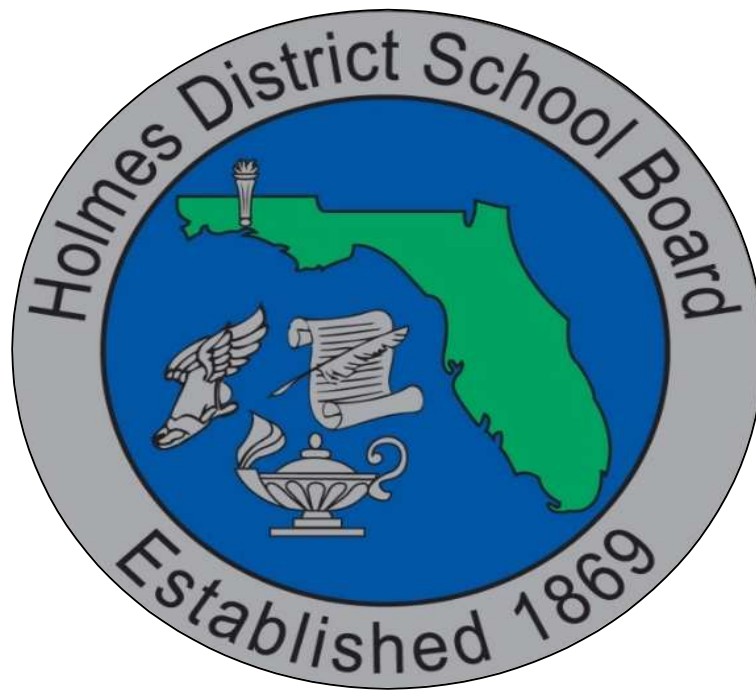


Holmes District School Board

701 E. Pennsylvania Ave.
Bonifay, FL 32425



2022-2023
Administrative
Salary Schedule

ADMINISTRATIVE PERSONNEL

Based on 239 days

District Director/ Finance Officer/ School Principal				
Step	BASE SALARY	MASTERS**	SPECIALIST**	DOCTORATE**
0	70,143	73,335	74,547	75,826
1	70,419	73,611	74,823	76,102
2	70,695	73,887	75,099	76,378
3	70,971	74,163	75,375	76,654
4	71,247	74,439	75,651	76,930
5	71,523	74,715	75,927	77,206
6	71,799	74,991	76,203	77,482
7	72,075	75,267	76,479	77,758
8	72,351	75,543	76,755	78,034
9	72,627	75,819	77,031	78,310
10	72,903	76,095	77,307	78,586
11	73,179	76,371	77,583	78,862
12	73,455	76,647	77,859	79,138
13	73,731	76,923	78,135	79,414
14	74,007	77,199	78,411	79,690
15	74,283	77,475	78,687	79,966
16	74,559	77,751	78,963	80,242
17	74,835	78,027	79,239	80,518
18	75,111	78,303	79,515	80,794
19	75,387	78,579	79,791	81,070
20	75,663	78,855	80,067	81,346
21	75,939	79,131	80,343	81,622
22	76,215	79,407	80,619	81,898
23	76,491	79,683	80,895	82,174
24	76,767	79,959	81,171	82,450
25	77,043	80,235	81,447	82,726
26	77,319	80,511	81,723	83,002
27	77,595	80,787	81,999	83,278

*District personnel will work 7 hours per day and school based personnel will work 7.5 hours per day.

**These Columns include an Advanced Degree Supplement.

(1) School administrators hired after July 1, 2014 will be placed initially according to the salary schedule above. After initial placement, they will receive performance pay based on their annual evaluation. They will receive \$258 for effective and \$345 highly effective.

(2) Administrators shall be granted other professional and/or instructional experience.

(3) Superintendent & School Board Members: Set Annually by the Legislature

ADMINISTRATIVE PERSONNEL

Step	Coordinator - 239 Days	School Assistant Principal - Grandfathered - 216 Days
0	51,202	46,935
1	51,202	46,935
2	51,202	46,935
3	51,202	46,935
4	51,202	46,935
5	51,202	46,935
6	51,202	46,935
7	51,202	46,935
8	51,202	46,935
9	51,202	46,935
10	52,020	46,935
11	53,220	46,935
12	54,420	47,146
13	55,620	48,246
14	56,820	49,346
15	58,020	50,273
16	59,220	51,373
17	60,420	52,473
18	60,920	53,573
19	61,420	54,673
20	61,920	55,773
21	62,420	56,433
22	62,920	57,093
23	63,420	57,555
24	63,920	58,017
25	64,420	58,479
26	64,920	58,941
27	65,420	59,403
28	65,420	59,865

*District personnel will work 7 hours per day and school based personnel will work 7.5 hours per day.

Supplements:

	<u>239 Day</u>	<u>216 Day</u>
Masters Degree	\$3,192.00	\$2,926.00
Ed Specialist Degree	\$4,404.00	\$3,925.00
Doctorate Degree	\$5,683.00	\$5,210.00
Assistant Principal - Elementary and Middle Schools	\$2,000.00	\$2,000.00
Assistant Principal - High Schools	\$4,000.00	\$4,000.00
Assistant Principal - Combination Schools	\$4,000.00	\$4,000.00

- (1) Directors and Assistant Principals retain instructional years experience.
- (2) Assistant Principals on annual contract will be paid according to the performance pay instructional salary schedule.
- (3) Add 20% for 12 month position and 10% for 11 month position when original position is 10 months.

PAYROLL PERIODS

I. Twelve Month Employees

- A. Timesheets are due in the Finance Department by 10:00 A.M. the 1st and 16th of each month for the preceding payroll period.
- B. Direct deposits shall be made on the 1st and 16th of each month with the following exception, June 30th rather than July 1st.
- C. Any date for which direct deposit is scheduled to be made that falls on a weekend or holiday, the deposit shall be made on the day preceding the weekend or holiday.

II. Ten and Eleven Month Employees

- A. Timesheets are due in the Finance Department by 10:00 A.M. the 1st and 16th of each month for the preceding payroll period.
- B. Direct deposits shall be made on the 1st and 16th of each month with the following exceptions:
 - 1. The first direct deposit for employees who work 190 or 196 days will be made on August 16th.
 - 2. The first direct deposit for employees who work 180 or 182 days will be made on September 1st.
 - 3. The balance due for fiscal year earnings is to be made on June 30th.
- C. Any date for which direct deposit is scheduled to be made that falls on a weekend or holiday, the deposit shall be made on the day preceding the weekend or holiday.

III. Substitutes

Substitutes are to be reported with the timesheets submitted to the Finance Department and direct deposits are to be made on the 1st and 16th of each month.

IV. Other Relevant Information

- A. All regularly hired employees will received semi-monthly checks, equal to the annual salary divided by 24.
- B. Payment is not permitted for services rendered in excess of the listed hours per day for any regular, part-time, or substitute position unless approved by the Superintendent.
- C. Hours for any position or combined positions are not to exceed 40 hours per week.
- D. All personnel reemployed after retirement from any employer will be allowed qualified experience on the salary schedule, not to exceed 7 years.