

HOLMES COUNTY SCHOOL BOARD
PUBLIC HEARING/REGULAR SESSION
JULY 7, 2009

The Holmes County School Board met in Regular Session on Tuesday, July 7, 2009 at 9:00 a.m. in the Board Room at 701 East Pennsylvania Avenue in Bonifay. Board Members present: Rickey Callahan – Chair, Gary Scott – Vice-Chair, Anthony Register and Vernon Lewis. Also present: Superintendent Gary Galloway, Board Attorney Lucas Taylor, Administrators Gil Anderson, Donnita Butorac, Jean West, Gwen Young, Larry Zorn and Director Marcia Jernigan. Board Member Jason Motley was unable to attend.

FACILITIES – 2009-2010 BIDS – COMMITTEE RECOMMENDATION

- A. FIRE EXTINGUISHER – Action Fire and Safety submitted the low bid. Vernon Lewis moved to accept the bid, second by Anthony Register which passed unanimously. Bid folder 2009-_____
- B. CERTIFIED WASTEWATER TREATMENT/POTABLE WATER PLANT OPERATOR – The low bid was submitted by Andy Skipper. Gary Scott moved to accept, second by Anthony Register which passed unanimously. Bid folder 2009-_____
- C. GREASE TRAP PUMPING – The low bid was submitted by Walker’s Septic Tank Service. Anthony Register moved to accept, second by Vernon Lewis which passed unanimously. Bid folder 2009-_____
- D. PEST CONTROL – The low bid was submitted by Cross Country Exterminators. Gary Scott moved to accept the bid, second by Vernon Lewis which passed unanimously. Bid folder 2009-_____
- E. GARBAGE DISPOSAL – Waste Management submitted the only bid. Gary Scott moved to accept the bid changing Poplar Springs and Bethlehem dumpster size to 2 – 6 yard dumpsters which will be the same cost and size as the Ponce de Leon Schools, second by Anthony Register which passed unanimously. Bid folder 2009-_____
- F. JANITORIAL SUPPLIES – Vernon Lewis moved to accept the recommendations, second by Gary Scott which passed unanimously. Bid folder 2009-_____

ADMINISTRATIVE PROGRAMS

- A. BOARD POLICY 6.13 – YEARS OF SERVICE DEFINED FOR PERSONNEL – Administrator Jean West recommended no action on the policy pending Teacher negotiations. S. min. p. _____
- B. 2009-2010 AGREEMENT WITH PAEC FOR RISK MANAGEMENT – Gary Scott moved to approve, second by Anthony Register which passed unanimously. S. min. p. _____
- C. 2009-2010 CONTRACT AGREEMENT WITH PAEC AND TSA CONSULTING – Gary Scott moved to approve, second by Vernon Lewis which passed unanimously. S. min. p. _____
- D. 2009-2010 CONTRACTED SERVICES BIDS
 1. COUNSELING AND BEHAVIORAL SERVICES – 1ST YEAR EXTENSION WITH DR. DAVE DUGGAR, ED.D., LMHC, NCC, COUNSELING AND BEHAVIORAL SERVICES, INC. - Vernon Lewis moved to approve, second by Anthony Register which passed unanimously. Bid folder 2009-_____
 2. PHYSICAL THERAPY – 1ST YEAR EXTENSION WITH CHAUNCEY BELSER – Gary Scott moved to approve, second by Vernon Lewis which passed unanimously. Bid folder 2009-_____

FOOD SERVICE/TRANSPORTATION – 2009-2010 BIDS

- A. BREAD – 1ST YEAR EXTENSION – Food Service Administrator Gil Anderson recommended the 1st year extension with Sara Lee Bakery. Anthony Register moved to approve, second by Vernon Lewis which passed unanimously. Bid folder 2009-_____

The Consent Agenda was unanimously approved on a motion by Anthony Register and second by Gary Scott as follows: Invoices, Warrant List, P.O.’s over \$3000, Budget Amendments (none) 06/16/09 Minutes and Purchasing Card Agreement with Regions Bank. S. min. p. _____

PERSONNEL – Superintendent Galloway made the following recommendations:

AMEND David Roberts from 11 month to 12 month Employment Specialist at the District.

ACCEPT the Resignation from Employment on the following:

Wayne Albury, Teacher/Coach at Bethlehem, effective 06/21/09.

Joan Albury, Teacher/Coach at Bethlehem, effective 06/21/09.

Jessica Obert, Guidance Counselor at HCHS, effective 07/03/09.

APPROVE a Medical Leave of Absence on Carol Yancey, Accountant at the District, beginning 07/01/09 at 7:00 a.m. and ending 12/31/09 at 3:30 p.m.

ADD Alice Hall to the DROP, beginning 07/01/2009.

DISCONTINUE all Summer Coop hours for Vocational Agricultural Teachers, effective 07/01/09.

Gary Scott moved to approve, second by Anthony Register which passed unanimously.

FEDERAL, STATE PROGRAMS OR PROJECTS – 2009-2010 PROJECT APPLICATIONS

- A. IDEA: PART B, PART B ARRA, PRE-SCHOOL, PRE-SCHOOL ARRA – Anthony Register moved to approve, second by Vernon Lewis which passed unanimously. S. min. p. ____
- B. STATE FISCAL STABILIZATION FUND – Vernon Lewis moved to approve, second by Gary Scott which passed unanimously. S. min. p. ____
- C. TITLE I, PART A: SCHOOL CHOICE & SES – Gary Scott moved to approve, second by Anthony Register which passed unanimously. S. min. p. ____
- D. TITLE I, PART A: IMPROVING THE ACADEMIC ACHIEVEMENT OF THE DISADVANTAGED – Anthony Register moved to approve, second by Gary Scott which passed unanimously. S. min. p. ____
- E. TITLE I, PART D: SUBPART II, LOCAL PROGRAMS FOR NEGLECTED AND DELINQUENT - Anthony Register moved to approve, second by Gary School which passed unanimously. S. min. p. ____
- F. TITLE VI, PART B, SUBPART 2: RURAL & LOW-INCOME SCHOOLS PROGRAM – Vernon Lewis moved to approve, second by Gary Scott which passed unanimously. S. min. p. ____
- G. TITLE V, PART C EDUCATION OF HOMELESS CHILDREN AND YOUTH REINVESTMENT ACT – Anthony Register moved to approve, second by Vernon Lewis which passed unanimously. S. min. p. ____
- H. TITLE IV, PARTA: SAFE & DRUG FREE SCHOOLS – Anthony Register moved to approve, second by Gary Scott which passed unanimously. S. min. p. ____

Rickey Callahan announced a five minute recess and the Board would go into Executive Session for the purpose of negotiations. There being no further business Anthony Register moved to adjourn, second by Vernon Lewis which passed unanimously. The meeting adjourned at 9:30 a.m.

Rickey Callahan, Chairman

Gary Galloway, Superintendent

HOLMES COUNTY SCHOOL BOARD
BUDGET WORKSHOP
JULY 17, 2009

The Holmes County School Board held a Budget Workshop on July 17, 2009 at 9:00 a.m. in the Board Room at 701 East Pennsylvania Avenue in Bonifay.

Board Members present: Vice-Chair – Gary Scott, Jason Motley, Anthony Register and Vernon Lewis.

Administrators present: Sheri Brooks, Jean West and HCTA President Alice Hall.

Superintendent Gary Galloway and Finance Officer Larry Hawkins were also present.

The purpose of the Workshop was the discussion of the Budget for the 2009-2010 fiscal year.

The Workshop adjourned at 11:30 with no action being taken.

Rickey Callahan, Chairman

Gary Galloway, Superintendent

HOLMES COUNTY SCHOOL BOARD
REGULAR SESSION
JULY 21, 2009

The Holmes County School Board met in Regular Session on Tuesday, July 21, 2009 at 6:00 p.m. in the Board Room at 701 East Pennsylvania Avenue in Bonifay. Board Members present: Gary Scott – Vice-Chair, Jason Motley, Anthony Register and Vernon Lewis. Also present: Superintendent Gary Galloway, Board Attorney Lucas Taylor, Administrators Gil Anderson, Sheri Brooks, Jean West, and Larry Zorn, Directors Christy English and Marcia Jernigan and Finance Officer Larry Hawkins. Board Member Rickey Callahan was unable to attend.

Gary Scott served as Chairman and called the meeting to order.

FACILITIES

- A. 2009-2010 PROPANE BIDS – 1ST YEAR EXTENSION WITH TRI-COUNTY GAS – Anthony Register moved to approve, second by Jason Motley which passed unanimously.
Bid folder 2009-_____

ADMINISTRATIVE PROGRAMS

- A. APPROVAL TO ADVERTISE THE 2009-2010 BUDGET - Finance Officer Larry Hawkins requested permission to advertise the 2009-2010 budget on Wednesday, July 29, 2009 in the local paper. Anthony Register moved to approve the request, second by Vernon Lewis. Gary Scott, serving as Chair, requested the Board entertain a motion to amend the budget to reduce the expenditures so the beginning and ending fund balance would be the same. Jason Motley so moved, second by Anthony Register which passed unanimously. The original motion as amended then passed unanimously. Mr. Hawkins asked the Board to change the next regular scheduled meeting to Monday, August 3, 2009 at 6:00 p.m. to meet requirements to hold a public meeting on the advertised budget. Vernon Lewis moved to change the meeting, second by Anthony Register which passed unanimously. S. min. p.
- _____
- B. 2009-2010 PAEC RESOLUTION – Vernon Lewis moved to approve, second by Jason Motley which passed unanimously. S. min. p. _____

- C. 2009-2010 PROFESSIONAL DEVELOPMENT CENTER RESOLUTION – Jason Motley moved to approve, second by Anthony Register which passed unanimously. S. min. p. _____
- D. 2009-2010 GATEWAY FINANCE RESOLUTION – Anthony Register moved to approve, second by Vernon Lewis which passed unanimously. S. min. p. _____
- E. 2009-2010 GATEWAY STUDENT RESOLUTION – Jason Motley moved to approve, second by Vernon Lewis which passed unanimously. S. min. p. _____
- F. 2009-2010 DISTRICT TECHNOLOGY PLAN – Anthony Register moved to approve, second by Jason Motley which passed unanimously. S. min. p. _____
- G. 2009-2010 ANNUAL APPROVAL OF INTERNET ACCEPTABLE USE POLICY FOR EMPLOYEES – Jason Motley moved to approve, second by Anthony Register which passed unanimously. S. min. p. _____

FOOD SERVICE/TRANSPORTATION – (2009-2010 BIDS)

- A. GAS & DIESEL – Home Oil Company, Graceville, FL submitted the low bid. Anthony Register moved to approve, second by Jason Motley which passed unanimously. Bid folder 2009-_____
- B. PETROLEUM PRODUCTS – Vernon Lewis moved to approve the committee recommendations, second by Jason Motley which passed unanimously. Bid folder 2009-_____

The Consent Agenda was unanimously approved on a motion by Jason Motley and second by Anthony Register as follows: Invoices, Warrant List, P.O.'s over \$3000, Budget Amendments (none) and 07/07/09 Minutes.

PERSONNEL – Superintendent Galloway made the following recommendations:

TRANSFER the following for the 2009-2010 school year:

- Allie Williams, 10-month Custodian (50%) at HCHS to Bethlehem.
- Kim Kirkland, 12-month Custodian at Poplar Springs to BMS, effective 08/01/09.

AMEND the following for the 2009-2010 school year:

- Larry Sweat, Teacher 60%/Aide I 40% to Teacher 100% at PDLH.
- Jerry Newman, Maintenance I at BHS, to BHS – 40%, HCHS – 40% & BES – 20%, effective 08/01/09.
- Chuck Cameron from 12-month Custodian to Aide III at HCHS, effective 08/16/09.

In order to maximize the stabilization and recovery funds, I recommend we open two Driver's Education positions for the 2009-2010 school year and an 11-month Teacher on Assignment position.

Jason Motley moved to approve, second by Anthony Register which passed unanimously.

FEDERAL, STATE PROGRAMS OR PROJECTS

- A. TITLE II, PART D: ENHANCING EDUCATION THROUGH TECHNOLOGY – Anthony Register moved to approve, second by Vernon Lewis which passed unanimously. S. min. p. _____
- B. TITLE II, PART A, TEACHER AND PRINCIPAL TRAINING AND RECRUITING FUND – Vernon Lewis moved to approve, second by Jason Motley which passed unanimously. S. min. p. _____

Gary Scott announced a five minute recess and the Board would go into Executive Session for the purpose of negotiations. There being no further business Jason Motley moved to adjourn, second by Anthony Register which passed unanimously. The meeting adjourned at 6:55 p.m.

Rickey Callahan, Chairman

Gary Galloway, Superintendent

HOLMES COUNTY SCHOOL BOARD
BUDGET HEARING/REGULAR SESSION
AUGUST 3, 2009

The Holmes County School Board held a Budget Hearing/Regular Session on Monday, August 3, 2009 at 6:00 p.m. in the Board Room at 701 East Pennsylvania Avenue in Bonifay. Board Members present: Rickey Callahan – Chair, Gary Scott – Vice-Chair, Jason Motley, Anthony Register and Vernon Lewis. Also present: Superintendent Gary Galloway, Board Attorney Lucas Taylor, Administrators Gil Anderson Donnita Butorac, Jean West, Gwen Young and Larry Zorn, Finance Officer Larry Hawkins, and Director Christy English.

Finance Officer Larry Hawkins presented the tentative millage rates and budget for the Board to approve and answered questions from the public and Board.

The Board moved into their Regular Session.

PUBLIC TESTIMONY ON CORPORAL PUNISHMENT –

Senate Bill 1540 requires that a district school board having a policy authorizing the use of corporal punishment as a form of discipline must review this policy once every three years during a school board meeting at which the district school board takes public testimony. If such board meeting is not held in accordance with this requirement, the portion of the district school board's policy authorizing corporal punishment expires. The Holmes County Board of Education has no rule against reasonable and proper paddling of students for disciplinary reasons. Before corporal punishment the student will be given the reason and an opportunity to explain his/her actions. Corporal punishment may be administered by the principal or designated person(s) in the presence of a School Board employee. A written report will be prepared for each incident. No more than three (3) strokes with a paddle may be administered for any given infraction. During public testimony parent Ann Leavins responded with having a problem with parents not always being notified before being paddled. School Administrators are not required to contact parents unless parents have requested to be notified before their child receives corporal punishment. Parents may also request their child not be paddled and an alternative punishment be provided.

ADMINISTRATIVE PROGRAMS

A. RESOLUTION TO ADOPT TENTATIVE MILLAGE FOR 2009-2010 – Finance Officer Larry Hawkins asked the Board to approve the millage by two separate Resolutions:

Resolved, that the District School Board of Holmes County adopt the tentative millage rate for the fiscal year 2009-2010 on August 3, 2009,

Required Local Effort Millage 5.288 Proposed amount to be raised: 2,346,166

Basic Discretionary Millage 0.748 Proposed amount to be raised: 331,871

The required millage rate to be levied exceeds the roll-back rate by 6.5 percent.

Gary Scott moved to approve, second by Jason Motley which passed unanimously. S. min. p. ____

Discretionary Critical Needs (Operational) 0.250

Proposed amount to be raised: 110,919

TOTAL MILLAGE LEVY: 6.286 Proposed total to be raised: 2,788,956

Gary Scott moved to approve, second by Anthony Register which passed unanimously. S. min. p. ____

B. RESOLUTION TO ADOPT TENTATIVE BUDGET FOR 2009-2010 –

Whereas, the School Board of Holmes County, Florida, did, pursuant to chapters 200 and 1011, Florida Statutes, approve tentative millage rates and tentative budget for the fiscal year July 1, 2009 to June 30, 2020; and

Whereas, at the public hearing and in full compliance with Chapter 200, Florida Statutes, the Holmes County School Board adopted the tentative millage rates and budget for the fiscal year 2009-2010,

Resolved, that the budget of the District School Board of Holmes County including the millage rates as set forth therein, is hereby adopted by the School Board of Holmes County as a tentative budget for the categories indicated for the fiscal year July 1, 2009 to June 30, 2010.

ADOPTED the 3rd day of August 2009 on a motion by Jason Motley and second by Vernon Lewis.

- C. COOPERATIVE AGREEMENT WITH TRI-COUNTY COMMUNITY HEAD START – Anthony Register moved to approve, second by Jason Motley which passed unanimously. S. min. p. _____
- D. 2009-2010 PAEC PROJECT DASHBOARD RESOLUTION AND CONTRACT – Vernon Lewis moved to approve, second by Gary Scott which passed unanimously. S. min. p. _____
- E. SCHOOL BOARD POLICIES – Policy updates and two new policies concerning School Breakfast Program (8.45) and School Concurrency (9.80) – Jason Motley moved to approve and adopt the policy updates, second by Anthony Register which passed unanimously. S. min. p. _____
- F. 2009-2010 CODE OF STUDENT CONDUCT – Gary Scott moved to approve, second by Vernon Lewis which passed unanimously. S. min. p. _____
- G. 2009-2010 STUDENT PROGRESSION PLAN – Jason Motley moved to approve, second by Gary Scott which passed unanimously. S. min. p. _____
- H. 2009-2010 CONTRACT WITH SHERIFF’S DEPARTMENT TO PROVIDE PROFESSIONAL LAW ENFORCEMENT AND RELATED SERVICES – Anthony Register moved to approve, second by Jason Motley which passed unanimously. S. min. p. _____
- I. SENATE BILL 1676 – Education Funding
 - 1. CELL PHONE AND OUT OF STATE TRAVEL – The bill amends s. 1011.09 relating to expenditure of funds by the district school board to provide that, during the 2009-2010 school year, unless otherwise specifically approved by the school board, public funds may not be expended for out-of-state travel or cell phones. Because of the negative impact in terms of school safety and the overall operation of the district it is recommended the school board approve the expenditure of public funds to provide the cellular services and to allow out of state travel for certain groups as may be necessary or as may be approved on a request basis for district employees, schools or individuals. Anthony Register moved to approve, second by Jason Motley which passed unanimously.
 - 2. PROFESSIONAL SERVICES CONTRACT – The bill also provides for year 2009-2010 and 2010-2011 district school boards should not enter into a new professional service contract if the only funds available to pay such contract are from nonrecurring Federal Stabilization Funds. It is recommended that no professional service contracts be entered into for the 2009-2010 school year. Gary Scott moved to approve, second by Anthony Register which passed unanimously. S. min. p. _____
 - 3. TWELVE MONTH PRINCIPALS - The bill also provides that rules relating to the appointment, promotion, transfer, suspension, and dismissal of personnel adopted by the school board must not require more than 10 rather than 12 calendar months of service for principals, other school site administrators and instructional staff as prescribed by rules of the State Board of Education. It is recommended that the following principals/administrators be continued on a 12 month contract: Buddy Brown, Woodrow Vaughan, Eddie Dixon, Donald Etheridge, Rodd Jones, Jerry Dixon, Gordon Wells and Jean West. District administrators are not covered under this legislation and will continue their 12 month contract. Jason Motley moved to approve, second by Gary Scott which passed unanimously. See notes in s. min. p. _____

FOOD SERVICE/TRANSPORTATION

- A. 2009-2010 FOOD & NON-FOOD BIDS - Vernon Lewis moved to accept the committee recommendations, second by Jason Motley which passed unanimously. Bid folder 2009- _____
- B. WELLNESS POLICY – Vernon Lewis moved to approve, second by Anthony Register which passed unanimously. S. min. p. _____

The Consent Agenda was unanimously approved on a motion by Anthony Register and second by Jason Motley as follows: Invoices, Warrant List, P.O.’s over \$3000, Budget Amendments, and 07/21/09 Minutes.

PERSONNEL – Superintendent Galloway made the following recommendations:

TRANSFER the following for the 2009-2010 school year:

- Andy Howell from Teacher at BMS to Driver Ed Teacher.
- Janie Lolley from Teacher at Bethlehem to Teacher on Assignment.
- Pamelia Shalee Powell from Aide I at PDLE to Teacher at BES.

AMEND the following for the 2009-2010 school year:

- Miriam Beasley from Aide I to Math Teacher at BMS.

HIRE the following for the 2009-2010 school year:

- William Shipley as Band Director at HCHS - 32%/BMS – 78%, effective 08/01/09.
- Jeromy Powell as PE Teacher/Baseball Coach at Bethlehem. (pending fingerprint clearance)
- Belinda Collins as Pre-K Aide III at Poplar Springs. (pending fingerprint clearance)
- Eric Smith as Social Studies Teacher/Coach at Poplar Springs. (pending fingerprint clearance)
- Sharla Grantham as Science Teacher at Poplar Springs.
- Kyle Newsom as Teacher at GAP. (pending fingerprint clearance)
- Ralph Forehand as ESE Teacher at HCHS. (pending fingerprint clearance)

ACCEPT the Resignation from Employment on the following:

- Sabrina Morrison, Pre-K Aide at Poplar Springs, effective 07/23/09.
- Todd Flanary, Science Teacher at BMS, effective 07/29/09.

APPROVE a Medical Leave of Absence on Herbert Foskey, Bus Driver in Bonifay, beginning 08/24/09 at 6:00 a.m. and ending 12/31/09 at 4:00 p.m.

HIRE Tonya McInnis, Maelynn Hatfield, Rosanne Mitchell and Pam Short for 21 hours each at their regular rate of pay for work done to prepare for Florida Assessments for Instruction in Reading (FAIR) training for Holmes County teachers.

ADD Anthony Howell, Teacher, to the DROP, beginning 08/01/09.

Gary Scott moved to approve, second by Anthony Register which passed unanimously.

FEDERAL, STATE PROGRAMS OR PROJECTS

A. 2008-2009 ANNUAL EQUITY UPDATE – Anthony Register moved to approve, second by Jason Motley which passed unanimously. S. min. p. _____

Rickey Callahan announced a five minute recess and the Board would go into Executive Session for the purpose of negotiations. There being no further business Jason Motley moved to adjourn, second by Gary Scott which passed unanimously. The meeting adjourned at 6:55 p.m.

Rickey Callahan, Chairman

Gary Galloway, Superintendent

HOLMES COUNTY SCHOOL BOARD
REGULAR SESSION
AUGUST 18, 2009

The Holmes County School Board met in Regular Session on Tuesday, August 18, 2009 at 6:00 p.m. in the Board Room at 701 East Pennsylvania Avenue in Bonifay. Board Members present: Rickey Callahan – Chair, Gary Scott – Vice-Chair, Jason Motley, Anthony Register and Vernon Lewis. Also present: Superintendent Gary Galloway, Board Attorney Lucas Taylor, Administrators Sheri Brooks, Jean West and Larry Zorn.

ADMINISTRATIVE PROGRAMS

- A. INSURANCE COMMITTEE RECOMMENDATIONS – The Insurance Committee recommended that the board accept BLUEOPTIONS 3769 Health Insurance Plan with no changes in benefits and an increase of 9.7%. Gary Scott moved to approve, second by Anthony Register which passed unanimously. The Insurance Committee also recommended BLUEMEDICARE GROUP SUPPLEMENT PLAN F for retirees with Medicare. Jason Motley moved to approve, second by Vernon Lewis which passed unanimously. S. min. p. _____
- B. MASTER INSERVICE PLAN VERIFICATION FOR 2007-2012 – Gary Scott moved to approve, second by Vernon Lewis which passed unanimously. S. min. p. _____
- C. K12 VIRTUAL SCHOOL PROGRAM CURRICULUM AND MATERIALS AGREEMENT – Gary Scott moved to approve, second by Anthony Register which passed 4-1 with Vernon Lewis voting against the motion. S. min. p. _____

The Consent Agenda was unanimously approved on a motion by Anthony Register and second by Jason Motley as follows: Invoices, Warrant List, P.O.'s over \$3000, Budget Amendments and 08/03/09 Minutes.

PERSONNEL – Superintendent Galloway made the following recommendations:

AMEND Po White to Teacher at HCHS, effective 08/12/09.

TRANSFER the following for the 2009-2010 school year:

Todd Jones, Teacher at PDLH to PDLE.

Carole Chandler, Aide I at BMS to HCHS, effective 08/17/09.

HIRE the following for the 2009-2010 school year:

Andrew Sumner as ESE Teacher/Basketball Coach at Bethlehem.

Gary Driver as Math Teacher at Bethlehem.

David Hausner as Math Teacher at PS.

Christy Paul as English Teacher at HCHS, effective 08/13/09.

Clint Russ as 12-month Custodian at HCHS, effective 08/17/09.

Rhonda Roberts as ESE Teacher at BMS, effective 08/13/09.

Penny Driggers as Speech/Language Therapist, effective 08/17/09.

Jed Taylor as Aide I at BMS, effective 08/19/09. (pending fingerprint clearance)

Andrea Lewis as Aide III at BMS, effective 08/24/09. (pending fingerprint clearance)

Barbara Pate as 10-Month Custodian at BMS, effective 08/19/09. (pending fingerprint clearance)

ACCEPT the Resignation from Employment on the following:

Karyl Janice Brown, Teacher at PDLE, effective 08/06/09 at 11:00 a.m.

Shirley Gwin, Custodian at BMS, effective 08/05/09 at 1:00 p.m.

Carol Baggett, Receptionist at BMS, effective 08/04/09 at 7:30 a.m.

Meghan Smith, Teacher at Poplar Springs, effective 07/23/09.

APPROVE a Maternity Leave of Absence on Sheila Bailey, Guidance Counselor at Bethlehem, beginning 08/12/09 at 7:30 a.m. and ending 10/23/09 at 3:00 p.m.

Vernon Lewis moved to approve, second by Anthony Register which passed unanimously.

FEDERAL STATE PROGRAMS AND PROJECTS

PAPERWORK REDUCTION ACT REPORT – House Bill 281 requires the district to present an annual statement of progress to reduce paperwork and data collection requirements. Sheri Brooks presented the report on behalf of Tami Parish, Teacher at BMS.

Rickey Callahan announced a five minute recess and the Board would go into Executive Session for the purpose of negotiations. There being no further business Jason Motley moved to adjourn, second by Anthony Register which passed unanimously. The meeting adjourned at 6:52 p.m.

Rickey Callahan, Chairman

Gary Galloway, Superintendent

HOLMES COUNTY SCHOOL BOARD REGULAR SESSION SEPTEMBER 1, 2009

The Holmes County School Board met in Regular Session on Tuesday, September 1, 2009 at 9:00 a.m. in the Board Room at 701 East Pennsylvania Avenue in Bonifay. Board Members present: Rickey Callahan – Chair, Gary Scott – Vice-Chair, Jason Motley, Anthony Register and Vernon Lewis. Also present: Superintendent Gary Galloway, Board Attorney Lucas Taylor, Administrators Donnita Butorac, Gwen Young and Larry Zorn.

ADMINISTRATIVE PROGRAMS

A. TRANSPORTATION CONTRACT AGREEMENT WITH EMERALD MOSSER – Anthony Register moved to approve, second by Jason Motley which passed unanimously. S. min. p. ____

The Consent Agenda was unanimously approved on a motion by Vernon Lewis and second by Gary Scott as follows: Invoices, Warrant List, P.O.'s over \$3000, Budget Amendments, and 08/18/09 Minutes.

PERSONNEL – Superintendent Gary Galloway made the following recommendations:

TRANSFER Stacey French, Aide I at Bethlehem to Teacher at BES, effective 08/28/09.

AMEND Camille Birge from LR (50%)/Custodian (50%) to full time 10-month Custodian at PDLE for the 2009-2010 school year.

HIRE the following for the Extended School Day Teacher at the Gap: Kyle Newsom, Andy Howell (Sub), and Lynn Marshall (Sub).

HIRE Kathryn Worthing as part-time (50%) WINGS Coordinator at BMS, effective 09/01/09.

HIRE Kelly McKee as part-time (10%) after school WINGS Coordinator at BMS, effective 09/01/09.

Anthony Register moved to approve, second by Jason Motley which passed unanimously.

FEDERAL, STATE PROGRAMS OR PROJECTS

A. SERVICE CONTRACT WITH DR. CHERYL SATTLER FOR EDUCATIONAL CONSULTANT – Vernon Lewis moved to approve, second by Gary Scott which passed unanimously. S. min. p. ____

Rickey Callahan announced the Board would go into Executive Session for the purpose of negotiations. There being no further business Jason Motley moved to adjourn, second by Vernon Lewis which passed unanimously. The meeting adjourned at 9:20 a.m.

Rickey Callahan, Chairman

Gary Galloway, Superintendent

HOLMES COUNTY SCHOOL BOARD
REGULAR SESSION
SEPTEMBER 15, 2009

The Holmes County School Board met in Regular Session on Tuesday, September 15, 2009 at 6:00 p.m. in the Board Room at 701 East Pennsylvania Avenue in Bonifay. Board Members present: Rickey Callahan – Chair, Gary Scott – Vice-Chair, Jason Motley, Anthony Register and Vernon Lewis. Also present: Superintendent Gary Galloway, Board Attorney Lucas Taylor, Administrators Sheri Brooks and Larry Zorn, Finance Officer Larry Hawkins and Director Christy English.

Holly Segers, Director of the Holmes County Health Department, presented a presentation on the H1N1 Swine Flu Virus.

ADMINISTRATIVE PROGRAMS

A. **RESOLUTION TO ADOPT THE MILLAGE FOR 2009-2010** – s. min. p. ____

Resolved, that the District School Board of Holmes County adopt the millage rate for the fiscal year 2009-2010 on September 15, 2009,

	Final Millage Levy	Proposed amount to be raised
Required Local Effort Millage	5.288	2,346,166
Basic Discretionary Millage	0.748	331,871

Gary Scott moved to adopt the Required Local Effort and Basic Discretionary Millage for the 2009-2010 fiscal year, second by Jason Motley which passed unanimously.

Discretionary Critical Needs (operational) **0.250** **110,919**

Gary Scott moved to adopt the Discretionary Critical Needs Millage for the 2009-2010 fiscal year, second by Anthony Register which passed unanimously.

Whereas, at the public hearing and in full compliance with Chapter 200, Florida Statutes, the Holmes County School Board adopted the final millage rates for the fiscal year 2009-2010 in the amounts of:

Required Local Effort	5.288
Basic Discretionary	0.748
Discretionary Critical Needs (operational)	0.250
Total	6.286

The total millage rate to be levied exceeds the roll-back rate by 6.5 percent

Resolved, the District School Board of Holmes County adopted each final millage rate for the fiscal year July 1, 2009 to June 30, 2010 by separate vote prior to adopting the final budget.

B. **RESOLUTION TO ADOPT THE BUDGET FOR 2009-2010** -

Resolved, that the budget of the District School Board of Holmes County, including the millage rates as set forth therein, is hereby adopted by the School Board of Holmes County as a final budget for the categories indicated for the fiscal year July 1, 2009 to June 30, 2010 on a motion by Gary Scott and second by Vernon Lewis. S. min. p. ____

C. **2009-2010 BELL SCHEDULES** – Anthony Register moved to approve, second by Vernon Lewis which passed unanimously. S. min. p. ____

The Consent Agenda was unanimously approved on a motion by Vernon Lewis and second by Jason Motley as follows: Invoices, Warrant List, P.O.'s over \$3000, Budget Amendments, and 09/01/09 Minutes.

PERSONNEL – Superintendent Gary Galloway made the following recommendations:

ACCEPT the Resignation from employment on the following:

Carrie Brown, Bus Driver in Bonifay, effective 08/31/09 at 4:00 p.m.

Vicky Guthrie, Teacher at BES, effective 09/16/09 at 3:00 p.m. (For Retirement)

Christa Harris, Aide at PDLH, effective 08/31/09 at 3:00 p.m.

TRANSFER Evie Hanes, LR Worker at PDLH to LR Worker (3.5 hrs)/Custodian (4 hrs) at PDLE, effective 09/02/09.

APPROVE a Medical Leave of Absence on Sharon Tate, Staffing Assistant, beginning 09/23/09 at 7:30 a.m. and ending 11/09/09 at 7:30 a.m.

HIRE the following for the 2009-2010 WINGS After School Program:

BETHLEHEM

Teachers – Alysha Ard, Bonnie Jefferson, David Williams, Mark Bryan, Brian Morgan

Aides - Tyla Brown Helms, Michael Ard, Sherry Myers

Tutors – Emily Griffin, Heidi Kriser, Kayla Jacobs, Keith Wells (Sub)

Drivers – Mike Ard, Mike Ard (Sub)

BONIFAY MIDDLE

Teacher – Linda Cloud, Andy Howell, Stacey Thompson, Stephanie Pippin, Amy Tate, Lori Holland, Donna Rhodes, Lynn Marshall, Kelley McKee

Aides – Mark Hodge, Sharon Griffin, Lori Holland, Jed Taylor, Amy Tate, Stephanie Pippin, Donna Rhodes

Tutors – Mark Hodge, Aroosa Mushtaq, Hannah Johnston

Drivers – Dawn Jordan, Gene Taylor

PDLE

Teachers – Janice Andrews, Terry Bass, Sherron Galloway, Krystal Prevatt, Deborah Peak, Heather Bailey, Shalee Powell

Aides – Terry Redmon, Maxine Parson, Danny Retherford, Catherine Tinsley, Shalee Powell

Tutors – Justin Ellis, Timothy Sewell, Michael Lunt, Tori Rushing

Driver – Merlene Simmons

POPLAR SPRINGS

Teachers – Melissa Whitlege, Shirley Owens, Zeb Brown, Lacy Marsh, Carole Jacobs

Aides – Betty Carnley, Faith Ealum, Mandy Worthy, Susan Lane

Tutors – Christina Smith, Bonnie Hilty

Driver – Glenda Watson

Anthony Register moved to approve, second by Gary Scott which passed unanimously.

FEDERAL, STATE PROGRAMS OR PROJECTS

B. 2009-2010 CONTRACT WITH CHEMICAL ADDICTIONS RECOVERY EFFORT, INC. - Gary Scott moved to approve, second by Anthony Register which passed unanimously. S. min. p. ____

C. 2009 SCHOOL RECOGNITION FUNDS – BES, BMS, BHS – Anthony Register moved to acknowledge each school’s expenditure plan for the disbursement of the funds, second by Vernon Lewis which passed unanimously. S. min. p. ____

Rickey Callahan announced the Board would go into Executive Session for the purpose of negotiations. There being no further business Jason Motley moved to adjourn, second by Vernon Lewis which passed unanimously. The meeting adjourned at 6:50 p.m.

HOLMES COUNTY SCHOOL BOARD
REGULAR SESSION
OCTOBER 6, 2009

The Holmes County School Board met in Regular Session on Tuesday, October 6, 2009 at 9:00 a.m. in the Board Room at 701 East Pennsylvania Avenue in Bonifay. Board Members present: Rickey Callahan – Chair, Gary Scott – Vice-Chair, Jason Motley, Anthony Register and Vernon Lewis. Also present: Superintendent Gary Galloway, Board Attorney Lucas Taylor, Administrators Sheri Brooks, Donnita Butorac, Gwen Young, Jean West, Larry Zorn and Director Marcia Jernigan.

FACILITIES

- A. WASTEWATER TREATMENT/POTABLE WATER PLANT OPERATOR (Amend) – Facilities Administrator Larry Zorn presented a letter of resignation from Andy Skipper. Effective September 30, 2009, he would no longer be able to operate these systems due to health problems. Gary Scott moved to accept the resignation, second by Anthony Register which passed unanimously. Mr. Zorn then recommended the Board accept Jack Marell as the Plant Operator at Bethlehem and Poplar Springs Schools. Mr. Marell was the next low bidder at \$900.00 per month and will begin operating the plants October 1, 2009 through June 30, 2010. Anthony Register moved to accept the recommendation, second by Vernon Lewis which passed unanimously. Bid folder 2009-**05**
- B. 2009-2010 FIVE YEAR WORK PLAN – Vernon Lewis moved to approve, second by Gary Scott which passed unanimously. S. min. p. _____

ADMINISTRATIVE PROGRAMS

- A. 2009-2010 SCHOOL ADVISORY COUNCILS – Anthony Register moved to approve, second by Jason Motley which passed unanimously. S. min. p. _____
- B. 2009-2010 INTERINSTITUTIONAL ARTICULATION AGREEMENT WITH CHIPOLA – Gary Scott moved to approve, second by Vernon Lewis which passed unanimously. S. min. p. _____
- C. 2009-2010 OUT OF FIELD TEACHERS – Jason Motley moved to approve, second by Anthony Register which passed unanimously. S. min. p. _____
- D. 2009-2010 OUT OF COUNTY STUDENTS – Gary Scott moved to approve, second by Anthony Register which passed unanimously. S. min. p. _____
- E. 2009-2010 OVERNIGHT TRIPS – Gary Scott moved to approve, second by Jason Motley which passed unanimously. S. min. p. _____
- F. 2008-2009 ANNUAL FINANCIAL REPORT, BUDGET AMENDMENTS FROM 05/20/09 THROUGH 06/30/09, AND BUDGET RESOLUTION (for use of Categorical Flexibility Funds) – Jason Motley moved to approve, second by Vernon Lewis which passed unanimously. S. min. p. _____

The Consent Agenda was unanimously approved on a motion by Gary Scott and second by Anthony Register as follows: Invoices, Warrant List, P.O.'s over \$3000, and 09/15/09 Minutes.

PERSONNEL – Superintendent Galloway made the following recommendations:

Kellen Ludwig as ESE Aide I (80%) at BMS, effective 10/06/09. Jason Motley moved to approve, second by Vernon Lewis which passed 4-0 with Anthony Register abstaining from voting due to a conflict of interest.

HIRE the following for the 2009-2010 school year:

Carla R. Vivrette as Math Teacher at PDLH, effective 10/06/09.

ACCEPT the Resignation on the following:

Herbert Foskey, Bus Driver, effective 09/30/09 at 7:00 a.m. (Retirement)

Jed Taylor, Aide I at BMS, effective 09/18/09 at 3:00 p.m.

HIRE Brittney May as Tutor for the 2009-2010 WINGS After School Program at Bethlehem.

APPROVE a Family Medical Leave of Absence on Cheryl Commander, Lunchroom Worker at Bethlehem, beginning 09/29/09 at 7:00 a.m. and ending 06/09/10 at 3:00 p.m.

HIRE Jenny Colletti as Parent Specialist to work an additional 36.25 hours between 08/03/09-08/11/09, at her regular rate of pay.

Anthony Register moved to approve, second by Gary Scott which passed unanimously.

Rickey Callahan announced the Board would go into Executive Session for the purpose of negotiations. There being no further business Jason Motley moved to adjourn, second by Gary Scott which passed unanimously. The meeting adjourned at 9:45 a.m.

Rickey Callahan, Chairman

Gary Galloway, Superintendent

HOLMES COUNTY SCHOOL BOARD
REGULAR SESSION
OCTOBER 20, 2009

The Holmes County School Board met in Regular Session on Tuesday, October 20, 2009 at 6:00 p.m. in the Board Room at 701 East Pennsylvania Avenue in Bonifay. Board Members present: Rickey Callahan – Chair, Gary Scott – Vice-Chair, and Vernon Lewis. Also present: Superintendent Gary Galloway, Board Attorney Lucas Taylor, and Administrator Donnita Butorac. Board Members Jason Motley and Anthony Register were unable to attend.

FACILITIES

C. AGREEMENT WITH HOLMES COUNTY RECYCLING CENTER – Recyclable cardboard picked up and retrieved by the Center for \$20.00 per month. Vernon Lewis moved to approve, second by Gary Scott which passed unanimously. S. min. p. ____

ADMINISTRATIVE PROGRAMS

G. OVERNIGHT TRIPS – (HCHS & BHS) – Gary Scott moved to approve, second by Vernon Lewis which passed unanimously. S. min. p. ____

H. 2009-2010 THROUGH 2011-2012 REVISED ESE POLICIES AND PROCEDURES - Gary Scott moved to approve, second by Vernon Lewis which passed unanimously. S. min. p. ____

The Consent Agenda was unanimously approved on a motion by Vernon Lewis and second by Gary Scott as follows: Invoices, Warrant List, P.O.'s over \$3000, 10/06/09 Minutes, and Financial Statement.

PERSONNEL – Superintendent Galloway made the following recommendations:

HIRE the following for the 2009-2010 school year:

Dawn Jordan as Bus Driver for Bonifay Schools, effective 10/19/09.

Phillip Redmon as Bus Driver for Bonifay Schools, effective 10/19/09.

TRANSFER Martha Howell from District WIA to Aide III at the GAP, effective 10/16/09.

HIRE Gail Bearden for up to 500 hours at her hourly rate of pay as part-time WIA Case Manager, effective 10/16/09.

HIRE Melanie Freeman for up to 150 hours at her hourly rate of pay as part-time WIA Mentor/Enrichment Instructor, effective 10/16/09.

Gary Scott moved to approve, second by Vernon Lewis which passed unanimously.

Chairman Callahan read and presented Form 8B Memorandum of Voting Conflict from Anthony Register for abstaining to vote to hire his son-in-law as an Aide at the 10/06/09 Board Meeting. Vernon Lewis moved to accept the form, second by Gary Scott which passed unanimously. S. min. p. ____

Rickey Callahan announced the Board would go into Executive Session for the purpose of negotiations. There being no further business Vernon Lewis moved to adjourn, second by Gary Scott which passed unanimously. The meeting adjourned at 6:08 p.m.

Rickey Callahan, Chairman

Gary Galloway, Superintendent

HOLMES COUNTY SCHOOL BOARD
REGULAR SESSION
NOVEMBER 3, 2009

The Holmes County School Board met in Regular Session on Tuesday, November 3, 2009 at 9:00 a.m. in the Board Room at 701 East Pennsylvania Avenue in Bonifay. Board Members present: Rickey Callahan – Chair, Gary Scott – Vice-Chair, Jason Motley, Anthony Register and Vernon Lewis. Also present: Superintendent Gary Galloway, Board Attorney Lucas Taylor, and Administrators Sheri Brooks, Jean West and Gwen Young.

Chairman Rickey Callahan announced the Agenda would be amended to list Federal Projects before the Personnel item. Mr. Callahan also announced a student Disciplinary Hearing following the meeting.

The Consent Agenda was unanimously approved on a motion by Jason Motley and second by Anthony Register as follows: Invoices, Warrant List, P.O.'s over \$3000, and 10/20/09 Minutes.

FEDERAL, STATE PROGRAMS OR PROJECTS –

- A. WINGS 21ST CENTURY – Administrator Jean West requested the Board amend the WINGS Project Grant to include the BES After School Program pending state approval on the amendment, effective 08/31/09. Jason Motley moved to approve the request, second by Vernon Lewis which passed unanimously.

PERSONNEL – Superintendent Galloway made the following recommendations:

HIRE the following for the 2009-2010 school year:

Leah Leavins as ESE Aide III at PDLH, effective 11/03/09.

HIRE the following for the 2009-2010 BES WINGS Program, effective 08/31/09, pending DOE approval of the amendment to the WINGS grant to financially support the program:

Teachers – Cynthia Goodson, Sharon Parmer, Michelle Leitner, Amber Dunn (sub)

Tutors – Mary Atwell, Kim Farrow, Brianna Belcher, Bernice Atwell, Katelyn Bush,

Stephen Andrews (sub), April Coe (sub)

Site Coordinator – Carmen Bush

Gary Scott moved to approve, second by Anthony Register which passed unanimously.

Rickey Callahan announced the Board would go into Executive Session for the purpose of negotiations immediately following the Student Hearing. There being no further business Jason Motley moved to adjourn, second by Gary Scott which passed unanimously. The meeting adjourned at 9:20 a.m.

In closed session, the Board conducted a disciplinary review beginning at 9:25 a.m. on 11/03/09. Case #09-01, Student #3007903900, the student's parents had planned to attend the hearing but called before the meeting and requested the Board continue without them due to a death in the family. The mother also stated she wanted the student to enroll at the GAP this afternoon. After hearing testimony and upon the recommendation of Superintendent Gary Galloway, Jason Motley moved to expel student #3007903900 and reassign him to the alternative school for the remainder of the 2009-2010 and all of 2010-2011 school years. The student will be allowed to resume attendance immediately but will be banned from all Holmes County School campuses (except to attend the Alternative School during school and afterschool program hours) and all Holmes County School functions during the expulsion period. While enrolled at the Alternative School if the student exhibits behavior resulting in a recommendation for suspension from school, the student shall immediately be expelled from all Holmes County Schools, including the Alternative School for the remainder of the time specified. He shall also be banned from riding the bus to school. Gary Scott seconded the motion. The motion failed to pass with a 2-3 vote with Vernon Lewis, Anthony Register and Rickey Callahan voting against.

After further discussion Superintendent Galloway again recommended the student enroll at the GAP for the remainder of the 2009-2010 and all of the 2010-2011 school years. The student will be banned from all activities at all Holmes County School campuses and will not be allowed to ride the bus to and from school. While enrolled at the Alternative School if the student exhibits behavior resulting in a recommendation for suspension from school, the student shall immediately be expelled from all Holmes County schools, including the Alternative School for the remainder of the time specified. Gary Scott moved to accept the recommendation, second by Anthony Register which passed 3-2 with Vernon Lewis and Rickey Callahan voting against the motion.

The Board concluded the closed session at 10:20 a.m. and immediately went into Executive Session for the purpose of negotiations.

Rickey Callahan, Chairman

Gary Galloway, Superintendent

HOLMES COUNTY SCHOOL BOARD
REORGANIZATION/REGULAR SESSION
NOVEMBER 17, 2009

The Holmes County School Board met on Tuesday, November 17, 2009 at 9:00 a.m. in the Board Room at 701 East Pennsylvania Avenue in Bonifay for the Reorganization of the Board. Board Members present: Rickey Callahan, Jason Motley, Anthony Register and Vernon Lewis. Also present: Superintendent Gary Galloway, Board Attorney Lucas Taylor and Administrators Sheri Brooks, Gwen Young and Larry Zorn. Board Member Gary Scott was unable to attend.

Superintendent Galloway presided with the first order of business of the Reorganization of the Board. Mr. Galloway entertained the motion for the nomination of a chairman. Anthony Register nominated Rickey Callahan to serve as Chairman for another consecutive year, second by Vernon Lewis which passed unanimously. Mr. Galloway then turned the meeting over to the Chairman Rickey Callahan who entertained the motion for the nomination of a Vice Chairman. Anthony Register nominated Gary Scott to serve as Vice Chair, second by Vernon Lewis which passed unanimously. Gary Scott was selected to serve as the Vice Chair.

Vernon Lewis moved to set Board Meetings for the next year as follows: the first Tuesday of the month at 9:00 a.m. and the third Tuesday at 6:00 p.m. Anthony Register seconded the motion which passed unanimously.

The Board then went into their regular session.

Administrator Sheri Brooks requested a Waiver for School Start Date be added to the Agenda under Federal, State Programs or Projects. Chairman Callahan added the item as 7B on the Agenda.

The Consent Agenda was unanimously approved on a motion by Jason Motley and second by Vernon Lewis as follows: Invoices, Warrant List, P.O.'s over \$3000, Budget Amendments (none) and Minutes 11/03/09.

PERSONNEL – Superintendent Galloway made the following recommendations:

HIRE Kelly McKee for the After School and Evaluation Teacher for the WINGS Program, effective 10/27/09.

ACCEPT the Resignation from Employment on the following:

Natalie Bomann, Teacher at BMS, effective 11/05/09 at 3:00 p.m.

Deanna Cooper, Lunchroom Worker at BES, effective 11/06/09 at 7:00 a.m.

APPROVE a Leave of Absence on Carol Thompson, Aide III/Lunchroom Worker at PDLE, beginning 12/18/09 at 3:00 p.m. and ending 06/30/10 at 3:00 p.m.

Vernon Lewis moved to approve, second by Anthony Register which passed unanimously.

FEDERAL, STATE PROGRAMS OR PROJECTS

- A. TITLE I, PART A SCHOOL IMPROVEMENT INITIATIVE PROJECT APPLICATION – Anthony Register moved to approve, second by Jason Motley which passed unanimously. S. min. p. ____
- B. WAIVER FOR SCHOOL START DATE - Administrator Sheri Brooks asked the Board to approve a request to the Commissioner of Education for the start date for the 2010-2011 school year be August 9, 2010, which would have the first semester ending before the Christmas break. Jason Motley moved to approve the request, second by Anthony Register which passed unanimously. S. min. p. ____

COMMENTS:

- A. SELECTION OF FSBA AND SSDCC LEGISLATIVE LIAISON – Anthony Register nominated Vernon Lewis to serve as Liaison, second by Jason Motley which passed unanimously. Vernon Lewis nominated Anthony Register to serve as Alternate, second by Jason Motley which passed unanimously.
- B. CALENDAR COMMITTEE REPRESENTATIVE – Anthony Register nominated Jason Motley to serve on the Calendar Committee, second by Vernon Lewis which passed unanimously.
- C. INSURANCE COMMITTEE – Vernon Lewis nominated Jason Motley to serve on the Insurance Committee, second by Anthony Register which passed unanimously.

Rickey Callahan announced the Board would go into Executive Session for the purpose of negotiations following a short break. There being no further business Jason Motley moved to adjourn, second by Anthony Register which passed unanimously. The meeting adjourned at 9:22 a.m.

Chairman, Rickey Callahan

Superintendent, Gary Galloway

HOLMES COUNTY SCHOOL BOARD
REGULAR SESSION
DECEMBER 1, 2009

The Holmes County School Board met in Regular Session on Tuesday, December 1, 2009 at 9:00 a.m. in the Board Room at 701 East Pennsylvania Avenue in Bonifay. Board Members present: Rickey Callahan – Chair, Gary Scott – Vice-Chair, Jason Motley, Anthony Register and Vernon Lewis. Also present: Superintendent Gary Galloway, Board Attorney Lucas Taylor, and Administrators Sheri Brooks, Gwen Young and Larry Zorn.

ADMINISTRATIVE PROGRAMS –

- A. 2009-2010 SCHOOL ADVISORY COUNCIL (GAP) – Gary Scott moved to approve, second by Anthony Register which passed unanimously. S. min. p. ____

TRANSPORTATION –

Superintendent Galloway addressed Out-of –State Senior Trips with the Board. Mr. Galloway stated he does not support and is not in favor of the out of state senior trips. After discussion Vernon Lewis moved to hold a workshop before the next scheduled board meeting on Tuesday, December 15th at 5:00 p.m. to address the policy on trips. The Board also supports the Superintendent’s recommendation for trips to remain in Florida. Anthony Register seconded the motion which passed 4-1 with Gary Scott voting against.

The Consent Agenda was unanimously approved on a motion by Jason Motley and second by Vernon Lewis as follows: Invoices, Warrant List, P.O.’s over \$3000, 11/17/09 Minutes and the Monthly Financial Report.

PERSONNEL – Superintendent Galloway made the following recommendations:

AMEND Sabrina White from Custodian to full-time Lunchroom at BES, effective 11/16/09 at 7:00 a.m.

TRANSFER the following:

Mary Kathy Curry from Bus Driver to 10-month Custodian at BES, effective 11/24/09.

Lacy Marsh to District Gifted Teacher 25%/Teacher at PS 75%, effective 12/01/09.

Marie Yancey from WINGS Teacher at PS to Teacher at BMS, effective 12/01/09.

ACCEPT the Resignation from Employment for Retirement Purposes on Carol Yancey, Accountant at the District, effective 11/30/09 at 3:30 p.m.

HIRE the following for after school hours from funding of the Improving Literacy Through School Libraries Grant during the school year and summer: (Each school will receive up to \$1200 in funding)
BHS – Kathy Blalock, BES – Dianne Driver & Janet Bush, BMS – Kyla Rushing, HCHS – Lucy Etheridge, PDLE – Gwen Zorn, PDLH – Melanie Freeman, and PS – Teresa Snell

HIRE the following for the 2009-2010 WINGS After School Program:

Teacher – Marie Yancey

Anthony Register moved to approve, second by Jason Motley which passed unanimously.

FEDERAL, STATE PROGRAMS OR PROJECTS –

- A. CONTRACT WITH FLORIDA VIRTUAL SCHOOL – Gary Scott moved to approve, second by Anthony Register which passed 3-1 with Vernon Lewis voting against the motion and Jason Motley abstaining from voting due to a conflict of interest. S. min. p. ____
- B. 2009-2010 DISTRICT IMPROVEMENT AND ASSISTANCE PLAN (Florida Differentiated Accountability Program) – Vernon Lewis moved to approve, second by Gary Scott which passed unanimously. S. min. p. ____

Rickey Callahan announced a five minute break and the Board would go into Executive Session for the purpose of negotiations. There being no further business Anthony Register moved to adjourn, second by Vernon Lewis which passed unanimously. The meeting adjourned at 9:50 a.m.

Rickey Callahan, Chairman

Gary Galloway, Superintendent

HOLMES COUNTY SCHOOL BOARD
SPECIAL SESSION
DECEMBER 7, 2009

The Holmes County School Board met in Special Session on Monday, December 7, 2009 at 5:00 p.m. in the Board Room at 701 East Pennsylvania Avenue in Bonifay. Board Members present: Rickey Callahan, Gary Scott, Jason Motley, Anthony Register and Vernon Lewis. Also present: Superintendent Gary Galloway, Administrators Sheri Brooks and Larry Zorn and HCTA President Alice Hall.

2009-2010 SALARY APPROVAL AND CONTRACT LANGUAGE – Larry Zorn presented the following terms ratified by the Teachers Association for Board approval:

- Salary schedule to remain the same as 2008-09 salary schedule and steps are to be paid.
- All elementary teachers shall have no less than thirty **consecutive** minutes (30) during the student class day for planning and conferences. Teachers who agree to waive their planning period to cover another teacher's class shall receive compensation time to match.
- Teachers get **6** paid holidays.
- Change grievance language from 4 days to **8 days**.
- SLP, OT, PT who are hired only as instructional personnel supplements of \$5000 and their assistants (who hold a BA and are hired as instructional personnel) a supplement of \$1000.
- Retired teachers start and stay at step **7** on salary schedule. The ones hired during the 2008-09 school year and rehired for 2009-10 school year will continue to be paid for their years of experience until there is a break in employment with HDS.

Vernon Lewis moved to approve, second by Gary Scott which passed unanimously.

S. min. p. ____

There being no further business Jason Motley moved to adjourn, second by Anthony Register which passed unanimously. The meeting adjourned at 5:06 p.m.

Chairman, Rickey Callahan

Superintendent, Gary Galloway

HOLMES COUNTY SCHOOL BOARD
WORKSHOP
DECEMBER 15, 2009

The Holmes County School Board held a Workshop on Tuesday, December 15, 2009 at 5:00 p.m. in the Board Room at 701 East Pennsylvania Avenue in Bonifay. The purpose of the workshop was to discuss board policy on overnight and senior trips. The concern of the Superintendent and School Board is the liability involved with crossing state lines for overnight trips.

Participants:

- Superintendent Gary Galloway and Board Attorney Luke Taylor.
- Board Members: Rickey Callahan, Gary Scott, Jason Motley, Anthony Register, and Vernon Lewis.
- District Administrators: Larry Zorn, Sheri Brooks, Gil Anderson and Jean West.
- School Administrators: Rodd Jones, Donald Etheridge, Eddie Dixon, Jerry Dixon, Gordon Wells, Woodrow Vaughan, and Buddy Brown.
- School Personnel – Alice Hall, Dannice Williams, Kyle Hudson, Karon Mattox, Tommy Hicks and Terri Carroll.
- PAEC Risk Management Representative – Tony Ganstine.

The workshop concluded at 6:05 p.m.

HOLMES COUNTY SCHOOL BOARD
REGULAR SESSION
DECEMBER 15, 2009

The Holmes County School Board met in Regular Session on Tuesday, December 15, 2009 at 6:15 p.m. in the Board Room at 701 East Pennsylvania Avenue in Bonifay. Board Members present: Rickey Callahan – Chair, Gary Scott – Vice-Chair, Jason Motley, Anthony Register and Vernon Lewis. Also present: Superintendent Gary Galloway, Board Attorney Lucas Taylor, and Administrators Sheri Brooks, Gil Anderson, Jean West and Larry Zorn.

ADMINISTRATIVE PROGRAMS –

- B. 2009-2010 SCHOOL IMPROVEMENT PLANS – Gary Scott moved to approve, second by Jason Motley which passed unanimously. S. min. p. ____
- C. OVERNIGHT TRIP – PDLH DRAMA & ENGLISH CLASS – Vernon Lewis moved to approve, second by Anthony Register which passed unanimously. S. min. p. ____

TRANSPORTATION –

- A. FOOD AND NON-FOOD BIDS (COMMITTEE RECOMMENDATION) – Anthony Register moved to approve, second by Jason Motley which passed unanimously. Bid folder 2009-____

The Consent Agenda was unanimously approved on a motion by Vernon Lewis and second by Gary Scott as follows: Invoices, Warrant List, P.O.'s over \$3000, 12/01/09 and 12/07/09 Minutes and the Monthly Financial Report.

PERSONNEL – Superintendent Galloway made the following recommendations:

AMEND Mary K. Curry from full-time to part-time (50%) Custodian at BES, effective 12/07/09.

HIRE Joann Simmons as part-time (50%) Custodian at BES, effective 12/15/09.

APPROVE the Employment Agreement with Al Simmons for the position of Head Football Coach at HCHS, beginning 01/01/2010 through 12/31/2010.

ACCEPT the Resignation from Employment for Retirement Purposes on Olivia Haines, Teacher at BES, effective 01/31/10 at 3:00 p.m.

*Allow administration to advertise the administrative position currently held by Gwen Young. Ms. Young will retire March 31, 2010; however, if she uses her accrued leave, she will not be on the job much after the end of January. I would like to hire her replacement to allow for a training period and a smooth transition of the programs operated under that position.

**Grant the following teachers a professional contract based on their completion of 3 years of successful performance of duties and demonstration of professional competence. We have ensured that none of these employees are being paid from nonrecurring Federal Stabilization Funds.

Deborah Jones, Josiah Locke, Christopher Nelson, Leigh Newsom, Linda Warnock, Brad Hall, Heather Howell, Shirley Owens, Kenneth Tate, Anna Taylor, Brian Morgan, Laurie Tinsley, Amie Corbin, Julie Johnson, Jennifer Neitsch, Barbara Baugher, James Jones, and Ricky Ward.

Vernon Lewis moved to approve, second by Jason Motley which passed unanimously.

FEDERAL, STATE PROGRAMS AND PROJECTS

Administrator Sheri Brooks passed out information on the Race To The Top Federal Package currently being considered at the state level. Participation in the project has not been determined. S. min. p. ____

COMMENTS

Jason Motley presented his Form 8B, Memorandum of Voting Conflict for abstaining to vote at the December 1, 2009 Board Meeting due to being employed with Florida Virtual School. Anthony Register moved to accept the document, second by Vernon Lewis which passed unanimous. S. min. p. ____

Due to the District Office being closed during the Christmas Holidays, Anthony Register moved to have one meeting in January on January 19th at 6:00 p.m. and cancel the January 5th meeting, second by Gary Scott which passed unanimously.

There being no further business Jason Motley moved to adjourn, second by Vernon Lewis which passed unanimously. The meeting adjourned at 6:35 p.m.

Rickey Callahan, Chairman

Gary Galloway, Superintendent