

HOLMES COUNTY SCHOOL BOARD  
WORKSHOP  
February 5, 2019

The Holmes County School Board held a Workshop on Tuesday, February 5, 2019 at 5:00 p.m. in the Board Room at 701 East Pennsylvania Avenue in Bonifay. Board Members present: Shirley Owens – Chair, Alan Justice – Vice-Chair, Kaci Johnson, Wilburn Baker and Leesa Lee. Also present: Superintendent Terry Mears, Board Attorney Owen Powell, Administrator Greg Sallas, Mickey Hudson, Carmen Bush, Director Melissa Baxley and JaLisa Brannon and SRO Lynn Lee.

Discussion included:

- A) MARTHA COMPTON
- B) FACILITIES
- C) STRATEGIC PLAN 2018-2022

The workshop concluded at 8:54 a.m. and the Board took a short break before the Regular Session.

HOLMES COUNTY SCHOOL BOARD  
REGULAR SESSION  
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Chair Owens called the regular scheduled meeting to order and the adoption of the agenda. Alan Justice moved to approve the agenda, second by Wilburn Baker which passed unanimously.

HEARING THE PUBLIC/RECOGNITION –

- UPDATE FROM SCHOOL PRINCIPAL- FARICIA WEST/PSH

FACILITIES

- A. GULF POWER PROPOSAL FOR OUTSIDE LIGHTING AT HCHS – Wilburn Baker moved to approve the lease for \$1,415.05 monthly, second by Leesa Lee which passed unanimously. S. min. p. 254
- B. PROFESSIONAL CONTINUING SERVICES CONTRACTS FOR MECHANICAL, ELECTRICAL, PLUMBING SERVICES: WATFORD ENGINEERING, MARIANNA, FL – Alan Justice moved to approve, second by Kaci Johnson which passed unanimously. S. min. p. 254
- C. PROFESSIONAL ARCHITECTURAL ENGINEERING CONTRACTS: DAG ARCHITECTS, PANAMA CITY, FL AND DONOFRO ARCHITECTS, MARIANNA, FL – Alan Justice made a motion to approve, second by Wilburn Baker which passed unanimously. S. min. p. 254

ADMINISTRATIVE PROGRAMS –

- A. 2018-2019 2<sup>nd</sup> SEMESTER BELL SCHEDULES – Wilburn Baker moved to approve, second by Leesa Lee which passed unanimously. S. min. p. 254
- B. 2018-2019 SEMESTER OUT OF FIELD TEACHERS – Alan Justice moved to approve, second by Wilburn Baker which passed unanimously. S. min. p. 254
- C. DIGITAL CLASSROOM PLAN TECHNOLOGY PURCHASE — Alan Justice moved to approve, second by Kaci Johnson which passed unanimously. S. min. p. 254

- D. 2018-2019 ATHLETIC SCHEDULES; HCHS BASEBALL, BK-8 VOLLEYBALL, SOFTBALL, AND BASEBALL – Wilburn Baker moved to approve, second by Leesa Lee which passed unanimously. S. min p. 254
- E. OVERNIGHT/OUT OF STATE TRIPS – BHS Culinary to Orlando, FL; BHS FBLA to Orlando, FL; PDLH Senior Class to Gatlinburg/Pigeon Forge, TN; PDLH FFA to Tampa, FL; HCHS JROTC to Eglin, AFB; HCHS Baseball to Dothan, AL; HCHS FBLA to Orlando, FL; BK-8 Jr Beta to Oklahoma City, OK; BK-8 Softball to Rehobeth, AL – Kaci Johnson made a motion to approve, second by Leesa Lee which passed unanimously. S. min. p. 254

The Consent Agenda was unanimously approved on a motion by Alan Justice and second by Wilburn Baker as follows: Invoices, Warrant List, P.O.'S over \$3000, Budget Amendments, other Administrative items, Workshop & Regular Session Minutes for the 2/15/19 meeting. S. min. p. 254

PERSONNEL – Superintendent Mears made the following recommendations:

**HIRE the following employees for the 2018-2019 school year:**

- Jeff Lee, HCHS Teacher/Head Football Coach, effective 1/23/19
- Jordan Dady, BHS Middle School Teacher, Reading/English Language Arts, effective 2/6/19 at 3:30 p.m.
- Janice Bullard, BHS 12 Month Custodial, effective 2/6/19
- Faith Ealum, PSH Receptionist, effective 2/5/19
- Shane Bush, Full Time Bonifay Bus Driver, effective 1/18/19
- Charles Armstrong, PDLE Maintenance II, effective 1/24/19

**HIRE the following employees for the 2018-2019 WINGS after school program and summer program:**

- Michelle Dampier, BK-8 effective 1/9/19
- Mary Elizabeth Lewis, BK-8 effective 2/5/19
- Julie Johnson, BK-8 effective 2/5/19
- Tina Wilson, BHS effective 1/15/19
- Jordan Dady, BHS effective 2/11/19

**APPROVE to extend the DROP date for the following employees:**

- Gaye Skinner, PDLH Teacher, DROP date begin 2/1/14 and end 1/31/19 – extend DROP date through 5/30/19
- Jenny Colletti, ESE Resource/Staffing Specialist, DROP date begin 7/1/14 and end 6/30/19 – extend DROP date through 6/30/20

**APPROVE the leave of absence on the following employee:**

- Glenda Watson, Bus Driver beginning 1/7/19 at 6:40 a.m. and ending 3/29/19 at 3:45 p.m.

Alan Justice moved to approve the Superintendent's personnel recommendations with the exception of Janice Bullard, this motion was carried by Leesa Lee which passed unanimously. S. min. p. 254

Kaci Johnson made a motion to approve Janice Bullard based on the Superintendent's recommendation, second by Leesa Lee; which passed with a 4-1 vote with Wilburn Baker abstaining from voting due to a conflict of interest. S. min. p. 254

Chair Owens took a short recess before entering into an Executive Session for HCTA negotiations.

Alan Justice made a motion to enter the Executive Session, second by Wilburn Baker which passed unanimously.

Alan Justice made a motion to approve the expulsion recommendation made by the Superintendent, second by Wilburn Baker which passed unanimously.

With no further business in the Regular Session, the meeting adjourned at 7:38 p.m.

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Shirley Owens, Chair

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Terry L. Mears, Superintendent