

HOLMES COUNTY SCHOOL BOARD
WORKSHOP
November 3, 2020

The Holmes County School Board held a Workshop on Tuesday, November 3, 2020 at 5:00 p.m. in the Board Room at 701 East Pennsylvania Ave in Bonifay. Board Members present: Wilburn Baker – Vice-Chair, Shirley Owens and Leesa Lee. Also present: Board Attorney Owen Powell, Administrators Pam Price, and Carmen Bush, Director JaLisa Brannon, Finance Officer Kelly Leavins and Officer Adrienne Odom.

Discussion included:

- A. NON-INSTRUCTIONAL EMPLOYMENT POLICY
- B. TRANSPORTATION
- C. NOVEMBER 17TH BOARD MEETING

The regular scheduled Workshop adjourned at 5:55 p.m.


HOLMES COUNTY SCHOOL BOARD
REGULAR SESSION
November 3, 2020

The Holmes County School Board held a Regular Session on Tuesday, November 3, 2020 at 5:00 p.m. in the Board Room at 701 East Pennsylvania Ave in Bonifay. Board Members present: Wilburn Baker – Vice-Chair, Shirley Owens and Leesa Lee. Also present: Board Attorney Owen Powell, Administrators Pam Price, and Carmen Bush, Director JaLisa Brannon, Finance Officer Kelly Leavins and Officer Adrienne Odom.

Wilburn Baker- Vice Chair, called the regular scheduled meeting to order and the adoption of the amended agenda. Shirley Owens moved to approve the agenda, second by Leesa Lee which passed unanimously.

ADMINISTRATIVE PROGRAMS:

- A. CORONAVIRUS PREVENTION AND RESPONSE GEER –Leesa Lee moved to approve, second by Shirley Owens which passed unanimously. S. min. p. 265
- B. ELEMENTARY AND SECONDARY SCHOOL EMERGENCY RELIEF FUND– Shirley Owens moved to approve, second by Leesa Lee which passed unanimously. S. min. p. 265
- C. CARES ACT GOVERNORS EMERGENCY EDUCATION RELIEF- SUMMER RECOVERY PROGRAM – Leesa Lee moved to approve, second by Shirley Owens which passed unanimously. S. min. p. 265
- D. CARES ACT GOVERNORS EMERGENCY EDUCATION RELIEF – Shirley Owens moved to approve, second by Leesa Lee which passed unanimously. S. min. p. 265
- E. 19-20 EQUITY REPORT – Leesa Lee moved to approve, second by Shirley Owens which passed unanimously. S. min. p. 265
- F. STUDENT PROGRESSION PLAN – Shirley Owens moved to approve, second by Leesa Lee which passed unanimously. S. min. p. 265
- G. 2021 WAIVER APPROVALS – Leesa Lee moved to approve, second by Shirley Owens which passed unanimously. S. min. p. 265
- H. PSH GIRLS/BOYS BASKETBALL SCHEDULE – Shirley Owens moved to approve, second by Leesa Lee which passed unanimously. S. min. p. 265
- I. OVERNIGHT/OUT OF STATE TRIPS – Leesa Lee moved to approve, second by Shirley Owens which passed unanimously. S. min. p. 265

 Board
APPROVED
12/8/20

- J. 2020-2021 HOLMES COUNTY TRACHER SALARY ALLOCATION PLAN – Leesa Lee moved to approve, second by Shirley Owens which passed unanimously. S. min. p. 265
- K. 2020-2021 HCTA/HDSB CONTRACT AGREEMENT FOR TEACHER SALARIES – Shirley Owens moved to approve, second by Leesa Lee which passed unanimously. S. min. p. 265
- L. BUDGET RESOLUTION/CONTRIBUTION FOR EMPLOYEE INSURANCE – Leesa Lee moved to approve, second by Shirley Owens which passed unanimously. S. min. p. 265

The Consent Agenda was unanimously approved on a motion by Shirley Owens and second by Leesa Lee as follows: Invoices, Warrant List, P.O.'S over \$3000, Budget Amendments, other Administrative items, Monthly Financial Report, Workshop and Regular Session minutes for the 10/20/20 meeting. S. min. p. 265

PERSONNEL RECOMMENDATIONS –

ACCEPT the resignation on the following employees for the 2020-2021 school year:

- Ashley Kennedy, BK-8 teacher, effective 10/29/20 at 3:00 p.m.
- Jeanette Bailes, HCHS ESE Aide, effective 11/30/20 at 7:30 a.m.

AMEND the leave of absence on the following employee for the 2020-2021 school year:

- Deborah Henderson, PSH teacher, effective 10/2/20 at 7:30 a.m. and ending 6/7/21 at 3:00 p.m.

AMEND the following employee positions:

- ~~Zach Lee, PDLH girls basketball coach to Middle School boys basketball coach~~
- Tara Hicks, PDLH JV and Varsity Softball coach to JV and Middle School Softball Coach
- Natasha Adams, BK-8 temporary 10-month custodian to a full-time 10-month custodian position, effective 9/28/20

HIRE the following employees for the 2020-2021 school year:

- Lindsey Watson, BK-8 Teacher, effective 10/5/20
- Owen Jr Dady, Ponce de Leon Varsity softball coach for the 20-21 school year
- Ron Dixon, Bonifay supplemental bus driver, effective 10/19/20
- Kristen Peak, BK-8 Teacher, effective 11/16/20
- Deanna Wells, BK-8 Guidance Counselor, effective 11/30/20
- Jennifer Padgett, BK-8 Aide, effective 11/3/20

TRANSFER the following employees:

- Mica Hunter Marshall, BK-8 Aide to BK-8 12-month custodian position, effective 10/21/20
- Shelly Smith(Mandy), BK-8 teacher to PSH teacher, effective 11/30/20

ADD the following employee to the DROP:

- Patti Johnson, BK-8 Aide II, beginning 11/1/20 and ending 8/31/25

** Zach Lee will be moved to the next meeting due to a voting conflict.

Shirley Owens made a motion to approve the Personnel Recommendations, second by Leesa Lee which passed unanimously. S. min. p. 265



Alan Justice, Chair



Terry L. Mears, Superintendent