. Mr. Marell will continue the contract for an additional \$400.00 per month for a total of \$1225.00 per month. Rickey Callahan moved to amend the current contract to reflect the increase, second by Gary Scott which passed unanimously. See bid folder 2007-\_\_\_\_\_
- B. 2010 COMPREHENSIVE PLAN – PUBLIC SCHOOL FACILITY ELEMENT W/COUNTY, SCHOOL BOARD AND MUNICIPALITIES – Gary Scott moved to approve, second by Jason Motley which passed unanimously. See s. min. p. \_\_\_\_\_
- C. INSURANCE COMMITTEE RECOMMENDATION – The committee recommended one plan (Plan 3769) for all employees, effective 10/01/07. Vernon Lewis moved to accept the recommendation, second by Jason Motley which passed unanimously. See s. min. p. \_\_\_\_\_

**ADMINISTRATIVE PROGRAMS**

- A. REVISION OF SCHOOL BOARD POLICIES –
  - 1. Policy 6.53 – Employee Retirement – Rickey Callahan moved to approve, second by Jason Motley which passed unanimously. See s. min. p. \_\_\_\_\_
  - 2. Policy 5.20 – Student Assignment – Rickey Callahan moved to approve, second by Gary Scott. During discussion Attorney Brandon Young suggested different language in paragraph V. Rickey Callahan moved to amend the policy as stated, second by Gary Scott which passed unanimously. The original motion as amended passed unanimously. See s. min. p. \_\_\_\_\_
- B. 2006-2009 MASTER CONTRACT – (final approval) Gary Scott moved to approve, second by Rickey Callahan which passed unanimously. See s. min. p. \_\_\_\_\_
- C. TABLED ITEM – DUAL ENROLLMENT ARTICULATION AGREEMENT WITH CHIPOLA – Vernon Lewis moved to take item off the table, second by Jason Motley which passed unanimously. The original motion to approve passed unanimously. See s. min. p. \_\_\_\_\_

The Board took a short recess at 10:05 to allow Rickey Callahan to leave for a family emergency. The Board reconvened at 10:10.

- D. AMEND 2007-2008 CODE OF STUDENT CONDUCT - (to reflect the Articulation Agreement with Chipola) Vernon Lewis moved to approve, second by Gary Scott which passed unanimously. See s. min. p. \_\_\_\_\_

The Consent Agenda was unanimously approved on a motion by Jason Motley and second by Gary Scott as follows: Invoices, Warrant List, P.O.'s over \$3000, and Minutes 08/07/07.

**PERSONNEL** – Superintendent Griffin made the following recommendations:

**HIRE** Tonya McInnis to work with Reading Coaches for twelve, 7.5 hour days (90 hours) between post and preschool. (May 31, 2007-August 7, 2007)

**TRANSFER** David Roberts from Aide III at BMS to ESE Employment Specialist at the District, effective 08/27/07. (Third Party Cooperative Agreement)

**TRANSFER** Kevin Zorn from Aide III at PDLH to Technology Support Specialist, effective 08/16/07.

**TRANSFER** Jennifer Sweat, Teacher at BES to PDLE for the 2007-2008 school year.

**HIRE** the following for the 2007-2008 school year:

- Sheila Long as Teacher at BES, effective 08/08/07.
- Charles Edward Jolly as Lang Arts Teacher at Bethlehem, effective 08/08/07.
- Norman Harris as Maintenance I at the District, effective 08/27/07.
- Holly Hodge as Aide II at BES, effective 08/16/07.
- Kim Farrow as Aide III at BES.
- Evie Hanes as full-time Lunchroom Worker at PDLH.
- Melanie Albury as Aide II at BMS, effective 08/16/07.
- Jeanette Edminson as Aide III at BMS.

**ACCEPT** the Resignation from Employment on the following:

- Betty Hunt, Teacher at BMS, effective 08/10/07 at 3:00 p.m. (For Retirement)
- Wilma Scott, Teacher at PDLE, effective 08/08/07 at 7:30 a.m.
- Peggy Alderman, Aide I at Poplar Springs, effective 08/08/07 at 7:30 a.m.
- Louise Free, Lunchroom Worker at PDLH, effective 08/09/07 at 11:00 a.m.
- Casey Johnson, Aide III at Poplar Springs, effective 08/09/07 at 10:00 a.m.

APPROVE a Medical Leave of Absence on Shirley Watts, Lunchroom Worker at HCHS, beginning 08/16/07 at 7:00 a.m. and ending 09/28/07 at 2:00 p.m.

Jason Motley moved to approve the personnel, second by Vernon Lewis which passed unanimously.

There being no further business Jason Motley moved to adjourn, second by Gary Scott which passed unanimously. The meeting adjourned at 10:20.

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Anthony Register, Chairman

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Steve Griffin, Superintendent

**HOLMES COUNTY SCHOOL BOARD  
REGULAR SESSION  
AUGUST 21, 2007**

The Holmes County School Board met in Regular Session on Tuesday, August 21, 2007 at 6:00 p.m. in the Board Room at 701 East Pennsylvania Avenue in Bonifay. Board Members present: Anthony Register – Chair, Jason Motley, Gary Scott and Vernon Lewis. Rickey Callahan was unable to attend due to the death of his father. Superintendent Steve Griffin, Board Attorney Brandon Young and Administrators Gwen Young and Norma Dunn were also present.

**FACILITIES**

A. LEASE AGREEMENT WITH C.A.S.E. (Countywide Anti-Substance Abuse Efforts) COALITION – Premises located at 211 W. Iowa Street, formerly known as the GAP, to be leased beginning September 1, 2007 and ending August 21, 2008 for the sum of one dollar (\$1.00). Gary Scott moved to approve, second by Jason Motley which passed unanimously. See s. min. p. \_\_\_\_\_

The Consent Agenda was unanimously approved on a motion by Jason Motley and second by Gary Scott as follows: Invoices, Warrant List, P.O. over \$3,000 (including the DELL Computers Purchase Orders from the Microsoft Settlement), Budget Amendments (04/04/07 through 06/26/07 and 07/02/06 through 06/26/07) and Minutes 08/15/07. See s. min. \_\_\_\_\_

PERSONNEL – Superintendent Griffin made the following recommendations:

AMEND Melanie Albury to Aide I for the 2007-2008 school year.

HIRE the following for the 2007-2008 school year:

Deanna Cooper as part-time (.50) Custodian 10-month at BES, effective 08/16/07.  
Jennifer Rhodes, Teacher at BMS, effective 08/20/07.  
Shirley Faye Berkley as Pre-K Aide II at Poplar Springs, effective 08/22/07.

ACCEPT the Resignation from Employment on the following:

Cynthia Black, Teacher at BMS, effective 08/15/07.  
Pam Steverson, Lunchroom Worker at BES, effective 08/31/07 at 2:00 p.m.

TRANSFER Cheryl Harrison, Teacher at Poplar Springs to BMS, effective 08/17/07.

AMEND the Medical Leave of Absence on Betty McEntyre to begin 08/16/07 at 7:00 a.m. and end 09/28/07 at 4:00 p.m.

HIRE the following for the WINGS After School Program for the 2007-2008 school year:

**BMS** - Teachers – Stacey Thompson, Linda Cloud, Dawn Barone  
Aides- Geri Steverson (4 hrs per wk), Renee Welch (2.5 hrs per wk), Melanie Albury (2.5 hrs per wk), Lori Holland - (24 hrs shared cumulative per week)  
Tutors – Ashley Eaton, Crystal Thompson  
Bus Drivers – James Curry

**BHS** - Teachers – Alicia Brown, Tonya Amerson, David Williams, Shelia Merchant, Shelia Richards, Wayne Albury - 30 hrs cumulative per week  
Aides - Mike Ard (7 hrs wk), Michael Ard (7 hrs wk), Susan Huddleston (12 hrs wk)  
Tutors – Cody Warden, Joshua Huddleston  
Bus Drivers – Mike Ard (8 hrs wk), Michael Ard (8 hrs wk)

**PDLH** – Teachers – Terri Bass, Janice Andrews, Krystal Prevatt, Tommy Hicks, Kelly Owen, Amanda Hudson – 30 hrs cumulative per wk  
Aides – Terri Redmon, Tammy Godwin, Maxine Parson, Pam Carroll, Larry Sweat, Jimmie Gail Stafford, Jennifer Sweat – 24 hrs cumulative per wk  
Bus Drivers – Teresa Johnson, Merlene Simmons

**PS** - Teachers – Brad Hall, Melissa Whitley, Shirley Owens, Carole Bell – 30 hrs cumulative per wk  
Aides – Jennifer Brogdan (12 hrs), Betty Carnley (2.5 hrs), Holly Winingar (2.5 hrs)  
Tutors – Cody Bretner, Merenda Lewis  
Bus Driver – Glenda Watson

Vernon Lewis moved to approve, second by Gary Scott which passed unanimously.

**FEDERAL, STATE PROGRAMS OR PROJECTS**

A. AGREEMENT FOR EDUCATIONAL CONSULTANTS AT BETHLEHEM – (Joan Ausley and Doris Spears) - Gary Scott moved to approve, second by Jason Motley which passed unanimously. See s. min. p. \_\_\_\_\_  
B. 2006-2007 ANNUAL EQUITY UPDATE – Vernon Lewis moved to approve, second by Gary Scott which passed unanimously. See s. min. p. \_\_\_\_\_

There being no further business Jason Motley moved to adjourn, second by Gary Scott which passed unanimously.

HOLMES COUNTY SCHOOL BOARD  
REGULAR SESSION  
SEPTEMBER 4, 2007

The Holmes County School Board met in Regular Session on Tuesday, September 4, 2007 at 9:00 a.m. in the Board Room at 701 East Pennsylvania Avenue in Bonifay. Board Members present: Anthony Register – Chair, Rickey Callahan – Vice-Chair, Jason Motley, Gary Scott and Vernon Lewis. Superintendent Steve Griffin, Board Attorney Brandon Young and Administrators Larry Zorn, Sheri Brooks, Gwen Young, Donnita Butorac, Buddy Brown and Norma Dunn were also present.

FACILITIES

- A. DISABILITY INSURANCE – Administrator Larry Zorn spoke to the Board of the premium increase on Life and Disability Insurance for employees who choose not to carry the Health Insurance Plan. After learning of the high cost for a \$5000 Life Insurance Policy, the Board requested the Consultant, Dennis Barnes, meet with them at the next meeting.

ADMINISTRATION

- A. 2007-2008 DISTRICT READING PLAN – Vernon Lewis moved to approve, second by Gary Scott which passed unanimously. See s. min. p. \_\_\_\_\_
- B. 2007-2012 MASTER IN-SERVICE PLAN – Rickey Callahan moved to approve, second by Jason Motley which passed unanimously. See s. min. p. \_\_\_\_\_
- C. APPROVAL FOR ABSTINENCE CURRICULUM WITH HOLMES COUNTY HEALTH DEPARTMENT – Gary Scott moved to approve, second by Vernon Lewis which passed unanimously. See s. min. p. \_\_\_\_\_
- D. 2007-2008 PAEC SOCIAL NORMS SURVEY – YEAR 3 OF FEDERAL ALCOHOL REDUCTION GRANT – Jason Motley moved to approve, second by Rickey Callahan which passed unanimously. See s. min. p. \_\_\_\_\_
- E. TRANSPORTATION AGREEMENT WITH EMERALD MOSSER – Rickey Callahan moved to approve, second by Gary Scott which passed unanimously. See s. min. p. \_\_\_\_\_
- F. 2007-2008 CONTRACTED SERVICES BID
1. OCCUPATIONAL THERAPY – Alpha-Omega Therapy & Consulting – Gary Scott moved to approve, second by Rickey Callahan which passed unanimously. See bid folder 2007-\_\_\_\_\_
  2. Physical Therapy – 2<sup>nd</sup> Year Extension with Chauncey Belser, Inc. – Rickey Callahan moved to approve, second by Jason Motley which passed unanimously. See bid folder 2007-\_\_\_\_\_
- G. Holly Holland, Representing the Kiwanis Club, spoke to the Board of their plans to establish a Key Club at Bethlehem and PDLH, similar to the one already at HCHS, for grades 10-12. She outlined the guidelines for the Club and their Mission Statement. Ms. Holland also gave the board a brief update on the BUGS (Bringing Up Grades) Program that is currently being participated in at the Elementary level. See s. min. p. \_\_\_\_\_

The Consent Agenda was unanimously approved on a motion by Rickey Callahan and second by Vernon Lewis as follows: Invoices, Warrant List, P. O.'s over \$3000, Budget Amendments (none) and Minutes 08/21/07.

PERSONNEL – Superintendent Griffin made the following recommendations:

HIRE the following for the 2007-2008 school year:

- Ashley Morrison as Teacher at Poplar Springs, effective 08/30/07.  
Geneva Austin as Teacher at Bethlehem, effective 09/04/07.  
Janice Brown as Teacher at PDLE, effective 09/04/07.  
Jimmy Grant as Aide II at PDLH, effective 09/04/07.

HIRE Brad Hall as the WIA Teacher at Poplar Springs for the 2007-2008 school year.

AMEND the following:

- Deanna Cooper, from P/T Custodian to F/T Lunchroom Worker at BES, effective 09/04/07.  
Sheri Myers from LR Worker at Bethlehem to Aide III, effective 08/21/07.  
Chris Johnson from Aide III at Bethlehem to P/T LR Worker (.5714), effective 08/21/07.

APPROVE a Medical Leave of Absence on Tanya Rushing, Teacher at Bethlehem, beginning 09/04/07 at 7:30 a.m. and ending 06/07/08 at 3:00 p.m.

APPROVE a Medical Leave of Absence on Nancy Langford, Teacher at PDLE, beginning 08/31/07 at 7:30 a.m. and ending 06/30/08 at 3:00 p.m.

HIRE the following for the WINGS After School Program for the 2007-2008 school year:

- Bonifay Middle – Teachers – Stephanie Pippin, Destra Moses; Driver – JoAnn Simmons  
Poplar Springs – Aides – Shirley Berkley and Susan Lane (2.5 hrs per week).

APPROVE the WINGS salaries for the 2007-2008 school year:

- Teachers – Regular hourly rate as specified in Teacher Contract.  
Aides - \$12.00 per hour for aides who have 60 college hours or have passed the Paraprofessional Test.  
Tutors – Minimum Wage.  
Bus Drivers - \$12.00 per hour.

Rickey Callahan moved to approve, second by Vernon Lewis which passed unanimously.

FEDERAL, STATE PROGRAMS OR PROJECTS

- A. CONTRACT AGREEMENT WITH PAEC FOR EDUCATIONAL CONSULTANT – LILLIE SPEIGHTS – Gary Scott moved to approve, second by Rickey Callahan which passed unanimously. See s. min. p. \_\_\_\_\_

- B. AGREEMENT FOR EDUCATIONAL CONSULTANT AT BETHLEHEM – SHARON JOHNSON – Rickey Callahan moved to approve, second by Jason Motley which passed unanimously. See s. min. p. \_\_\_\_\_
- C. PAPERWORK REDUCTION ACT REPORT – Tami Parish presented the report to the Board. Rickey Callahan moved to approve, second by Jason Motley which passed unanimously. See s. min. p. \_\_\_\_\_
- D. MEDICAID AGREEMENT – Jason Motley moved to approve, second by Rickey Callahan which passed unanimously. See s. min. p. \_\_\_\_\_

COMMENTS

Anthony Register and Jason Motley volunteered to serve on the Value Adjustment Board for 2007.

There being no further business Rickey Callahan moved to adjourn, second by Gary Scott which passed unanimously. The Board adjourned at 9:45 a.m.

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Anthony Register, Chairman

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Steve Griffin, Superintendent

HOLMES COUNTY SCHOOL BOARD  
 SEPTEMBER 12, 2007  
 INSURANCE WORKSHOP

The Holmes County School Board held an Insurance Workshop on Wednesday, September 12, 2007 at 9:00 a.m. in the Board Room at 701 East Pennsylvania Avenue in Bonifay. Board Members present: Anthony Register, Rickey Callahan, Jason Motley, Gary Scott and Vernon Lewis. Superintendent Steve Griffin, Administrator Larry Zorn, Finance Officer Larry Hawkins, Betty Forehand and Carol Yancey were also present. Insurance Consultant Dennis Barnes attended by invitation from the Board to explain the cost to the county associated with the Disability and Indemnity Insurance.

The workshop concluded at 10:30 a.m.

HOLMES COUNTY SCHOOL BOARD  
 REGULAR SESSION  
 SEPTEMBER 18, 2007

The Holmes County School Board met in Regular Session on Tuesday, September 18, 2007 at 6:00 p.m. in the Board Room at 701 East Pennsylvania Avenue in Bonifay. Board Members present: Anthony Register – Chair, Rickey Callahan – Vice-Chair, Jason Motley, Gary Scott and Vernon Lewis. Superintendent Steve Griffin, Board Attorney Brandon Young, Administrators Larry Zorn and Buddy Brown and Finance Officer Larry Hawkins were also present.

HEARING THE PUBLIC

Parents representing the band students at BMS spoke to the Board of their disagreement with the GAP currently occupying the band room. They presented a petition to the Board and requested the Board review their decision and return the room back to the Middle School Band. Members of the band are currently being bused to the high school for their class.

RESOLUTION TO ADOPT MILLAGE FOR 2007-2008

**Whereas**, the School Board of Holmes County, Florida, did, pursuant to chapters 200 and 1011, Florida Statutes, approve the final millage rates and final budget for the fiscal year July 1, 2007 to June 30, 2008; and  
**Whereas**, at the public hearing and in full compliance with chapter 200, Florida Statutes, the Holmes County School Board adopted the final millage rates for fiscal year 2007-2008 in the amounts of:

Required Local Effort	4.485
Basic Discretionary	0.510
Supplemental Discretionary	0.250
Total	<b>5.245</b>

The total millage rate to be levied is less than the roll-back rate.

**Resolved**, that the District School Board of Holmes County adopted each final millage rate for the fiscal year July 1, 2007 to June 30, 2008 on September 18, 2007 by separate vote prior to adopting the final budget on a motion by Rickey Callahan and second by Jason Motley which passed unanimously. See s. min. p. \_\_\_\_\_

RESOLUTION TO ADOPT BUDGET FOR 2007-2008

**Resolved**, that the attached budget of the District School Board of Holmes County, including the millage rates as set forth therein, is hereby adopted by the School Board of Holmes County as a final budget for the categories indicated for the fiscal year July 1, 2007 to June 30, 2008.

**Adopted**, this 18<sup>th</sup> day of September, 2007 on a motion by Gary Scott and second by Vernon Lewis which passed unanimously. See s. min. p. \_\_\_\_\_

FACILITIES

- A. CERTIFICATION OF FACILITIES DATA (FISH) – Rickey Callahan moved to approve, second by Gary Scott which passed unanimously. See s. min. p. \_\_\_\_\_

ADMINISTRATIVE PROGRAMS

- A. RESOLUTION TO PARTICIPATE IN THE SMALL SCHOOL DISTRICT COUNCIL CONSORTIUM – Vernon Lewis moved to approve, second by Jason Motley which passed unanimously. Rickey Callahan will continue to serve as liaison for the Board.  
 See s. min. p. \_\_\_\_\_
- B. 2007-2008 FIRST SEMESTER BELL SCHEDULE – Jason Motley moved to approve, second by Rickey Callahan which passed unanimously. See s. min. p. \_\_\_\_\_

- C. 2007-2008 FIRST SEMESTER OUT-OF-FIELD TEACHERS – Jason Motley moved to approve, second by Gary Scott which passed unanimously. See s. min. p. \_\_\_\_\_
- D. OVERNIGHT TRIPS – Rickey Callahan moved to approve, second by Vernon Lewis which passed unanimously. See s. min. p. \_\_\_\_\_

The Consent Agenda was unanimously approved on a motion by Vernon Lewis and second by Jason Motley as follows: Invoices, Warrant List, P.O.'s over \$3000, Budget Amendments (none) and Minutes 09/04/07.

PERSONNEL – Superintendent Griffin made the following recommendations:

HIRE the following for the 2007-2008 school year:

Jana Singletary as Teacher at Poplar Springs, effective 09/17/07.

Danielle Peacock as part-time (.50) Custodian 10-month at BES, effective 09/18/07.

HIRE Patricia Harris for the aide position (10 hrs per week) in the WINGS Program at Poplar Springs for the 2007-2008 school year.

HIRE the following for the After-school Math and Reading Remediation Program (2.5 hrs per week for 3 weeks):

PDLH – Ingrid Gillman, Gary Galloway

PSHS – Barbara McSwain, Meghan Smith

HCHS – Amy Somerset, Brent Jones

BHS - Carol Gillespie, Mike Burch, Roseanne Mitchell

HIRE the following for the After-School and Saturday School Program at the GAP. Teachers will be paid their hourly rate of pay. Program will be offered on an as needed basis: (DJJ Grant)

Tula Shores, Odell Paul, Keith Shull, Jean West.

Rickey Callahan moved to approve, second by Gary Scott which passed unanimously.

#### FEDERAL, STATE PROGRAMS OR PROJECTS

- A. OUT OF COUNTY/STATE STUDENTS – Vernon Lewis moved to approve, second by Jason Motley which passed unanimously. See s. min. p. \_\_\_\_\_

#### COMMENTS

Attorney Brandon Young requested direction from the Board concerning the legal issue with Randy Lewis on the fence at Poplar Springs. Rickey Callahan moved to pursue the claim on the fencing, second by Jason Motley which passed unanimously.

There being no further business Rickey Callahan moved to adjourn, second by Jason Motley which passed unanimously. The meeting adjourned at 6:55 p.m.

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Anthony Register, Chairman

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Steve Griffin, Superintendent

### HOLMES COUNTY SCHOOL BOARD REGULAR SESSION October 2, 2007

The Holmes County School Board met in Regular Session on Tuesday, October 2, 2007 at 9:00 a.m. in the Board Room at 701 East Pennsylvania Avenue in Bonifay. Board Members present: Anthony Register – Chair, Rickey Callahan – Vice-Chair, Jason Motley, Gary Scott and Vernon Lewis. Superintendent Steve Griffin, Board Attorney Brandon Young, Administrators Larry Zorn, Jean West, Sheri Brooks, Gwen Young and Finance Officer Larry Hawkins were also present.

#### RESOLUTION TO REDIRECT CATEGORICAL FUNDING

**Whereas**, Certain academic classroom instructional programs will be significantly affected without transferring funds from specific categorical programs as provided in Florida Statute 1011.62(5)(B); therefore,

**Resolved**,

1. That the following categorical funds be reduced by the amended specified amounts for the purpose of redirection to support and fund classroom instructional programs for the fiscal year 2006-07:

<u>Categorical Funding</u>	<u>Amount</u>
Supplemental Academic Instruction	\$795,816
Safe Schools	95,652

2. That the following classroom instructional program receive redirected categorical funds for budget appropriation,

<u>Classroom Instructional Program</u>	
Maintain K-6 Instructional Class size, provide Instructional supplies, instructional technology	891,468

Gary Scott moved to approve the resolution, second by Vernon Lewis which passed unanimously.

See s. min. p. \_\_\_\_\_

**2006-2007 ANNUAL FINANCIAL REPORT** – Rickey Callahan moved to approve, second by Jason Motley which passed unanimously. See s. min. p. \_\_\_\_\_

#### FACILITIES

- A. BETHLEHEM WASTEWATER TREATMENT FACILITY CONSENT ORDER – The School District will pay the Department of Environmental Protection \$5,750 in settlement of the violations addressed in the consent order. Also, the District will pay the Department \$300 for expenses

incurred during the investigation of this matter. Jason Motley moved to approve, second by Gary Scott which passed unanimously. See s. min. p. \_\_\_\_\_

#### ADMINISTRATIVE PROGRAMS

- A. COOPERATIVE AGREEMENT WITH FSU – COLLEGE OF NURSING – This will include an independent teaching project for Jessica Ludwig, a student at FSU. Gary Scott moved to approve, second by Jason Motley which passed unanimously. See s. min. p. \_\_\_\_\_
- B. 2007-2008 STUDENT PROGRESSION PLAN – Rickey Callahan moved to approve, second by Vernon Lewis which passed unanimously. See s. min. p. \_\_\_\_\_

Administrator Sheri Brooks gave a brief presentation on the 2007 FCAT Data.

The Consent Agenda was unanimously approved on a motion by Jason Motley and second by Rickey Callahan as follows: Invoices, Warrant List, P.O.'s over \$3000, Budget Amendments (06/27/07 through 06/30/07) and Minutes 09/18/07. See s. min. p. \_\_\_\_\_

PERSONNEL – Superintendent Griffin made the following recommendations:

AMEND Tammy J. Godwin, Aide II at PDLH to Aide I, effective 08/08/07.

AMEND the Medical Leave of Absence on Shirley Watts, Lunchroom Worker at HCHS, to end 12/31/07 at 2:00 p.m.

ACCEPT the Resignation on Danielle Peacock, part-time Custodian at BES, effective 09/21/07 at 2:00 p.m.

Rickey Callahan moved to approve, second by Gary Scott which passed unanimously.

#### FEDERAL, STATE PROGRAMS OR PROJECTS

- A. 2007-2008 CONTRACT AGREEMENT WITH PAEC – 21<sup>ST</sup> CENTURY WINGS – Gary Scott moved to approve, second by Jason Motley which passed unanimously. See s. min. p. \_\_\_\_\_

#### COMMENTS

Superintendent Griffin informed the Board that School Recognition Money has been received for PDLE, BMS and HCHS for School Grades. He also told them that Poplar Springs grade has been amended from a C to a B by the state.

Anthony Register suggested to the Board that the October 16<sup>th</sup> Board Meeting be changed to October 23<sup>rd</sup> due to the Fall Break. Rickey Callahan moved to change the next scheduled meeting to October 23<sup>rd</sup>, at 6:00 p.m., second by Jason Motley which passed unanimously.

There being no further business Vernon Lewis moved to adjourn, second by Jason Motley which passed unanimously. The meeting adjourned at 9:22 a.m.

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Anthony Register, Chairman

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Steve Griffin, Superintendent

### HOLMES COUNTY SCHOOL BOARD REGULAR SESSION OCTOBER 23, 2007

The Holmes County School Board met in Regular Session on Tuesday, October 23, 2007 at 6:00 p.m. in the Board Room at 701 East Pennsylvania Avenue in Bonifay. Board Members present: Anthony Register – Chairman, Rickey Callahan – Vice-Chair, Jason Motley and Vernon Lewis. Gary Scott was unable to attend but participated via telephone conference call. Superintendent Steve Griffin, Board Attorney Brandon Young and Administrators Sheri Brooks, Gwen Young, Buddy Brown and Larry Zorn were also present.

#### FACILITIES

- A. FIVE-YEAR FACILITY PLANT SURVEY – Jason Motley moved to approve, second by Rickey Callahan which passed unanimously. See s. min. p. \_\_\_\_\_
- B. FIVE –YEAR DISTRICT FACILITIES WORK PLAN – Rickey Callahan moved to approve, second by Vernon Lewis which passed unanimously. See s. min. p. \_\_\_\_\_

#### ADMINISTRATIVE PROGRAMS

- A. 2007-2008 SCHOOL ADVISORY COUNCILS – Jason Motley moved to approve, second by Rickey Callahan which passed unanimously. See s. min. p. \_\_\_\_\_
- B. 2007-2008 SCHOOL IMPROVEMENT PLANS – Rickey Callahan moved to approve, second by Vernon Lewis which passed unanimously. See s. min. p. \_\_\_\_\_

The Consent Agenda was unanimously approved on a motion by Vernon Lewis and second by Jason Motley as follows: Invoices, Warrant List, P.O.'s over \$3000, Budget Amendments (none) , Minutes 10/02/07 and Monthly Financial Report.

PERSONNEL – Superintendent Griffin made the following recommendations:

HIRE Tyler Bush as Part-time (3/75 hrs), 10-month Custodian at BES, effective 10/08/07.

APPROVE a Maternity Leave of Absence on Melissa Ward, Teacher at BES, beginning 10/22/07 at 7:30 a.m. and ending 01/04/08 at 3:00 p.m.

Rickey Callahan moved to approve, second by Vernon Lewis which passed unanimously.

FEDERAL, STATE PROGRAMS OR PROJECTS

- A. CONTRACT AGREEMENT FOR MATH CONSULTANT – LINDA WALKER – Rickey Callahan moved to approve, second by Jason Motley which passed unanimously. See s. min. p. \_\_\_\_\_
- B. CONTRACT AGREEMENT FOR EDUCATIONAL CONSULTANT – RELEAH LENT – Jason Motley moved to approve, second by Rickey Callahan which passed unanimously. See s. min. p. \_\_\_\_\_
- C. SCHOOL RECOGNITION FUNDS – BMS, HCHS, PDLE – Rickey Callahan moved to approve, second by Vernon Lewis which passed unanimously. Noted: Carolyn Berry, a long time teacher who recently passed away, was awarded a portion of the funds and her husband Robert Berry notified the Board his desire for the money to be put back into the school to benefit students, in memory of Carolyn, with the purchase of library books, etc. See s. min. p. \_\_\_\_\_

COMMENTS

Board Attorney Brandon Young informed the Board of a scheduled hearing on November 7, 2007 at 1:00 p.m. for the Randy Lewis fence issue at Poplar Springs.

There being no further business Rickey Callahan moved to adjourn, second by Jason Motley which passed unanimously. The Board adjourned at 6:33. After a short break the Board went into Executive Session for the purpose of salary negotiations.

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Anthony Register, Chairman

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Steve Griffin, Superintendent

HOLMES COUNTY SCHOOL BOARD  
REGULAR SESSION  
NOVEMBER 6, 2007

The Holmes County School Board met in Regular Session on Tuesday, November 6, 2007 at 9:00 a.m. in the Board Room at 701 East Pennsylvania Avenue in Bonifay. Board Members present – Anthony Register – Chairman, Rickey Callahan – Vice-Chair, Jason Motley, Gary Scott and Vernon Lewis. Superintendent Steve Griffin, Board Attorney Brandon Young and Administrators Buddy Brown, Gwen Young and Larry Zorn were also present.

FACILITIES

Larry Zorn, Facilities Administrator, informed the Board that FEMA had approved the roof repair at PDLH. Plans are for repair work to be done where students will not be affected and during the summer break.

The Consent Agenda was unanimously approved on a motion by Jason Motley and second by Rickey Callahan as follows: Invoices, Warrant List, P.O.'s over \$3000, Budget Amendments (none) and Minutes 10/23/07,

PERSONNEL – Superintendent Griffin made the following recommendations:

HIRE Vicki Johns as Aide III at BES, effective 11/06/07.

HIRE the following for the 2007-2008 WINGS Program:  
BMS Bus Drivers – Gene Taylor and Dawn Jordan

ACCEPT the Resignation from Employment on Charles Jolly, Teacher at Bethlehem, effective 11/01/07 at 3:00 p.m.

ACCEPT the Resignation from Employment for Retirement Purposes on Frances M. Griffin, Accountant at the District, effective 11/30/07 at 3:30 p.m.

APPROVE a Medical Leave of Absence on Cynthia McGowan, Aide at BES, beginning 11/01/07 at 7:30 a.m. and ending 12/21/07 at 3:00 p.m.

AMEND the Leave of Absence on Nancy Langford, Teacher at PDLE, to begin 08/22/07 and to end 10/29/07 at 7:30 a.m.

TRANSFER Nancy Langford, Teacher at PDLE to Bethlehem, effective 10/29/07 at 7:30 a.m.

Rickey Callahan moved to approve, second by Vernon Lewis which passed unanimously.

Comments – Chairman Anthony Register reminded the Board the November 20<sup>th</sup> Board Meeting will be at 9:00 a.m. for the Reorganization of the Board.

There being no further business Vernon Lewis moved to adjourn, second by Gary Scott which passed unanimously. After a five minute recess the Board went into Executive Session for the purpose of salary negotiations.

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Anthony Register, Chairman

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Steve Griffin, Superintendent

HOLMES COUNTY SCHOOL BOARD  
REORGANIZATION/REGULAR SESSION  
NOVEMBER 20, 2007

The Holmes County School Board met on Tuesday, November 20, 2007 at 9:00 a.m. in the Board Room at 701 East Pennsylvania Avenue in Bonifay for the Reorganization of the Board. Board Members present: Gary Scott, Jason Motley, Anthony Register and Vernon Lewis. Rickey Callahan was in the hospital and unable to attend. Superintendent Steve Griffin, Board Attorney Brandon Young and Administrators Buddy Brown, Larry Zorn and Gwen Young were also present.

Superintendent Griffin presided with the first order of business of the Reorganization of the Board. Mr. Griffin entertained the motion for the nomination of a new chairman. Gary Scott nominated Vernon Lewis to serve as Chairman for the next year, second by Anthony Register which passed unanimously. Mr. Griffin then turned the meeting over to the Chairman Vernon Lewis who entertained the nomination of a Vice Chairman. Gary Scott nominated Jason Motley to serve as Vice Chairman, second by Anthony Register which passed unanimously.

Anthony Register moved to set Board Meetings for the next year as follows: the first Tuesday of the month at 9:00 a.m. and the third Tuesday at 6:00 p.m. Gary Scott seconded the motion which passed unanimously.

The Board then went into their regular session.

ADMINISTRATIVE PROGRAMS

A. OVERNIGHT TRIPS – (PS & BES) – Jason Motley moved to approve, second by Anthony Register which passed unanimously. See s. min. p. \_\_\_\_\_

The Consent Agenda was unanimously approved on a motion by Gary Scott and second by Jason Motley as follows: Invoices, Warrant List, P.O.'S over \$3000, Budget Amendments (Federal Funds 07/01/07 through 10/31/07), Minutes 11/06/07 and Monthly Financial Report.  
See s. min. p. \_\_\_\_\_

PERSONNEL – Superintendent Griffin made the following recommendations:

ACCEPT the Resignation from Employment on Ashley Morrison, Teacher at Poplar Springs, effective 10/31/07.

ADD Rhonda K. Joiner to the DROP, effective 12/01/07.

Anthony Register moved to approve, second by Gary Scott which passed unanimously.

FEDERAL, STATE PROGRAMS OR PROJECTS

A. SEXUAL VIOLENCE PREVENTION PROGRAM – Jason Motley moved to approve, second by Anthony Register which passed unanimously. See s. min. p. \_\_\_\_\_

COMMENTS

Superintendent Griffin recognized the Reading Teachers for their accomplishment of performing in the top 25% of Florida Reading First districts. See s. min. p. \_\_\_\_\_

There being no further business Jason Motley moved to adjourn, second by Anthony Register which passed unanimously. The meeting adjourned at 9:30 a.m.

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Vernon Lewis, Jr., Chairman

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Steve Griffin, Superintendent

HOLMES COUNTY SCHOOL BOARD  
SPECIAL SESSION  
NOVEMBER 28, 2007

The Holmes County School Board met in Special Session on Wednesday, November 28, 2007 at 4:00 p.m. in the Board Room at 701 East Pennsylvania Avenue in Bonifay. Present were: Board Members – Vernon Lewis – Chairman, Jason Motley – Vice-Chair, Rickey Callahan, Gary Scott and Anthony Register; Superintendent Steve Griffin and Administrators Buddy Brown, Gwen Young and Larry Zorn; HCTA Representatives – Alice Hall, Misty Kolmetz and Kim Sheffield.

The purpose of the Special Session was to approve the Salary Negotiations for the 2007-2008 school year. Superintendent Griffin presented the proposal ratified by the HCTA, Anthony Register moved to approve, second by Rickey Callahan which passed unanimously. See s. min. p. \_\_\_\_\_ for the salary schedule and changes to the Teacher Master Contract for 2007-2008.

Superintendent Griffin also recommended all non-instructional personnel be given a 5.15% raise for the 2007-2008 school year. Rickey Callahan moved to approve, second by Jason Motley which passed unanimously.

Chairman Vernon Lewis mentioned to the Board that the first meeting in January would fall on New Years Day and asked their pleasure in rescheduling the January meetings. Rickey Callahan moved to change the meetings to January 8<sup>th</sup> at 9:00 a.m. and January 22<sup>nd</sup> at 6:00 p.m., second by Anthony Register which passed unanimously.

There being no further business Anthony Register moved to adjourn, second by Rickey Callahan which passed unanimously. The Board adjourned at 4:10 p.m. After a short break the Board went into Executive Session for further discussion on HCHS football coach salary.

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Vernon Lewis, Chairman

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Steve Griffin, Superintendent

HOLMES COUNTY SCHOOL BOARD  
EMERGENCY SESSION  
NOVEMBER 30, 2007

The Holmes County School Board met in an Emergency Session on Friday, November 30, 2007 at 12:15 P.M. in the Board Room at 701 East Pennsylvania Avenue in Bonifay. Board Members present: Vernon Lewis – Chairman, Jason Motley – Vice-Chair, Rickey Callahan and Gary Scott. Anthony Register was unable to attend. Superintendent Steve Griffin, Board Attorney Brandon Young and Administrators Larry Zorn, Buddy Brown and Larry Hawkins were also present.

The purpose of the meeting was to develop a resolution to address the temporary suspension of deposits and withdrawals from the Florida local government investment pool which has left the School Board unable to meet financial obligations. Finance Director Larry Hawkins informed the Board that state officials had shut down SBA, an investment pool that handles the county finances. Mr. Hawkins suggested a loan of \$1,000,000 from the Bank of Bonifay to cover payroll and expenses for the next week until a solution is found at the state level. Superintendent Griffin recommended to the Board they allow Mr. Hawkins and Mr. Young to negotiate for the best plan to benefit the county in as timely manner as possible. Mr. Young also recommended the Board authorize the resolution needed and allow the Superintendent to sign off on the loan.

Jason Motley moved to approve a Resolution being prepared by Mr. Young and signed by Mr. Griffin to borrow money on behalf of the School Board to cover operating expenses, second by Gary Scott which passed unanimously.

Rickey Callahan then moved to allow Mr. Hawkins and Mr. Griffin authority to do what is necessary to redirect funds deposited by the state to be handled locally, second by Jason Motley which passed unanimously.

Attorney Brandon Young also mentioned that the Emergency Session called today for the financial condition of the School Board was in legal bounds.

There being no further business Jason Motley moved to adjourn, second by Rickey Callahan which passed unanimously. The meeting adjourned at 12:45 p.m.

See s. min. p. \_\_\_\_\_

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Vernon Lewis, Chairman

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Steve Griffin, Superintendent

HOLMES COUNTY SCHOOL BOARD  
REGULAR SESSION  
DECEMBER 4, 2007

The Holmes County School Board met in Regular Session on Tuesday, December 4, 2007 at 9:00 a.m. in the Board Room at 701 East Pennsylvania Avenue in Bonifay. Board Members present – Jason Motley – Vice-Chair, Rickey Callahan, Gary Scott and Anthony Register. Chairman Vernon Lewis was unable to attend. Superintendent Steve Griffin, Board Attorney Brandon Young and Administrators Donnita Butorac and Larry Zorn were also present.

Jason Motley called the meeting to order and presided as Chairman.

ADMINISTRATIVE PROGRAMS

- A. AMEND OCCUPATIONAL THERAPY CONTRACT – Request for an additional \$50 per day for travel to the district location. Rickey Callahan moved to approve, second by Anthony Register which passed unanimously. See folder 2007- 12

The Consent Agenda was unanimously approved on a motion by Gary Scott and second by Rickey Callahan as follows: Invoices, Warrant List, P.O.'s over \$3000, Budget Amendments, Minutes 11/23/07, Special Session 11/28/07 and Emergency Session 11/30/07.

PERSONNEL – Superintendent Griffin made the following recommendation:

ACCEPT the Resignation for Retirement Purposes on Melvin Gordon Baxley, Technology Director, effective 11/30/07 at 3:30 p.m.

Anthony Register moved to approve, second by Gary Scott which passed unanimously.

There being no further business Rickey Callahan moved to adjourn, second by Anthony Register which passed unanimously. The meeting adjourned at 9:15.

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Vernon Lewis, Chairman

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Steve Griffin, Superintendent

HOLMES COUNTY SCHOOL BOARD  
REGULAR SESSION  
DECEMBER 18, 2007

The Holmes County School Board met in Regular Session on Tuesday, December 18, 2007 at 6:00 p.m. in the Board Room at 701 East Pennsylvania Avenue in Bonifay. Board Members present: Vernon Lewis – chair, Jason Motley – Vice-Chair, Rickey Callahan and Anthony Register. Superintendent Steve Griffin and Administrator Gil Anderson were also present. Board Member Gary Scott and Board Attorney Brandon Young were unable to attend.

ADMINISTRATIVE PROGRAMS

- A. APPROVE 2008-2009 CALENDAR – Anthony Register moved to approve, second by Rickey Callahan which passed unanimously. See s. min. p. \_\_\_\_\_
- B. CONTRACT WITH NTI GROUP – EMERGENCY NOTIFICATION SYSTEM – Rickey Callahan moved to approve, second by Anthony Register which passed unanimously. See s. min. p. \_\_\_\_\_

FOOD SERVICE/TRANSPORTATION

- A. FOOD & NON-FOOD BIDS FOR JANUARY – JUNE 2008 – Jason Motley moved to approve, second by Anthony Register which passed unanimously. See bid folder 2007- \_\_\_\_\_

The Consent Agenda was unanimously approved on a motion by Rickey Callahan and second by Jason Motley as follows: Invoices, Warrant List, P.O.'s over \$3000, Budget Amendments (none) and Minutes 12/04/07.

PERSONNEL – Superintendent Griffin made the following recommendations:

HIRE the following for the remainder of the 2007-2008 school year:

- Heather Berry as Teacher at Poplar Springs, effective 12/20/07.  
Rachel Biss as Teacher at Bonifay Elementary, effective 12/10/07.  
Michael Pinnella as a Director of Network Administration, effective 01/07/08.

AMEND Miriam Beasley from full-time Aide I to 70% Aide I/30% Teacher at BMS, effective 01/04/08.

AMEND the Medical Leave of Absence on Shirley Watts, Lunchroom Worker at HCHS, to end 06/04/08 at 2:00 p.m.

HIRE Carlan Martin as 12-month Football Coach/Teacher on Special Assignment at HCHS, effective 01/04/08.

Rickey Callahan moved to approve, second by Anthony Register which passed unanimously.

COMMENTS

ADOPT RESOLUTION FOR SCIENCE STANDARDS – Superintendent Griffin presented the following resolution for Board Adoption:

**Whereas**, the Florida Department of Education has drafted and is now proposing new Sunshine State Standards for Science, the Holmes County School Board opposes the implementation of the new standards as currently presented.

**Whereas**, the new Sunshine State Standards for Science no longer present evolution as theory but as “the fundamental concept underlying all of biology and is supported in multiple forms of scientific evidence,” we are requesting that the State Board of Education direct the Florida Department of Education to revise/edit the new Sunshine State Standards for Science so that evolution is presented as one of several theories as to how the universe was formed.

**Whereas**, the Holmes County School Board recognizes the importance of providing a thorough and comprehensive Science education to all the students in Holmes County and to all students in the state of Florida, it recognizes as even more important the need to present these standards through a fair and balanced approach, an approach that does not unfairly exclude other theories as to the creation of the universe.

**NOW THEREFORE, BE IT RESOLVED by the Holmes County School Board of Holmes County, Bonifay, Florida**, that the Board urges the State Board of Education to direct the Florida Department of Education to revise the new Sunshine State Standards for Science such that evolution is not presented as fact, but as one of several theories.

Unanimously approved by the Board on 12/18/07 on a motion by Rickey Callahan and second by Jason Motley.

There being no further business Anthony Register moved to adjourn, second by Rickey Callahan which passed unanimously. The meeting adjourned at 6:30 p.m.

\_\_\_\_\_  
Vernon Lewis, Chairman

\_\_\_\_\_  
Steve Griffin, Superintendent

HOLMES COUNTY SCHOOL BOARD  
REGULAR SESSION  
JANUARY 8, 2008

The Holmes County School Board met in Regular Session on Tuesday, January 8, 2008 at 9:00 a.m. in the Board Room at 701 East Pennsylvania Avenue in Bonifay. Board Members present: Vernon Lewis – Chair, Jason Motley – Vice-Chair, Rickey Callahan, Gary Scott and Anthony Register. Superintendent Steve Griffin, Board Attorney Brandon Young and Administrator Gwen Young were also present.

ADMINISTRATIVE PROGRAMS

A. DISTRICT SCHOOLS INTERNAL AUDIT REPORT FOR YEAR ENDED JUNE 30, 2007 –

Jason Motley moved to approve, second by Rickey Callahan which passed unanimously.

See s. min. p. \_\_\_\_\_

The Consent Agenda was unanimously approved on a motion by Gary Scott and second by Anthony Register as follows: Invoices, Warrant List, P.O.'s over \$3000, Budget Amendments, and Minutes 12/18/07.

PERSONNEL – Superintendent Griffin made the following recommendations:

AMEND the Leave of Absence on Cynthia McGowan, Aide at BES, to end 02/15/08 at 3:00 p. m.

HIRE the following for the 2007-2008 school year:

Lacey Pettis as Teacher at Bethlehem, effective 01/04/08.

Frances Griffin as Accountant at the District, effective 01/09/08.

TRANSFER the following:

Andy Howell, Teacher at HCHS to BMS, effective 01/04/08.

Gloria Hobbs, Aide I at BMS to HCHS, effective 01/04/08.

APPROVE a Maternity Leave of Absence on Melissa Barfield, Teacher at BMS, beginning 01/04/08 at 7:30 a.m. and ending 02/29/08 at 3:00 p.m.

APPROVE the salary schedule for the Head Football Coach at HCHS, effective 01/04/08.

Rickey Callahan moved to approve, second by Gary Scott which passed unanimously.

FEDERAL, STATE PROGRAMS OR PROJECTS

A. CONTRACT AGREEMENT FOR 21<sup>ST</sup> CENTURY WINGS – (01/02/08-06/30/08) - Anthony Register moved to approve, second by Rickey Callahan which passed unanimously.

See s. min. p. \_\_\_\_\_

B. AGREEMENT WITH NORTH EAST FLORIDA EDUCATIONAL CONSORTIUM (NEFEC) – DROPOUT PREVENTION/CREDIT RECOVERY PROGRAM – Gary Scott moved to approve, second by Jason Motley which passed unanimously. See s. min. p. \_\_\_\_\_

There being no further business Anthony Register moved to adjourn, second by Jason Motley which passed unanimously. The meeting adjourned at 9:10 a.m. After a five minute break the Board went into Executive Session for salary discussion.

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Vernon Lewis, Jr., Chairman

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Steve Griffin, Superintendent

HOLMES COUNTY SCHOOL BOARD  
REGULAR SESSION  
JANUARY 22, 2008

The Holmes County School Board met in Regular Session on Tuesday, January 22, 2008 at 6:00 p.m. in the Board Room at 701 East Pennsylvania Avenue in Bonifay. Board Members present: Vernon Lewis – Chair, Jason Motley – Vice-Chair, Rickey Callahan, Gary Scott and Anthony Register. Superintendent Steve Griffin, Board Attorney Brandon Young and Administrators Gwen Young and Buddy Brown were also present.

ADMINISTRATIVE PROGRAMS

A. INTERLOCAL AGREEMENT FOR PUBLIC SCHOOL FACILITY PLANNING – Michele McDaniel, Holmes County Board of Commissioners Director of Planning & Zoning and Alan Gray, Regional Planner, presented a Draft of the Interlocal Agreement for discussion with the Board. After a lengthy discussion Superintendent Griffin recommended a workshop after the February 5<sup>th</sup> Board Meeting. There was no action taken. See s. min. p. \_\_\_\_\_

B. CONTRACT WITH THE HOLMES COUNTY SHERIFF'S DEPARTMENT TO PROVIDE PROFESSIONAL LAW ENFORCEMENT FOR THE PUBLIC SCHOOLS – Anthony Register moved to approve, second by Gary Scott which passed unanimously. See s. min. p. \_\_\_\_\_

C. 2<sup>ND</sup> SEMESTER OUT-OF-FIELD TEACHERS – Rickey Callahan moved to approve, second by Jason Motley which passed unanimously. See s. min. p. \_\_\_\_\_

D. 2<sup>ND</sup> SEMESTER BELL SCHEDULES – Gary Scott moved to approve, second by Anthony Register which passed unanimously. See s. min. p. \_\_\_\_\_

- E. CDARS PROGRAM FOR PUBLIC FUNDS WITH THE BANK OF BONIFAY - This was presented for information purposes only and no action was taken. See s. min. p. \_\_\_\_\_

The Consent Agenda was unanimously approved on a motion by Rickey Callahan and second by Anthony Register as follows: Invoices, Warrant List, P.O.'s over \$3000, Budget Amendments (none), and Minutes 01/08/08.

PERSONNEL – Superintendent Griffin made the following recommendations:

APPROVE a Medical Leave of Absence on Mary K. Curry, Bus Driver, beginning 12/18/07 at 7:00 a.m. and ending 01/31/08 at 4:00 p.m.

APPROVE a Family Medical Leave of Absence on Jimmie G. Stafford, Lunchroom Worker at PDLH, beginning 12/17/07 at 7:00 a.m. and ending 02/17/08 at 7:00 a.m.

TERMINATION on Chris Works, Teacher at BMS, on the 97 day probationary contract, effective 01/10/08 at 3:00 p.m.

ACCEPT the Resignation from Employment for Retirement Purposes on Shirley Watts, Lunchroom Worker at HCHS, effective 01/22/08 at 7:00 a.m.

HIRE Matt Tate as Teacher at BMS, effective 01/23/08.

Gary Scott moved to approve, second by Jason Motley which passed unanimously.

#### FEDERAL, STATE PROGRAMS OR PROJECTS

##### A. CONTRACT AGREEMENT WITH DR. VICKIE P. SCOTT AS GRANT WRITING TRAINER –

Anthony Register moved to approve, second by Rickey Callahan which passed unanimously.

See s. min. p. \_\_\_\_\_

There being no further business Rickey Callahan moved to adjourn, second by Jason Motley which passed unanimously. The meeting adjourned at 7:22 p.m.

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Vernon Lewis, Chairman

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Steve Griffin, Superintendent

### HOLMES COUNTY SCHOOL BOARD REGULAR SESSION FEBRUARY 5, 2008

The Holmes County School Board met in Regular Session on Tuesday, February 5, 2008 at 9:00 a.m. in the Board Room at 701 East Pennsylvania Avenue in Bonifay. Board Members present: Vernon Lewis – Chairman, Jason Motley – Vice-Chair, Gary Scott and Anthony Register. Superintendent Steve Griffin and Administrators Buddy Brown, Larry Zorn and Gwen Young were also present. Board Member Rickey Callahan and Attorney Brandon Young were unable to attend.

#### ADMINISTRATIVE PROGRAMS

- A. OVERNIGHT TRIPS (BHS, BMS, HCHS, PS) – Anthony Register moved to approve, second by Jason Motley which passed unanimously. See s. min. p. \_\_\_\_\_
- B. OUT-OF-FIELD TEACHERS AT WFWI – Gary Scott moved to approve, second by Jason Motley which passed unanimously. See s. min. p. \_\_\_\_\_
- C. 2<sup>ND</sup> SEMESTER BELL SCHEDULE AT WFWI – Jason Motley moved to approve, second by Gary Scott which passed unanimously.

The Consent Agenda was unanimously approved on a motion by Gary Scott and second by Anthony Register as follows: Invoices, Warrant List, P.O.'s over \$3000, Budget Amendments (07/01/07 through 01/31/08) Minutes 01/22/08 and the Monthly Financial Report.

See s. min. p. \_\_\_\_\_

PERSONNEL – Superintendent Griffin made the following recommendations:

HIRE the following for the WINGS After-School Program at Ponce de Leon, effective 02/11/08:

Teachers – Sherron Galloway and Ashley Early

Aides (Shared Positions) – Zan Byrd, Pat Jones, Barbara Johnson and Carol Thompson.

AMEND the Medical Leave of Absence on Mary K. Curry, Bus Driver, beginning 12/18/07 at 7:00 a.m. and ending 01/28/08 at 4:00 p.m.

ACCEPT the Resignation from Employment for Retirement Purposes on Mary L. Johnson, Kindergarten Aide at Poplar Springs, effective 06/06/08 at 3:00 p.m.

Anthony Register moved to approve, second by Jason Motley which passed unanimously.

#### COMMENTS

Anthony Register mentioned the Annual Day of the Legislature would be held on April 10<sup>th</sup> and he would like to invite each school to send a teacher to Tallahassee.

The Workshop scheduled after the Board Meeting was cancelled.

There being no further business Gary Scott moved to approve, second by Jason Motley which passed unanimously. The meeting adjourned at 9:20 a.m.

**HOLMES COUNTY SCHOOL BOARD  
REGULAR SESSION  
FEBRUARY 19, 2008**

The Holmes County School Board met in Regular Session on Tuesday, February 19, 2008 at 6:00 p.m. in the Board Room at 701 East Pennsylvania Avenue in Bonifay. Board Members present: Vernon Lewis – Chairman, Jason Motley – Vice-chair, Rickey Callahan, Gary Scott and Anthony Register. Also present: Superintendent Steve Griffin and Board Attorney Brandon Young.

**ADMINISTRATIVE PROGRAMS**

A. OVERNIGHT TRIPS (BHS & PS) – Rickey Callahan moved to approve, second by Anthony Register which passed unanimously. See s. min. p. \_\_\_\_\_

The Consent Agenda was unanimously approved on a motion by Anthony Register and second by Jason Motley as follows: Invoices, Warrant List, P.O. over \$3000, Budget Amendments (none) and Minutes 02/05/08.

PERSONNEL – Superintendent Griffin made the following recommendations:

APPROVE a Maternity Leave of Absence on Andaretta Justice, Teacher at BES, beginning 02/27/08 at 7:30 a.m. and ending 04/04/08 at 3:30 p.m.

AMEND the Maternity Leave of Absence on Melissa Barfield, Teacher at BMS, beginning 01/04/08 at 7:30 a.m. and ending 04/04/08 at 3:00 p.m.

Jason Motley moved to approve, second by Gary Scott which passed unanimously.

**FEDERAL, STATE PROGRAMS OR PROJECTS**

A. RESOLUTION TO RETAIN EXCLUSIVE AUTHORITY TO AUTHORIZE CHARTER SCHOOLS - Gary Scott moved to approve, second by Rickey Callahan which passed unanimously. See s. min. p. \_\_\_\_\_

There being no further business Rickey Callahan moved to adjourn, second by Gary Scott which passed unanimously. The meeting adjourned at 6:15 p.m.

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Vernon Lewis, Chairman

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Steve Griffin, Superintendent

**HOLMES COUNTY SCHOOL BOARD  
REGULAR SESSION  
MARCH 4, 2008**

The Holmes County School Board met in Regular Session on Tuesday, March 4, 2008 at 9:00 a.m. in the Board Room at 701 East Pennsylvania Avenue in Bonifay. Board Members present: Vernon Lewis – Chairman, Jason Motley – Vice-Chair, Rickey Callahan, Gary Scott and Anthony Register. Also present: Superintendent Steve Griffin, Board Attorney Brandon Young and Administrators Gwen Young, Sheri Brooks, Buddy Brown, Larry Zorn, Norma Dunn, Donnita Butorac, Larry Hawkins and Marcia Jernigan.

The Jr. Beta Club from Bonifay Middle School gave a brief presentation on their talent competition that won State and will now compete at Nationals.

State Attorney Steve Meadows also presented a video on DUI and requested it be shown to the schools before the Proms and Graduations.

**FACILITIES**

A. CONTRACT FOR MULTIFUNCTION COPIERS – PIGGYBACK WITH SANTA ROSA COUNTY – Administrator Larry Zorn presented the contract with Oce North America for approval. Rickey Callahan moved to approve, second by Anthony Register which passed unanimously. See s. min. p. \_\_\_\_\_

B. FLORIDA INVENTORY OF SCHOOL HOUSES (FISH) CERTIFICATION OF FACILITIES DATA – Gary Scott moved to approve, second by Jason Motley which passed unanimously. See s. min. p. \_\_\_\_\_

C. BIDS FOR PDLH ROOF – Larry Zorn presented the bids received for the roof at Ponce de Leon High School and requested the Board reject the bids and re-bid on the roof due to a change in specifications on the warranty. Anthony Register moved to approve, second by Jason Motley which passed unanimously. See bid folder 2008- \_\_\_\_\_

**ADMINISTRATIVE PROGRAMS**

A. POLICY UPDATE – Rickey Callahan moved to approve, second by Gary Scott which passed unanimously. See s. min. p. \_\_\_\_\_

- B. ATHLETIC COACHING/SPORTS MEDICINE & DRIVER EDUCATION/TRAFFIC SAFETY ENDORSEMENTS – Gary Scott moved to approve, second by Anthony Register which passed unanimously. See s. min. p. \_\_\_\_\_
- C. OVERNIGHT TRIP – Poplar Springs Beta club – Rickey Callahan moved to approve, second by Jason Motley which passed unanimously. See s. min. p. \_\_\_\_\_
- D. SURPLUS PROPERTY – Anthony Register moved to declare the listed items as surplus and sold at public auction on March 20, 2008, second by Gary Scott which passed unanimously. See s. min. p. \_\_\_\_\_

The Consent Agenda was unanimously approved on a motion by Gary Scott and second by Rickey Callahan as follows: Invoices, Warrant List, P.O.'s over \$3000, Budget Amendments (Federal from 10/31/07 through 03/04/08 and General from 07/02/07 through 03/04/08), 02/19/08 Minutes and the Monthly Financial Report.

PERSONNEL – Superintendent Griffin made the following recommendations:

APPROVE the Family Medical Leave of Absence on Jimmie Gail Stafford, Lunchroom Worker at PDLH, beginning 02/18/08 at 7:00 a.m. and ending 06/04/08 at 2:00 p.m.

ACCEPT the Resignation from Employment for Retirement Purposes on the following:

- Norma D. Dunn, Director of Media Services, effective 06/30/08 at 4:00 p.m.
- Donna Wilson, Teacher at BES, effective 06/30/08 at 3:00 p.m.
- Barbra Brooks, Teacher at BES, effective 06/30/08 at 3:00 p.m.

Rickey Callahan moved to approve, second by Jason Motley which passed unanimously.

#### FEDERAL, STATE PROGRAMS OR PROJECTS

- A. TITLE II, PART D, EETT PART I – Rickey Callahan moved to approve, second by Anthony Register which passed unanimously. See s. min. p. \_\_\_\_\_
- B. TITLE V, PART A, INNOVATIVE PROGRAMS – Jason Motley moved to approve, second by Anthony Register which passed unanimously. See s. min. p. \_\_\_\_\_

#### COMMENTS –

Superintendent Griffin recommended to the Board the April meetings be moved back a week due to the conflict with the Spring Break. Rickey Callahan moved to change the April meetings to the 8<sup>th</sup> and 22<sup>nd</sup>, second by Jason Motley which passed unanimously.

There being no further business Rickey Callahan moved to adjourn, second by Jason Motley which passed unanimously. The meeting adjourned at 10:20 a.m.

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Vernon Lewis, Chairman

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Steve Griffin, Superintendent

### HOLMES COUNTY SCHOOL BOARD REGULAR SESSION MARCH 18, 2008

The Holmes County School Board met in Regular Session on Tuesday, March 18, 2008 at 6:00 p.m. in the Board Room at 701 East Pennsylvania Avenue in Bonifay. Board Members present: Vernon Lewis – Chairman, Jason Motley – Vice-Chair, Rickey Callahan, Gary Scott and Anthony Register. Also present: Superintendent Steve Griffin, Board Attorney Brandon Young and Administrators Gwen Young and Larry Zorn.

#### HEARING THE PUBLIC

Several parents and students from Ponce de Leon High School spoke to the Board of their concerns and disagreements on the decision to allow middle school students to attend the Jr/Sr Prom. It was determined that with no written rules or policies in place for Prom attendance the school could not ban a middle school student from attending the prom as a guest of a Junior from an “unwritten rule” the class sponsors had. The Board suggested next year the Junior Class has written rules with signatures from Juniors and Seniors so there would be no confusion to the actual rules.

#### FACILITIES

- A. INTERLOCAL AGREEMENT FOR PUBLIC SCHOOL FACILITY PLANNING – Gary Scott moved to approve, second by Anthony Register which passed unanimously. See s. min. p. \_\_\_\_\_

#### ADMINISTRATIVE PROGRAMS

- A. CONTRACT WITH PAEC FOR TSA CONSULTING (02/23/08 through 06/30/08) – Rickey Callahan moved to approve, second by Jason Motley which passed unanimously. See s. min. p. \_\_\_\_\_
- B. FINANCIAL, OPERATIONAL & FEDERAL AUDIT REPORT NO. 2008-116, YEAR ENDED 06/30/07 – Jason Motley moved to approve, second by Anthony Register which passed unanimously. See s. min. p. \_\_\_\_\_
- C. OUT OF COUNTY/STATE STUDENTS – Rickey Callahan moved to approve, second by Gary Scott which passed unanimously. See s. min. p. \_\_\_\_\_

The Consent Agenda was unanimously approved on a motion by Gary Scott and second by Jason Motley as follows: Invoices, Warrant List, P.O.'s over \$3000, Budget Amendments and 03/04/08 Minutes.

PERSONNEL – Superintendent Griffin made the following recommendations:

HIRE Randy Burlew as Army JROTC NCO Instructor at HCHS, effective 04/07/08.

AMEND Marcie Smith from PT Lunchroom/PT Custodian to Full Time Custodian at Bethlehem, effective 03/19/08 at 7:30 a.m.

APPROVE a Maternity Leave of Absence on Sonya Motley, Teacher at PDLE, beginning 03/17/08 at 7:30 a.m. and ending 04/18/08 at 3:00 p.m.

APPROVE a Medical Leave of Absence on James Hayes, Bus Driver at the Bonifay Schools, beginning 03/18/08 at 7:00 a.m. and ending 04/30/08 at 4:00 p.m.

ACCEPT the Resignation from Employment on the following:

Stacy Stafford, Teacher at PDLH, effective 04/04/08 at 3:00 p.m.

Patricia B. Segrest, Principal at Poplar Springs, effective 06/30/08 at 12:00. (Retirement)

APPROVE John N. Young for the contract position of Dropout Prevention Coordinator, effective 03/19/08 through 06/28/08. (Federally grant funded position)

Anthony Register requested Randy Burlew be recommended as a separate personnel item due to his relation to him.

Gary Scott moved to approve the recommendations, second by Rickey Callahan which passed unanimously.

Superintendent Griffin then recommended Randy Burlew be hired as Army JROTC NCO Instructor at HCHS, effective 04/07/08. Rickey Callahan moved to approve, second by Jason Motley which passed 4-0 with Anthony Register abstaining from voting.

#### FEDERAL, STATE PROGRAMS OR PROJECTS

A. TITLE I, PART D, NEGLECTED & DELINQUENT PROJECT AMENDMENT – Gary Scott moved to approve, second by Jason Motley which passed unanimously. See s. min. p. \_\_\_\_\_

B. TITLE VI, PART B, RURAL & LOW INCOME PROJECT AMENDMENT – Rickey Callahan moved to approve, second by Anthony Register which passed unanimously. See s. min. p. \_\_\_\_\_

There being no further business Rickey Callahan moved to adjourn, second by Anthony Register which passed unanimously. The meeting adjourned at 7:29 p.m.

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Vernon Lewis, Chairman

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Steve Griffin, Superintendent

#### HOLMES COUNTY SCHOOL BOARD REGULAR SESSION APRIL 8, 2008

The Holmes County School Board met in Regular Session on Tuesday, April 8, 2008 at 9:00 a.m. in the Board Room at 701 East Pennsylvania Avenue in Bonifay. Board Members present: Vernon Lewis – Chairman, Jason Motley – Vice-Chair, Rickey Callahan, Gary Scott and Anthony Register. Also present: Superintendent Steve Griffin, Administrators Gwen Young, Larry Zorn, Sheri Brooks, Buddy Brown, Jean West, Norma Dunn, and Larry Hawkins. Board Attorney Brandon Young was unable to attend.

HCHS Principal Janis Johnson introduced and recognized several award winning students from HCHS.

#### FACILITIES

A. COMMITTEE RECOMMENDATION FOR PDLH ROOF BID – Rickey Callahan moved to accept the low bid from D & G Painting and Remodeling for \$180,000.00, second by Jason Motley which passed unanimously. See bid folder 2008- 02

#### ADMINISTRATIVE PROGRAMS

A. AMEND 2008-2009 CALENDAR – Gary Scott moved to approve, second by Anthony Register which passed unanimously. See s. min. p. \_\_\_\_\_

B. HCHS BAND OVERNIGHT TRIP – Jason Motley moved to approve, second by Rickey Callahan which passed unanimously. See s. min. p. \_\_\_\_\_

The Consent Agenda was unanimously approved on a motion by Anthony Register and second by Gary Scott as follows: Invoices, Warrant List, P.O.'s over \$3000, Budget Amendments (General from 03/04/08 through 04/08/08 and Federal from 03/05/08 through 04/08/08) and 03/18/08 Minutes.

PERSONNEL – Superintendent Griffin made the following recommendations:

ACCEPT the Resignation from Employment on Sue Lott, Guidance Counselor at Poplar Springs, effective 04/30/08 at 12:00. (Retirement)

ACCEPT the Resignation from Employment on Paula Jernigan, Administrative Secretary, effective 04/18/08 at 3:00 p.m.

APPROVE a Medical Leave of Absence on Cynthia McGowan, Aide at BES, beginning 03/28/08 at 3:00 p.m. and ending 06/04/08 at 3:00 p.m.

AMEND the Maternity Leave of Absence on Andaretta Justice, Aide at BES, beginning 02/27/08 at 7:30 a.m. and ending 06/04/08 at 3:30 p.m.

AMEND the Maternity Leave of Absence on Melissa Barfield, Teacher at BMS, beginning 01/04/08 at 7:30 a.m. and ending 06/04/08 at 3:00 p.m.

Rickey Callahan moved to approve, second by Gary Scott which passed unanimously.

#### FEDERAL, STATE PROGRAMS OR PROJECTS

- A. 2008-2009 WFWI CONTRACT – Gary Scott moved to approve, second by Anthony Register which passed unanimously. See s. min. p. \_\_\_\_\_
- B. 2008-2009 WFWI CALENDAR – Rickey Callahan moved to approve, second by Jason Motley which passed unanimously. See s. min. p. \_\_\_\_\_
- C. 2006-2007 CLASSROOM FOR KIDS – Gary Scott moved to approve, second by Rickey Callahan which passed unanimously. See s. min. p. \_\_\_\_\_
- D. 2007-2008 CLASSROOM FOR KIDS – Rickey Callahan moved to approve, second by Jason Motley which passed unanimously. See s. min. p. \_\_\_\_\_
- E. 2008 RESOLUTION FOR SCHOOL LIBRARY MEDIA MONTH – Rickey Callahan moved to recognize the proclamation from Governor Crist for School Library Media Month, second by Gary Scott which passed unanimously. See s. min. p. \_\_\_\_\_
- F. WILLIAM C. GOLDEN LEADERSHIP PROFESSIONAL DEVELOPMENT PLAN – Rickey Callahan moved to approve, second by Anthony Register which passed unanimously. See s. min. p. \_\_\_\_\_

#### COMMENTS

Anthony Register presented Form 8B Memorandum of Voting Conflict for abstaining to vote during the 03/18/08 Board Meeting. Rickey Callahan moved to accept the form, second by Gary Scott which passed unanimously. See s. min. p. \_\_\_\_\_

Superintendent Griffin recognized the District's accomplishment for being in the top 25 percent of all Reading First Districts in the state. See s. min. p. \_\_\_\_\_

There being no further business Rickey Callahan moved to adjourn, second by Jason Motley which passed unanimously. The meeting adjourned at 10:20 a.m.

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Vernon Lewis, Chairman

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Steve Griffin, Superintendent

#### HOLMES COUNTY SCHOOL BOARD REGULAR SESSION APRIL 22, 2008

The Holmes County School Board met in Regular Session on Tuesday, April 22, 2008 at 6:00 p.m. in the Board Room at 701 East Pennsylvania Avenue in Bonifay. Board Members present: Vernon Lewis – Chairman, Jason Motley – Vice-Chair, Rickey Callahan, Gary Scott and Anthony Register. Also present: Superintendent Steve Griffin, Board Attorney Brandon Young, and Administrator Gil Anderson.

#### FOOD SERVICE/TRANSPORTATION

- A. REQUEST FOR EXEMPTION OF 35 DAY SUMMER NUTRITION PROGRAM TO 16 DAYS – Gary Scott moved to approve, second by Rickey Callahan which passed unanimously. See s. min. p. \_\_\_\_\_
- B. OPPAGGA – 2007-2008 SCHOOL SAFETY & SECURITY BEST PRACTICES REPORT – Jason Motley moved to approve, second by Gary Scott which passed unanimously. See s. min. p. \_\_\_\_\_

The Consent Agenda was unanimously approved on a motion by Anthony Register and second by Rickey Callahan as follows: Invoices, Warrant List, P.O.'s over \$3000, Budget Amendments (none), 04/08/08 Minutes and Financial Report.

PERSONNEL – Superintendent Griffin made the following recommendations:

HIRE Dianne Bruner as District Administrative Secretary, effective 04/22/08 and for the 2008-2009 school year.

HIRE Brad Grant, Boys Basketball Coach at PDLH, for the 2008-2009 school year.

AMEND the Medical Leave of Absence on James Hayes, Bus Driver, beginning 03/18/08 at 7:00 a.m. and ending 04/15/08 at 4:00 p.m.

APPROVE a Leave of Absence on Cynthia Ann Stafford, Teacher at PDLE, beginning 04/14/08 at 7:30 a.m. and ending 05/23/08 at 3:00 p.m.

APPROVE a Medical Leave of Absence on Mary K. Curry, Bus Driver in Bonifay, beginning 04/17/08 at 6:50 a.m. and ending 06/04/08.

APPROVE a Maternity Leave of Absence on Tonya Amerson, Teacher at Bethlehem, beginning 04/28/08 at 7:30 a.m. and ending 05/23/08 at 3:00 p.m.

APPROVE a Medical Leave of Absence on Robert Vick, Custodian at the District Office, beginning 04/16/08 at 10:00 a.m. and ending 06/30/08 at 5:00 p.m.

APPROVE a Medical Leave of Absence on Roxie Carnley, Custodian at BES, beginning 04/16/08 at 10:00 a.m. and ending 05/09/08 at 5:45 p.m.

APPROVE the following personnel for the 2008-2009 school year:

#### BETHLEHEM SCHOOL

Allison	Justice	AIDE1	100.00%	Dannice	Williams	BA	120.00%
Monica	Burch	AIDE2	100.00%	Leola	English	BUSDRV	100.00%
Stacey	French	AIDE2	100.00%	Christal	Johnson	BUSDRV	100.00%
Gwynn	Stafford	AIDE2	100.00%	Sterlin	Leavins	BUSDRV	100.00%
Teresa	Brown	AIDE3	100.00%	Frances	Paulin	BUSDRV	100.00%
Janice	Gilley	AIDE3	100.00%	Acey	Ward	BUSDRV	100.00%
Sherry	Myers	AIDE3	100.00%	Peggy	Ward	BUSDRV	100.00%
Blossom	Owens	AIDE3	100.00%	Betty	Watson	BUSDRV	100.00%
Mary	Stewart	AIDE3	100.00%	Edna	Farmer	CUST10	50.00%
Tanya	Amerson	BA	100.00%	Kathern	Leavins	CUST10	50.00%
Sarah	Baxley	BA	100.00%	Marcia	Smith	CUST10	100.00%
Kathy	Blalock	BA	100.00%	Allie	Williams	CUST10	50.00%
Galadriel	Boswell	BA	100.00%	Wayne	Paul	CUST12	100.00%
Alicia	Brown	BA	100.00%	Jeanette	Sketo	CUST12	100.00%
Mark	Bryan	BA	100.00%	Cheryl	Commander	LR	100.00%
Clay	Carroll	BA	100.00%	Tammy	Harrison	LR	100.00%
Mary	Dady	BA	100.00%	Peggy	Helms	LR	100.00%
Carol	Gillespie	BA	100.00%	Shirley	Honeycutt	LR	100.00%
April	Hatcher	BA	100.00%	Chris	Johnson	LR	57.14%
Bonnie	Jefferson	BA	100.00%	Joanie	Albury	MA	100.00%
Nancy	Langford	BA	100.00%	Wayne	Albury	MA	100.00%
Carson	Lassiter	BA	100.00%	Shelia	Bailey	MA	100.00%
Judy	Lee	BA	100.00%	Gertrude	Beaver	MA	100.00%
Leesa	Lee	BA	100.00%	Zeb	Brown	MA	100.00%
Lisa	Matthews	BA	100.00%	Mike	Burch	MA	100.00%
Alice	Miller	BA	50.00%	William	Dady	MA	100.00%
Elizabeth	Mitchell	BA	100.00%	Debbie	Drake	MA	100.00%
Donna	Mollet	BA	100.00%	Alice	Hall	MA	100.00%
Brian	Morgan	BA	100.00%	Mary	Harrison	MA	100.00%
Brenda	Owen	BA	100.00%	Sherry	Lolley	MA	100.00%
Lacey	Pettis	BA	100.00%	Ron	Mollet	MA	100.00%
Sheila	Richards	BA	100.00%	Martha	Riley	MA	100.00%
Tonya	Rushing	BA	100.00%	David	Williams	MA	100.00%
Shelley	Smith	BA	100.00%	Kevin	Zorn	TECHSUP	50.00%
Susan	Steverson	BA	100.00%	Jerry	Newman	MAINT1	100.00%
Cheryl	West	BA	100.00%	Jerry	Dixon	PROFMA	100.00%
Jimmy	West	BA	100.00%	Marie	Taylor	RECEPT	100.00%
Cheryl	Whitaker	BA	100.00%	Sue	Mitchell	SECDATA	100.00%

#### BONIFAY ELEMENTARY

Jackie	Jackson	121SEC	100.00%	Aileen	Carroll	BA	100.00%
Mary Ann	Alexander	AIDE1	100.00%	Mary	Chitty	BA	100.00%
Mary	Atwell	AIDE1	100.00%	Rachel	Cooley	BA	100.00%
Carole	Chandler	AIDE1	100.00%	Amie	Corbin	BA	100.00%
Martha	Smith	AIDE1	100.00%	Amber	Dunn	BA	100.00%
Julie	Garner	AIDE2	100.00%	Cynthia	Goodson	BA	100.00%
Holly	Hodge	AIDE2	100.00%	Debra	Goolesby	BA	100.00%
Linda	Pisani	AIDE2	100.00%	Raquel	Greer	BA	100.00%
Terrie	Poole	AIDE2	100.00%	Vickey	Guthrie	BA	100.00%
Tracy	Scott	AIDE2	100.00%	Dawn	Hersman	BA	100.00%
Sue	Elmore	AIDE3	100.00%	Melissa	Hudson	BA	100.00%
Kim	Farrow	AIDE3	100.00%	Rachel	Jackson	BA	100.00%
Kelly	Garner	AIDE3	100.00%	Julie	Johnson	BA	100.00%
Ruthie	Hodge	AIDE3	100.00%	Angela	Kirk	BA	100.00%
Vicky	Johns	AIDE3	100.00%	Terri	McCormick	BA	100.00%
Andaretta	Justice	AIDE3	100.00%	DeAnn	McDuffie	BA	100.00%
Carol	Lee	AIDE3	53.33%	Kristyl	Messer	BA	100.00%
Cindy	McGowan	AIDE3	100.00%	Jennifer	Neitsch	BA	100.00%
Sylvia	Mixon	AIDE3	100.00%	Karen	Newman	BA	100.00%
Linda	Wink	AIDE3	100.00%	Terri	Petty	BA	100.00%
Alesha	Ard	BA	100.00%	Brenda	Rich	BA	100.00%
Rachel	Biss	BA	100.00%	Heather	Rich	BA	100.00%
Lucianne	Brown	BA	100.00%	Beverly	Sallas	BA	100.00%
Stephanie	Brown	BA	100.00%	Julie	Short	BA	100.00%
Janet	Bush	BA	100.00%	Jenna	Taylor	BA	100.00%
Heather	Carpenter	BA	100.00%	Tammy	Taylor	BA	100.00%
				Anissa	Western	BA	100.00%

Melanie	Whitaker	BA	100.00%	Jennifer	Braxton	MA	100.00%
Stephanie	Williams	BA	100.00%	Kathy	Brazile	MA	100.00%
Cynthia	Wilson	BA	100.00%	Carman	Bush	MA	100.00%
Tyler	Bush	CUST10	50.00%	Phillip	Byrd	MA	100.00%
Roxie	Carnley	CUST10	100.00%	Linda	Driver	MA	100.00%
K.C.	Grossnickle	CUST10	46.67%	Nancy	Hawkins	MA	100.00%
Sharon	Price	CUST10	46.67%	Chris	Lauen	MA	100.00%
Mary	Birge	CUST12	100.00%	Sharon	Parmer	MA	100.00%
Paul	Messer	CUST12	100.00%	Laura	Sims	MA	100.00%
Linda	Boyett	LR	100.00%	Vicki	Steverson	MA	100.00%
Deanna	Cooper	LR	100.00%	Melissa	Ward	MA	100.00%
K.C.	Grossnickle	LR	57.14%	John	Wyrosdick	MA	100.00%
Sharon	Price	LR	57.14%	Charlene	Hodge	RECEPT	100.00%
Mildred	Sealey	LR	100.00%	Roddney	Jones	PROFMA	100.00%
Glenda	Simmons	LR	100.00%	Janet	Powell	SECDATA	100.00%
Cynthia	Strickland	LR	100.00%	Mary	White	SECDATA	100.00%
Sandra	Boswell	MA	100.00%				

#### BONIFAY MIDDLE

Melanie	Albury	AIDE1	100.00%	Amy	Tate	BA	100.00%
Miriam	Beasley	AIDE1	100.00%	Matt	Tate	BA	100.00%
Patty	Johnson	AIDE2	100.00%	Linda	Warnock	BA	100.00%
Renae	Welch	AIDE2	100.00%	Shirley	Gwin	CUST10	100.00%
Jeannette	Edminson	AIDE3	100.00%	Joe	Roberts	CUST10	100.00%
Malisa	Yates	AIDE3	100.00%	Howard	Dunn	CUST12	100.00%
Natalie	Bomann	BA	100.00%	John	Worley	CUST12	100.00%
Chey	Bowers	BA	100.00%	Rhonda	Smith	DATA1	100.00%
Jalisa	Brannon	BA	100.00%	Pat	Birge	LR	100.00%
Robin	Carrell	BA	100.00%	Kathy	Duffell	LR	100.00%
Linda	Cloud	BA	100.00%	Sharon	Hayes	LR	100.00%
Jerry	Dunn	BA	100.00%	Anita	Schneider	LR	100.00%
Terri	Enfinger	BA	100.00%	Geraldine	Steverson	LR	100.00%
Kelly	Hudson	BA	100.00%	Pam	Alford	MA	100.00%
Rhonda	Joiner	BA	100.00%	Melissa	Barfield	MA	100.00%
Deborah	Jones	BA	100.00%	Dawn	Barone	MA	100.00%
Rhonda	Jones	BA	100.00%	Linda	Carswell	MA	100.00%
Gerald	Layton	BA	100.00%	Teresa	Chance	MA	100.00%
Kathy	Lee	BA	100.00%	Cheryl	Harrison	MA	100.00%
Josiah	Locke	BA	100.00%	Anthony	Howell	MA	100.00%
Carolyn	Matthias	BA	100.00%	Tami	Parish	MA	100.00%
Devon	Miles	BA	70.00%	Glenn	Rich	MA	100.00%
Chris	Nelson	BA	100.00%	Kyla	Rushing	MA	100.00%
Leigh	Newsom	BA	100.00%	Stacey	Thompson	MA	100.00%
Donna	Rhodes	BA	100.00%	Donald	Etheridge	PROFMA	100.00%
William	Shipley	BA	57.00%	Carol	Baggett	RECEPT	100.00%
Pamela	Short	BA	100.00%	Wendy	Nolen	Sec/Bkkp	100.00%

#### HOLMES COUNTY HIGH

Lee	Rone	261SEC	100.00%	Rickey	Ward	BA	100.00%
Darlene	Faulkner	AIDE1	100.00%	Chad	Whitaker	BA	100.00%
Gloria	Hobbs	AIDE1	53.33%	Danielle	Ashcroft	CUST10	100.00%
Amanda	Gautney	AIDE2	100.00%	Natasha	Curry	CUST10	100.00%
Jenny	Bailes	AIDE3	100.00%	Duane	Bowers	CUST12	100.00%
Candi	Meeks	AIDE3	100.00%	Chuck	Cameron	CUST12	100.00%
Aimee	Mosser	AIDE3	100.00%	Mary	Harris	LR	100.00%
Rachel	Belser	BA	100.00%	Janis	Marshall	LR	100.00%
Judith	Bradshaw	BA	100.00%	Lucinda	White	LR	100.00%
Gene	Chitty	BA	100.00%	Barbara	Baugher	MA	100.00%
Paula	Dixon	BA	100.00%	Daria	Bogardus	MA	100.00%
Chad	Gainey	BA	100.00%	Mandy	Boyd	MA	100.00%
Brad	Johnson	BA	100.00%	Cynthia	Brooks	MA	100.00%
Brent	Jones	BA	100.00%	Medea	Callahan	MA	100.00%
Brandi	Jordan	BA	100.00%	Ron	Dixon	MA	120.00%
Kelley	Leavins	BA	100.00%	Lucinda	Etheridge	MA	100.00%
Ryan	Leavins	BA	100.00%	Sandra	Logan	MA	100.00%
Lynda	Martin	BA	100.00%	Kendra	Marshall	MA	100.00%
Devon	Miles	BA	30.00%	Barbara	Patrick	MA	100.00%
Patrick	Morris	BA	100.00%	Amy	Somerset	MA	100.00%
Rebecca	Motley	BA	100.00%	Melissa	Spicer	MA	100.00%
Maggie	Nesbitt	BA	100.00%	Jimmy	Stafford	MAINT2	100.00%
Bobby	Newsom	BA	100.00%	Janis	Johnson	PROFMA	100.00%
Stephanie	Pippin	BA	100.00%	Sharon	Griffin	RECEPT	100.00%
William	Shipley	BA	43.00%	Randy	Burlew	ROTC	120.00%
Eddie	Sims	BA	100.00%	John	Gross	ROTC	100.00%
Lori	Stade	BA	100.00%	Nicole	Newsom	SECDATA	100.00%
Carrie	Thompson	BA	100.00%	Karen	O'Steen	SECDATA	100.00%

GAP

Kim	Cullifer	DRUG	100.00%	Jean	West	PROFMA	50.00%
Odell	Paul	MA	100.00%	Donna	Register	SECDATA	100.00%
Tula	Shores	MA	100.00%				

PONCE DE LEON ELEMENTARY

Virginia	Byrd	AIDE1	100.00%	Mary	Curry	BUSDRV	100.00%
Tammy L.	Godwin	AIDE 1	100.00%	Cathy	Gillman	BUSDRV	100.00%
Pamelia	Powell	AIDE1	100.00%	Teresa	Johnson	BUSDRV	100.00%
Belinda	Evans	AIDE2	100.00%	Kim	Lee	BUSDRV	100.00%
Ramona	Hornsby	AIDE2	100.00%	Lomax	Polston	BUSDRV	100.00%
Terry	Redmon	AIDE2	100.00%	Jeaniece	Sasnett	BUSDRV	100.00%
Jamie	Evans	AIDE3	100.00%	Cary	Short	BUSDRV	100.00%
Barbara	Johnston	AIDE3	100.00%	Merlene	Simmons	BUSDRV	100.00%
Patricia	Jones	AIDE3	100.00%	Amanda	Stanford	BUSDRV	100.00%
Maxine	Parson	AIDE3	100.00%	Cathy	Gillman	CUST10	50.00%
Patricia	Polston	AIDE3	100.00%	Amy	Rushing	CUST10	100.00%
Carol	Thompson	AIDE3	100.00%	Donna	Rushing	CUST10	50.00%
Summer	Alford	BA	100.00%	Arlene	Birge	LR	100.00%
Sherry	Barney	BA	100.00%	Kathy	Cullifer	LR	100.00%
Teresa	Bass	BA	100.00%	Teresa	Johnson	LR	57.14%
Tina	Brannon	BA	100.00%	Judy	Pratt	LR	100.00%
Craig	English	BA	100.00%	Glenda	Stafford	LR	100.00%
Melanie	Freeman	BA	100.00%	Elaine	Bell	MA	100.00%
Angie	Goddin	BA	100.00%	Penney	Brooks	MA	100.00%
Donna	Griffin	BA	100.00%	Sherron	Galloway	MA	100.00%
Monica	Griffin	BA	100.00%	Brenda	Morrison	MA	100.00%
Carmen	Jones	BA	100.00%	Sonja	Motley	MA	100.00%
Anissa	Locke	BA	100.00%	Debra	Paulk	MA	100.00%
Glenda	Locke	BA	100.00%	Pam	Price	MA	100.00%
Lisa	Merchant	BA	100.00%	Teresa	Rolling	MA	100.00%
Debra	Peak	BA	100.00%	Patricia	Stafford	MA	100.00%
Hope	Robertson	BA	100.00%	Earl	Wilson	MAINT2	100.00%
Jennifer	Sweat	BA	100.00%	Woodrow	Vaughan	PROFMA	100.00%
Gwendolyn	Zorn	BA	100.00%	Lisa	Rowe	SECDATA	100.00%
Peggy	Bryan	BUSDRV	100.00%				
David	Byrd	BUSDRV	100.00%				

PONCE DE LEON HIGH

Amaryllis	Scott	061SEC	100.00%	Lillian	Scott	LR	100.00%
Tammy J.	Godwin	AIDE1	100.00%	Jimmie	Stafford	LR	100.00%
Larry	Sweat	AIDE1	100.00%	Karen	Anderson	MA	100.00%
Jimmy	Grant	AIDE2	100.00%	Linda	Anderson	MA	100.00%
Pam	Carroll	AIDE3	100.00%	Stacey	English	MA	100.00%
Christa	Harris	AIDE3	100.00%	Christy	English	MA	100.00%
Timothy	Alford	BA	100.00%	Gary	Galloway	MA	100.00%
Janice	Andrews	BA	100.00%	Thomas	Hicks	MA	100.00%
Heather	Bailey	BA	100.00%	Marshall	Holmes	MA	100.00%
Patricia	Bearden	BA	100.00%	Kyle	Hudson	MA	100.00%
William	Brooks	BA	100.00%	Jack	Jones	MA	100.00%
Terri	Carroll	BA	100.00%	Winston	Jones	MA	100.00%
Ingrid	Gillman	BA	100.00%	Hugh	Locke	MA	100.00%
David	Griffin	BA	100.00%	Josh	McGowan	MA	100.00%
Amanda	Hudson	BA	100.00%	Kelley	Owen	MA	100.00%
Alice	Miller	BA	50.00%	Linda	Skinner	MA	100.00%
Wanda	Paulk	BA	100.00%	Debra	Smith	MA	100.00%
Krystal	Prevatt	BA	100.00%	Michael	Stafford	MA	100.00%
Sheryl	Rommel	BA	100.00%	Kevin	Zorn	TECHSUPT	50.00%
Laurie	Tinsley	BA	100.00%	Jimmy	Powell	MAINT2	100.00%
Judy	Andrews	CUST10	50.00%	David	Davis	PROFMA	100.00%
Lisa	Rushing	CUST10	100.00%	Joan	Garner	RECEPT	100.00%
Glenda	Sasnett	CUST12	100.00%	Carol	Alford	SECDATA	100.00%
Evie	Hanes	LR	100.00%	Elizabeth	Laird	SECDATA	100.00%
Wilma	Manning	LR	100.00%				

POPLAR SPRINGS

Betty	Carnley	AIDE1	100.00%	Dianne	Polston	BA	100.00%
Shirley	Berkley	AIDE2	100.00%	Jana	Singleton	BA	100.00%
Susan	Lane	AIDE3	100.00%	Leah	Smith	BA	100.00%
Holly	Winingar	AIDE3	100.00%	Meghan	Smith	BA	100.00%
Heather	Berry	BA	100.00%	Teresa	Snell	BA	100.00%
Faye	Corbitt	BA	100.00%	Anna	Taylor	BA	100.00%
Deborah	Henderson	BA	100.00%	Melissa	Whittedge	BA	100.00%
Heather	Howell	BA	100.00%	Ginger	Williams	BA	100.00%
Roseanne	Howell	BA	100.00%	Teresa	Dykes	BUSDRV	100.00%
Lowell	Hudson	BA	100.00%	Faith	Ealum	BUSDRV	100.00%
Elaine	Jones	BA	100.00%	Kent	Lamp	BUSDRV	100.00%
Nikki	Jones	BA	100.00%	Glenda	Watson	BUSDRV	100.00%
Rebecca	Peterson	BA	100.00%	Leon	Wilson	CUST10	100.00%

Ellen	Carnley	CUST12	100.00%	Karon	Mattox	MA	100.00%
Kim	Kirkland	CUST12	100.00%	Barbara	McSwain	MA	100.00%
George	Wilson	CUST12	63.33%	Brenda	Meadows	MA	100.00%
Phyllis	Carnley	LR	100.00%	Shirley	Owens	MA	100.00%
Sarella	Coatney	LR	100.00%	Brenda	Snell	MA	100.00%
Beverly	Martin	LR	100.00%	Rhonda	Steverson	MA	100.00%
Tara	Slater	LR	100.00%	Gordon	Wells	MA	100.00%
Don	Beasley	MA	100.00%	Laura	Watford	EDSP	100.00%
Carol	Bell	MA	100.00%	Benji	Worley	MAINT2	100.00%
Brad	Hall	MA	100.00%	Sherry	Butler	RECEPT	100.00%
Maelynn	Hatfield	MA	100.00%	Jennifer	Brantley	SECDATA	100.00%

#### DISTRICT

Betty	Forehand	ACCT	100.00%	Marcia	Jernigan	DIRECTOR	100.00%
Frances	Griffin	ACCT	100.00%	Michael	Pinnella	DIRECTOR	100.00%
Angela	Urquhart	ACCT	100.00%	Darlous	Ellis	DRUG	100.00%
Carol	Yancey	ACCT	100.00%	Sharon	Tate	DRUG	100.00%
Deborah	Eldridge	ADMNSEC	100.00%	Larry	Hawkins	FO	100.00%
Sue	Newell	ADMNSEC	100.00%	David	Tate	HDMECH1	100.00%
Teresa	Mitchell	BA	100.00%	Charles	Huckabee	HDMECH1	100.00%
Carrie	Brown	BUSDRV	100.00%	Lowell	Jackson	HDMECH1	100.00%
Mary K.	Curry	BUSDRV	100.00%	Jenny	Colletti	MA	100.00%
Janet	Ellenburg	BUSDRV	100.00%	Olivia	Haines	MA	100.00%
Herbert	Foskey	BUSDRV	100.00%	Misty	Kolmetz	MA	100.00%
Donna	Gavin	BUSDRV	100.00%	Tonya	McInnis	MA	100.00%
James	Hayes	BUSDRV	100.00%	Kimberly	Sheffield	MA	100.00%
Gloria	Hobbs	BUSDRV	100.00%	Norman	Harris	MAIN11	100.00%
Georgia	Keen	BUSDRV	100.00%	Roger	Moss	MAINT1	100.00%
Carol	Lee	BUSDRV	100.00%	Ernie	Somerset	MAINT1	100.00%
Betty	McEntyre	BUSDRV	100.00%	Rocky	Miller	MAINT2	100.00%
Loretta	McLin	BUSDRV	100.00%	Bernice	Atwell	MEDASST	100.00%
Cynthia	Pettis	BUSDRV	100.00%	Pierce	Anderson	PROFMA	100.00%
Mike	Pettis	BUSDRV	100.00%	Buddy	Brown	PROFMA	100.00%
Brenda	Sasser	BUSDRV	100.00%	Sheri	Brooks	PROFMA	100.00%
Joann	Simmons	BUSDRV	100.00%	Donnita	Butorac	PROFMA	100.00%
Roy	Steverson	BUSDRV	100.00%	Jean	West	PROFMA	50.00%
Angel	Urquhart	BUSDRV	100.00%	Gwen	Young	PROFMA	100.00%
Robert	Vick	CUST12	50.00%	Larry	Zorn	PROFMA	100.00%
Johnny	Stafford	DELCLK1	100.00%	Pam	Cameron	SUPTSEC	100.00%
Martha	Compton	DIRECTOR	100.00%	Martha	Howell	WD	100.00%
Marcy	Dixon	DIRECTOR	100.00%	David	Roberts	ESESP	100.00%

Gary Scott moved to approve, second by Anthony Register which passed unanimously.

Following the regular business of the Board, Chairman Vernon Lewis announced commencement of executive session to discuss pending litigation with Heather Gillman and her mother, Ardena Gillman. He stated the session is anticipated to last an hour. Those present: Board Members Vernon Lewis, Jason Motley, Rickey Callahan, Gary Scott and Anthony Register, Superintendent Steve Griffin, Litigation Counsel Holly Dincman, Michael Spellman and Don Freeman, General Counsel Brandon Young, and the court reporter. He then requested all other staff and members of the general public to leave and the meeting will reconvene at the conclusion of session. The executive session began at 6:13 p.m. and ended at 8:28 p.m., at which time the general public was invited back in and the conclusion of the executive session was announced. The board reconvened and there being no further business Jason Motley moved to adjourn, second by Anthony Register which passed unanimously. The meeting adjourned at 8:29 p.m.

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Vernon Lewis, Chairman

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Steve Griffin, Superintendent

#### HOLMES COUNTY SCHOOL BOARD REGULAR SESSION MAY 6, 2008

The Holmes County School Board met in Regular Session on Tuesday, May 6, 2008 at 9:00 a.m. in the Board Room at 701 East Pennsylvania Avenue in Bonifay. Board Members present: Vernon Lewis – Chairman, Jason Motley – Vice-Chair, Rickey Callahan, Gary Scott and Anthony Register. Also present: Superintendent Steve Griffin, Board Attorney Brandon Young, Administrators Gwen Young, Larry Zorn, Buddy Brown and Sheri Brooks.

Bethlehem Principal Jerry Dixon introduced and recognized two students from Bethlehem: Cody Warden for entering the Guinness Book of World Records and Joseph Brown for winning the West Florida Electric Cooperative Summer Youth Tour to Washington D.C.

#### ADMINISTRATIVE PROGRAMS

A. OVERNIGHT TRIPS – PDLH FCCLA & BETA CLUB – Rickey Callahan moved to approve, second by Jason Motley which passed unanimously. See s. min. p. \_\_\_\_\_

The Consent Agenda was unanimously approved on a motion by Anthony Register and second by Gary Scott as follows: Invoices, Warrant List, P.O.'s over \$3000, Budget amendments (Federal Funds from 04/09/08 through 05/06/08 and General Fund 04/09/08 through 05/06/08), Monthly Financial Statement and 04/22/08 Minutes. See s. min. p. \_\_\_\_\_

PERSONNEL – Superintendent Griffin made the following recommendation:

TRANSFER Christy English from Teacher at PDLH to District Media Director, effective 06/09/08 and for the 2008-2009 school year.

Rickey Callahan moved to approve, second by Anthony Register which passed unanimously.

#### FEDERAL, STATE PROGRAMS OR PROJECTS

- A. 2008 SUMMER VPK COOPERATIVE AGREEMENT WITH LITTLEST ANGELS EARLY LEARNING CENTER – Gary Scott moved to approve, second by Jason Motley which passed unanimously. See s. min. p. \_\_\_\_\_
- B. 2008-2009 SCHOOL YEAR/SUMMER VPK AGREEMENT WITH THE EARLY LEARNING COALITION OF NORTHWEST FLORIDA – Jason Motley moved to approve, second by Rickey Callahan which passed unanimously. See s. min. p. \_\_\_\_\_

#### COMMENTS

Board Attorney Brandon Young reminded the Board that the pending trial with Heather Gillman and her mother Ardena Gillman is scheduled for May 12<sup>th</sup> & 13<sup>th</sup> in Panama City beginning at 9:00 a.m.

There being no further business Anthony Register moved to adjourn, second by Rickey Callahan which passed unanimously. The meeting adjourned at 9:37 a.m.

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Vernon Lewis, Chairman

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Steve Griffin, Superintendent

### HOLMES COUNTY SCHOOL BOARD REGULAR SESSION MAY 20, 2008

The Holmes County School Board met in Regular Session on Tuesday, May 20, 2008 at 6:00 p.m. in the Board Room at 701 East Pennsylvania Avenue in Bonifay. Board Members present: Vernon Lewis – Chairman, Jason Motley – Vice-Chair, Rickey Callahan, Gary Scott and Anthony Register. Also present: Superintendent Steve Griffin, Board Attorney Brandon Young, Administrators Gwen Young, Jean West and Larry Hawkins.

#### HEARING THE PUBLIC

Area Ministers attended the Board Meeting in support of the School Board regarding the court ruling on the Gillman vs HCSB Case which ruled in favor of the Plaintiff ordering that students are permitted to express support for, respect, equal treatment and fair acceptance of homosexuals including the use of phrases and symbols. Those who spoke to the Board requested the consideration of school uniforms.

Chairman Vernon Lewis called a recess for members of the public to leave after hearing the comments of the public if they so desired. The Board reconvened after a five minute recess.

#### ADMINISTRATIVE PROGRAMS

- A. DEPOSITORY AGREEMENT WITH PEOPLES SOUTH BANK – Rickey Callahan moved to approve, second by Gary Scott which passed unanimously. See s. min. p. \_\_\_\_\_

The Consent Agenda was unanimously approved on a motion by Anthony Register and second by Jason Motley as follows: Invoices, Warrant List, P.O.'s over \$3000, Budget Amendments (none) and 05/06/08 Minutes.

PERSONNEL – Superintendent Griffin made the following recommendations:

AMEND Joan Garner from Receptionist to Secretary/Bookkeeper at PDLH for the 2008-2009 school year.

ACCEPT the Resignation from Employment on the following:

- Madaline McFatter, Teacher at HCHS, effective 06/06/08 at 3:00 p.m. (For Retirement)
- Amaryllis Scott, Secretary at PDLH, effective 06/06/08 at 3:00 p.m. (For Retirement)
- Darlous Ellis, Drug Ed. Coordinator, effective 06/06/08 at 3:00 p.m. (For Retirement)
- Janis Johnson, Principal at HCHS, effective 06/30/08 at 3:00 p.m. (For Retirement)
- Mary R. Sasnett, Custodian at PDLH, effective 06/30/08 at 3:00 p.m. (For Retirement)
- Karyl Janice Brown, Teacher at PDLE, effective 06/30/08.

AMEND the Leave of Absence on Jimmie Stafford, Lunchroom Worker at PDLH, to end 05/09/08 at 2:00 p.m.

APPROVE a Maternity Leave of Absence on Mandi Boyd, Teacher at HCHS, beginning 05/12/08 at 7:30 a.m. and ending 06/06/08 at 3:00 p.m.

2008 Summer WINGS Program: (16 – 7.5 hr days)

BMS – Director – Kelley McKee – 16 – 8 hr days

Teachers – Stephanie Pippin, Linda Cloud, Chey Bowers, Stacey Thompson

Aides - Destra Moses, Sharon Griffin, Mark Hodge, Kim Cullifer

Tutors – Emmanuel Broxton, Mary Pippin (Shared Positions)

Drivers – Dawn Jordan, Harry Taylor (Shared Positions)

PS - Director – Marie Yancey – 16 – 8 hr days

Teachers – Shirley Owens, Brad Hall

Aides – Patricia Harris, Betty Carnley, Susan Lane, Holly Winnigar, Faye Berkley, Faith Ealum

Driver – Glenda Watson

PDLE – Director – Donna Hicks – 16- 8 hr days

Teachers – Sherron Galloway, Teresa Bass, Janice Andrews, Tommy Hicks

Aides – Maxine Parson, Shalee Powell, Terri Redmon

Driver – Merle Simmons

BHS - Director – Jim Jefferson – 16 – 8 hr days  
Teachers – Mark Bryan, Lisa Matthews, David Williams  
Sports Camp –4 hrs x 4 days - Wayne Albury, Joanie Albury, Carson Lassiter,  
Julie Lassiter (Sub)  
Aides – Michael Ard, Mike Ard, Stacey French, Sherry Myers, Sandra Lewis, Marie Taylor  
(4 positions)  
Tutors – Tara Thompson, Stephanie Johnson  
Driver – Mike Ard

APPROVE the 2007-2008 Salary Schedule. See s. min. p. \_\_\_\_\_

Gary Scott moved to approve, second by Rickey Callahan which passed unanimously.

#### FEDERAL, STATE PROGRAMS OR PROJECTS

- A. WINGS 21<sup>ST</sup> CENTURY GRANT FACILITY USE FEES IN-KIND AMOUNTS – Administrator Jean West presented the following fees for approval: Classroom and office space - \$25.00 daily; Lunchroom - \$50.00 daily; Gymnasium - \$75.00 daily and Library - \$50.00 daily. The rates will be retroactive to 07/01/07. Gary Scott moved to approve, second by Rickey Callahan which passed unanimously. See s. min. p. \_\_\_\_\_
- B. WINGS FIELD TRIPS – Wild Adventures – Rickey Callahan moved to approve the trips, second by Anthony Register which passed unanimously. See s. min. p. \_\_\_\_\_
- C. AGREEMENT WITH SUPPLEMENTAL EDUCATIONAL SERVICES PROVIDER – Gary Scott moved to approve, second by Rickey Callahan which passed unanimously. See s. min. p. \_\_\_\_\_
- D. 2008-2009 DJJ “SETTING GOALS FOR SUCCESS” GRANT APPLICATION – Jason Motley moved to approve, second by Anthony Register which passed unanimously.

#### COMMENTS

Board Attorney Brandon Young updated the Board on the Randy Lewis judgment (Poplar Springs fence) where monetary compensation is being sought.

Rickey Callahan requested the Board allow Cynthia Goodson to address the board. She was unable to arrive in time for Hearing the Public. She expressed her concern for the recent court ruling and also requested the Board consider school uniforms.

Following the regular business of the Board, Chairman Vernon Lewis announced commencement of executive session to discuss the Judge's ruling on Gillman vs HCSB and the status of the case. He stated the session is anticipated to last an hour and a half. Those present: Board Members Vernon Lewis, Jason Motley, Rickey Callahan, Gary Scott, Anthony Register, Superintendent Steve Griffin, Litigation Counsel Holly Dincman and Michael Spellman, General Counsel Brandon Young and the court reporter. He then requested all other staff and members of the general public to leave and the meeting will reconvene at the conclusion of the session. Rickey Callahan moved to take a five minute recess, second by Anthony Register which passed unanimously. The executive session began at 6:40 p.m. and ended at 9:07 p.m., at which time the general public was invited back in and the conclusion of the executive session was announced. The board reconvened and there being no further business Rickey Callahan moved to adjourn, second by Gary Scott which passed unanimously.

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Vernon Lewis, Chairman

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Steve Griffin, Superintendent

### HOLMES COUNTY SCHOOL BOARD REGULAR SESSION JUNE 3, 2008

The Holmes County School Board met in Regular Session on Tuesday, June 3, 2008 at 9:00 a.m. in the Board Room at 701 East Pennsylvania Avenue in Bonifay. Board Members present: Vernon Lewis – Chairman, Jason Motley – Vice-Chair, Rickey Callahan, Gary Scott and Anthony Register. Also present: Superintendent Steve Griffin, Board Attorney Brandon Young, Administrators Donnita Butorac, Gwen Young, Martha Compton and Larry Zorn.

#### ADMINISTRATIVE PROGRAMS:

- A. COOPERATIVE AGREEMENT WITH FLORIDA STATE UNIVERSITY MULTIDISCIPLINARY EVALUATION AND CONSULTING CENTER – Gary Scott moved to approve, second by Anthony Register which passed unanimously. See s. min. \_\_\_\_\_
- B. EXCEPTIONAL STUDENT EDUCATION ASSISTIVE TECHNOLOGY PROCEDURES – Rickey Callahan moved to approve, second by Jason Motley which passed unanimously. See s. min. p. \_\_\_\_\_

The Consent Agenda was unanimously approved on a motion by Anthony Register and second by Gary Scott as follows: Invoices, Warrant List, P.O.'s over \$3000, Budget Amendments (none), 05/20/08 Minutes and the Financial Statement.

PERSONNEL – Superintendent Griffin made the following recommendations:

HIRE the following for the 2008-2009 school year:

Heather Wilkerson as Pre-K Aide III (106.11%) at Poplar Springs.  
Traver Adams as Lunchroom Worker at HCHS.

AMEND the following for the 2008-2009 school year:

Gordon Wells from Assistant Principal to Principal at Poplar Springs.  
Joan Garner from Secretary to Receptionist at PDLH.  
Pam Carroll from Aide III to Secretary at PDLH.

HIRE the following to work between post school and prior to preschool: (06/09/08 – 08/05/08) – Employees will be paid their regular hourly rate unless otherwise noted.

Tonya McInnis to work with Reading Coaches for 10, 7.5 hr days (75 hrs).  
Jessica Obert as Guidance counselor at HCHS for 6, 7.5 hr days.  
Bernice Atwell as District Media Assistant for 8 wks (37.5 hrs per wk) at \$8.00 per hr.

Cynthia Strickland and Gail Simmons as Custodians at BES for 6 weeks (37.5 hrs per wk) @\$8.00 per hr.  
Amy Rushing, Donna Rushing & Sharon McLean as Custodians at PDLE for 4 wks (37.5 hrs per wk) @\$8.00 per hr.  
Natasha Curry & Danielle Ashcroft as Custodians at HCHS for 6 wks (37.5 hrs per wk) @\$8.00 per hr.  
Leon Wilson as Custodian at Poplar Springs for 4 wks, (37.5 hrs per wk) @\$8.00 per hr.  
WIA Summer Employment Learning Labs (12, 8 hr days): Gail Bearden, Judy Bradshaw, Robin Carrell & Alice Hall.  
Reading Coaches for 6, 7.5 hr days: Maelynn Hatfield, Brenda Snell, Roseanne Mitchell, Melissa Ward, Pam Short, Anissa Locke & Kelly Owen.  
Summer Reading Camp: BES – Diann Shores and PDLE – Donna Griffin (24, 6 hr days).  
Cynthia Goodson for Middle School Course Recovery at PDLH (16, 5 hr days).  
Jenny Colletti for 30 days as Parent Specialist under the IDEA Discretionary Grant.  
Kim Sheffield for extended year students and ESE Student Evaluations as per ESE Administrator needs.  
Assistant Football Coaches – 16 hrs cumulative per wk for 6 wks. (scheduled by Principal and Head Coach)  
PS, BHS, BMS, & PDLH – 120 hrs cumulative for additional summer help from pool of existing 10 month employees.  
BES & PDLE –30 hrs cumulative for additional summer help from pool of existing 10 month employees.

Rickey Callahan moved to approve, second by Anthony Register which passed unanimously.

#### FEDERAL, STATE PROGRAMS OR PROJECTS

- A. TITLE II, PART D: EETT PROJECT APPLICATION – Rickey Callahan moved to approve, second by Gary Scott which passed unanimously. See s. min. p. \_\_\_\_\_
- B. IDEA, PART B, PRESCHOOL PROJECT APPLICATION – Gary Scott moved to approve, second by Rickey Callahan which passed unanimously. See s. min. p. \_\_\_\_\_

#### COMMENTS

Superintendent Griffin asked the Board their preference on scheduling a Budget Workshop. Rickey Callahan moved to change the June 17<sup>th</sup> meeting to Friday, June 27<sup>th</sup> at 9:00 a.m. with a Budget Workshop following the meeting. He also moved to change the July meetings to July 8<sup>th</sup> at 9:00 a.m. and July 22<sup>nd</sup> at 6:00 p.m. Anthony Register seconded the motion which passed unanimously.

There being no further business Anthony Register moved to adjourn, second by Jason Motley which passed unanimously. The meeting adjourned at 9:20 a.m.

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Vernon Lewis, Chairman

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Steve Griffin, Superintendent

### HOLMES COUNTY SCHOOL BOARD REGULAR SESSION JUNE 27, 2008

The Holmes County School Board met in Regular Session on Friday, June 27, 2008 at 9:00 a.m. in the Board Room at 701 East Pennsylvania Avenue in Bonifay. Board Members present: Vernon Lewis – Chairman, Jason Motley – Vice-Chair, Rickey Callahan, Gary Scott and Anthony Register. Also present: Superintendent Steve Griffin, Administrators Donnita Butorac, Gwen Young, Martha Compton and Sheri Brooks. Board Attorney Brandon Young was unable to attend.

#### FACILITIES

- A. COMMITTEE RECOMMENDATION ON PDLH CEILING TILE BIDS (FEMA PROJECT) – The Committee recommended Gulf Pacific Contracting, LLC be awarded the bid at a cost of \$64,000.00. Gary Scott moved to accept the recommendation, second by Anthony Register which passed unanimously. See bid folder 2008-\_\_\_\_\_

#### ADMINISTRATIVE PROGRAMS:

- A. 2008-2009 PAEC RESOLUTION – Anthony Register moved to approve, second by Rickey Callahan which passed unanimously. See s. min. p. \_\_\_\_\_
- B. 2008-2009 PAEC EXCEPTIONAL STUDENT EDUCATION CONTRACT – Rickey Callahan moved to approve, second by Jason Motley which passed unanimously. See s. min. p. \_\_\_\_\_
- C. 2008-2009 PAEC PROFESSIONAL DEVELOPMENT CENTER RESOLUTION – Gary Scott moved to approve, second by Jason Motley which passed unanimously. See s. min. p. \_\_\_\_\_
- D. 2008-2011 DISTRICT TECHNOLOGY PLAN – Rickey Callahan moved to approve, second by Anthony Register which passed unanimously. See s. min. p. \_\_\_\_\_

The Consent Agenda was unanimously approved on a motion by Jason Motley and second by Rickey Callahan as follows: Invoices, Warrant List, P.O.'s over \$3000, Budget Amendments (none), and 06/03/08 Minutes.

PERSONNEL – Superintendent Griffin made the following recommendations:

HIRE the following for the 2007-2008 Summer School Session: (06/09/08-07/03/08)

Math – Maggie Nesbitt  
Language Arts and/or Credit Recovery – Lynn Marshall  
Language Arts – Patrick Morris  
Driver Education – Andy Howell and Ron Mollett  
Nicki Newsom – 187.5 hrs.

HIRE Todd Jones to work FEMA Summer Project at PDLH, up to 37.5 hrs per week until completion of project.

HIRE Krystal Prevatt as a 2008 Summer WINGS Teacher at PDLE (16, 7.5 hr days).

HIRE the following for the Middle School Course Recovery at (16, 5 hr days):

Carol Gillespie at Bethlehem.  
Natalie Bomann (50%) and Amy Tate (50%) at BMS.

HIRE the following for the 2008-2009 school year:

Eddie Dixon as Principal at HCHS, effective 07/01/08.  
Destra Moses as Teacher at BMS.  
Sandra Bell as ESE Teacher at BMS.  
Keith Shull as Teacher at the GAP.  
Keisha Stafford as Teacher at BES.  
Nora Parish as Teacher at BES.  
Janice Brown as Kdg Teacher at PDLE.

TRANSFER the following for the 2008-2009 school year:

Melanie Freeman, Teacher at PDLE to Media Specialist at PDLH .  
Malisa K. Yates, Aide III at BMS to PDLH.  
Shirley Faye Berkley, VPK Aide II at Poplar Springs to BES.  
Ryan Leavins, ESE Teacher at HCHS to PDLE.  
Alesha Ard, ESE Teacher at BES to Bethlehem.

ACCEPT the Resignation from Employment on the following:

Cynthia Ann Stafford, Teacher at PDLE, effective 06/04/08.  
Melissa Spicer, Teacher at HCHS, effective 06/16/08 at 8:00 a.m.

APPROVE a Medical Leave of Absence on Robert Vick, Custodian at the District, beginning 07/01/08 at 7:30 a.m. and ending 09/30/08 at 3:30 p.m.

AMEND the 2007-2008 salary schedule to include the following supplement: Pre-K Instructional - \$500.00.

\*Summer Employees will be paid their regular hourly rate unless otherwise specified.

Rickey Callahan moved to approve, second by Anthony Register which passed unanimously.

#### FEDERAL, STATE PROGRAMS OR PROJECTS

- C. TITLE II, PART A: TEACHER AND PRINCIPAL TRAINING PROJECT APPLICATION – Gary Scott moved to approve, second by Rickey Callahan which passed unanimously. See s. min. p. \_\_\_\_\_
- D. 2008-2009 CAREER AND PROFESSIONAL EDUCATION STRATEGIC PLAN – Rickey Callahan moved to approve, second by Gary Scott which passed unanimously. See s. min. p. \_\_\_\_\_
- E. 2008-2009 WIA CONTRACT – Jason Motley moved to approve, second by Gary Scott which passed unanimously. See s. min. p. \_\_\_\_\_

There being no further business Jason Motley moved to adjourn, second by Anthony Register which passed unanimously. The meeting adjourned at 9:30 a.m. After a short recess the Board held a Budget Workshop.

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Vernon Lewis, Chairman

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Steve Griffin, Superintendent